KEYSTONE OAKS SCHOOL DISTRICT
1000 Kelton Avenue
Pittsburgh, PA 15216

BOARD OF SCHOOL DIRECTORS

WORK SESSION

TUESDAY, AUGUST 11, 2015
7:00 PM

BUSINESS/LEGISLATIVE MEETING

TUESDAY, AUGUST 18, 2015
7:00 PM
KEYSTONE OAKS SCHOOL DISTRICT
SCHOOL DIRECTORS’ CALENDAR OF COMING EVENTS

August 11, 2015 – Work Session
7:00 PM Meeting

• Call to Order – President
• Pledge of Allegiance
• Officer John Bruner and Ms. Maria Dayka
  “Preschool Patrollers”
  Myla Helms, Ahron Kilmer, Antonino (Tino) Mercuri
• Public Comment
• Review of Reports
• Public Comment
• Adjournment

August 18, 2015 – Business/Legislative Meeting
7:00 PM Meeting

• Call to Order – President
• Pledge of Allegiance
• Public Comment
• Approval of Reports
• Public Comment
• Adjournment
Ms. Patricia Ann Shaw

BOARD ACTION REQUESTED

I. BOARD MINUTES

It is recommended that the Board approve the Special Voting Minutes and Work Session Minutes of June 18, 2015, and the Business/Legislative Minutes of June 25, 2015.

FOR INFORMATION ONLY

I. Parkway West Career and Technology Center Report  Ms. Annie Shaw
   Mr. Donald Howard - Alternate

II. SHASDA Report  Mr. Daniel Domalik

III. Golden Wings Foundation, Inc. Report  Mr. Donald Howard

IV. PSBA/Legislative Report  Ms. Raeann Lindsey

V. Castle Shannon Borough Council Minutes  (Available Online)

VI. Dormont Borough Council Minutes  (Available Online)

VII. Green Tree Borough Council Minutes  (Available Online)

VIII. EXECUTIVE SESSION
BOARD ACTION REQUESTED

I. SETTLEMENT AGREEMENT AND RELEASE

The Administration recommends the approval of the *Settlement Agreement and Release* reached as a result of a due process complaint filed with the Office of Dispute Resolution with regard to Student #2015-001, and authorization for Administration to take all steps in accordance therewith.

II. PROJECT SUCCEED CONTRACT – PROGRAM DIRECTOR 2015/2016

It is recommended that the Board approve the *Project Succeed Contract for Employment* of Joel Vanucci as Program Director for the 2015/2016 school year.

III. BAND UNIFORMS

It is recommended that the Board approve the purchase of marching band uniforms and accessories from Band Shoppe at a cost not to exceed $57,916.05.

IV. PROFESSIONAL DEVELOPMENT

It is recommended that the Board approve the following conference request:

<table>
<thead>
<tr>
<th>Suzanne Lochie</th>
<th>PA Association of Pupil Services Administrators</th>
<th>$563.95</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2015 Fall Workshop</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Carlisle, PA</td>
<td></td>
</tr>
<tr>
<td></td>
<td>October 19, 2015</td>
<td></td>
</tr>
</tbody>
</table>

(General Funds)
I. MATHEMATICS TEXT BOOK DISPOSAL

The Administration recommends the disposal of the following mathematics books from Harcourt Math PA Edition, Publication 2005:

<table>
<thead>
<tr>
<th>Grade Level</th>
<th>Number of Books for Disposal</th>
<th>ISBN</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>138 (Assorted Volumes 1-6)</td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>120 (Assorted Volumes 1-6)</td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>175</td>
<td>0-15-343102-4</td>
</tr>
<tr>
<td>4</td>
<td>202</td>
<td>0-15-343103-2</td>
</tr>
<tr>
<td>5</td>
<td>185</td>
<td>0-15-343104-0</td>
</tr>
</tbody>
</table>
BOARD ACTION REQUESTED

I. TITLE I NON-PUBLIC SCHOOL CONTRACT

The Administration recommends that the Board approve the Title I Non-Public School Contract between the Keystone Oaks School District and the Allegheny Intermediate Unit for the 2015/2016 school year for Title I services to students at St. Anne, St. Bernard, St. Gabriel and St. Thomas More Schools.

II. TRANSITION CONSULTANT FOR SPECIAL EDUCATION SERVICES

The Administration recommends that the Board approve DJ Morgan Educational Consulting, LLC, as a Transition Consultant to provide services for special education at a cost not to exceed $18,135.00 for the 2015/2016 school year.

III. PEER JURY SCHOOL-BASED DIVERSION PROGRAM

The Administration recommends that the Board approve the Peer Jury School-Based Diversion Program to continue at the Keystone Oaks Middle School and the Keystone Oaks High School (under the direction of Officer John Bruner) for the 2015/2016 school year.

IV. SCHOOL DENTAL SERVICES – DR. GEORGE ROYER

The Administration recommends that the Board approve the Agreement for School Dentist Services with George Royer, D.M.D., for the 2015/2016 school year.

V. ALTERNATIVE EDUCATION FOR DISRUPTIVE YOUTH PROGRAM AGREEMENT

The Administration recommends that the Board approve the Alternative Education for Disruptive Youth Program Agreement for the 2015/2016 school year to be implemented on an as needed basis or if court appointed.

VI. ALLEGHENY INTERMEDIATE UNIT HEAD START LEASE AGREEMENT

It is recommended that the Board approve the Allegheny Intermediate Unit Head Start Program Lease Agreement with the Keystone Oaks School District at an amount of $4,250.04, payable in twelve (12) installments, effective September 1, 2015 through August 31, 2016. The space rental is at Dormont Elementary School, Room 111.
COMMUNICATIONS REPORT
August 18, 2015

Ms. Neely Crowell, Chairperson

FOR INFORMATION ONLY

I. COMMUNICATIONS PROJECTS UPDATE
BOARD ACTION REQUESTED

I. RESIGNATIONS

1. Professional Employee

   It is recommended that the Board accept the letter of resignation from Kaitlin Hogel, Mathematics, Grade 8, Keystone Oaks Middle School, effective July 20, 2015.

2. Classified Employee

   It is recommended that the Board accept the letter of resignation from Erin Rebish, Health Aide, Myrtle/Keystone Oaks Middle/High Schools, effective July 22, 2015.

II. APPOINTMENTS

1. Professional Hires

   In compliance with Board Policy No. 404 – Employment of Professional Employees, and the Keystone Oaks Education Association Agreement 2011-2016, the Administration recommends the employment of:

   **Eric Davidson**
   Autistic Support – KO Middle School
   August 20, 2014
   Salary - $43,500.00 (M, 16)

   **Jamie Snyder**
   Grade 4 – Myrtle Elementary
   August 20, 2015
   $42,750.00 (B, 15)

   **Cailin Irvine**
   Kindergarten – Aiken Elementary
   August 20, 2015
   Salary – $42,750.00 (B, Level 16)

   **Ellie Tecza**
   Autistic Support – Myrtle Elementary
   August 20, 2015
   Salary - $43,750.00 (B, Level 15)

   **Abigail Rohe**
   Kindergarten – Aiken Elementary
   August 20, 2015
   Salary – $43,000.00 (B+24, Level 16)
2. **Evening Custodial Supervisor – Michael Hurley**

   It is recommended that the Board approve Michael Hurley as the Evening Custodial Supervisor at a salary of $37,000.00 with benefits, effective August 1, 2015 through June 30, 2017.

3. **Curriculum Leaders 2015/2016**

   In compliance with the *Keystone Oaks Education Association Agreement 2011/2016 Article XXVI-Curriculum Leaders*, it is recommended that the following teachers be approved as Curriculum Leaders for the 2015/2016 school year:

<table>
<thead>
<tr>
<th>Employee</th>
<th>Grade/Subject</th>
<th>Compensation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mary Poe</td>
<td>Kindergarten</td>
<td>$3,000.00</td>
</tr>
<tr>
<td>Kellie Dawson</td>
<td>First Grade</td>
<td>$3,000.00</td>
</tr>
<tr>
<td>Patty Peterson</td>
<td>Second Grade</td>
<td>$3,000.00</td>
</tr>
<tr>
<td>Jamie Barbin</td>
<td>Third Grade</td>
<td>$3,000.00</td>
</tr>
<tr>
<td>Kristie Rosgone</td>
<td>Fourth Grade</td>
<td>$3,000.00</td>
</tr>
<tr>
<td>Jennifer Harke</td>
<td>Fifth Grade</td>
<td>$3,000.00</td>
</tr>
<tr>
<td>Lisa McMahon</td>
<td>English 6-8</td>
<td>$1,500.00</td>
</tr>
<tr>
<td>Jennifer Bogdanski</td>
<td>English 9-12</td>
<td>$1,500.00</td>
</tr>
<tr>
<td>Jennifer Watenpool</td>
<td>Family/Consumer Science &amp; PE</td>
<td>$3,000.00</td>
</tr>
<tr>
<td>Heather Hruby</td>
<td>Fine Arts – Visual Arts</td>
<td>$1,500.00</td>
</tr>
<tr>
<td>William Eibeck</td>
<td>Fine Arts – Music</td>
<td>$1,500.00</td>
</tr>
<tr>
<td>Michele Lowers</td>
<td>Foreign Language &amp; ESL</td>
<td>$3,000.00</td>
</tr>
<tr>
<td>Kevin Gallagher</td>
<td>Math 6-12</td>
<td>$3,000.00</td>
</tr>
<tr>
<td>Tricia Kreitzer</td>
<td>Science 6-12</td>
<td>$3,000.00</td>
</tr>
<tr>
<td>Joan Young</td>
<td>Social Studies 6-12</td>
<td>$3,000.00</td>
</tr>
<tr>
<td>Michael Magri</td>
<td>Tech, Business &amp; Library Science</td>
<td>$3,000.00</td>
</tr>
</tbody>
</table>

4. **Substitute Teachers**

   In compliance with *Board Policy No. 405 – Employment of Substitute Professional Employees*, it is recommended the Board approve the following individuals as substitute teachers and substitute nurses for the 2014/2015 school year:

<table>
<thead>
<tr>
<th>Name</th>
<th>Subject</th>
</tr>
</thead>
<tbody>
<tr>
<td>Arzenti, Rosa</td>
<td>Pre K-4</td>
</tr>
<tr>
<td>Barley, Benjamin</td>
<td>Elementary</td>
</tr>
<tr>
<td>Baroffño, Alisa</td>
<td>Elementary</td>
</tr>
<tr>
<td>Bolton, Christina</td>
<td>Elementary</td>
</tr>
<tr>
<td>Brestensky, Lisa</td>
<td>Elementary/Special Education</td>
</tr>
<tr>
<td>Browsers, L. Blithe</td>
<td>Music</td>
</tr>
<tr>
<td>Carmosino, Angela</td>
<td>Pre K-4</td>
</tr>
<tr>
<td>Cuccaro, Yvonne</td>
<td>Elementary</td>
</tr>
<tr>
<td>DeLauter, Ashley</td>
<td>Elementary/Reading Specialist</td>
</tr>
<tr>
<td>Doyle, Emily</td>
<td>Health/Physical Education</td>
</tr>
</tbody>
</table>
Eveges, Emily  Early Childhood
Goins, Lynnelle  Secondary Math
Griffith, Nina  Elementary/Reading Specialist
Henigman, Courtney  Elementary/ML Math/ML English
Hirschinger, Katherine  Elementary
Hogben, Scott  Tech Ed
Jaworski, Emily  PK-4
Kakel, Charles  Social Studies/English/ML Math
Kalakos, Kristen  Elementary
Kaminski, Kristen  PK-4
Kuglar, Jennifer  Elementary/Special Education
Lydon, Kathleen  Elementary
Marchick, Joseph  General Science/Social Studies
Mihalsky, Dena  Elementary/Special Education
Moore, Joann  Elementary
Morgan, Barbara  Elementary
Nee, Margaret  Social Studies
Oberst, Terry  Special Ed/English
Over, Lisa  Secondary Math
Polens, Alexandra  Elementary
Ramsey, April  Elementary
Ranade, Madhura  Secondary Math/ML Math/Chemistry/Science
Reft, Dennis  Elementary/ML Math
Schneider, Benjamin  Art
Selepack, Jennifer  PK-4
Shephard, Elizabeth  PK-4
Smith, Theresa  Elementary
Streitmatter, Matthew  Secondary History/French
Timbario, Phyllis  Elementary/Reading Spec/ML Eng
Vetter, Patrick  Music
Walsh, Jaclyn  Elementary
Wood, Kimber  Pk-4/Special Education
Zoller, Sally  Elementary/Special Education

5. **Project Succeed**

It is recommended that the Board approve the following individuals as Project Succeed instructors for the 2015/2016 school year:

Joshua Kirchner  Mathematics (1st and 3rd Quarter)
Danielle Kandrack  Mathematics (2nd and 4th Quarter)
Lynn Heasley  Career Awareness
Linda Capozzoli  Career Awareness Assistant
Richard Heilmann  English
John Murphy  History/Social Studies
Michael Orsi  Special Education
Matthew Erkel  Science
Beth Smith  Computer Education
6. **Food Service Personnel**

In compliance with *Board Policy No. 504 – Employment of Classified Employees*, it is recommended that the Board approve the following individuals as Food Service employees for the 2015/2016 school year:

<table>
<thead>
<tr>
<th>Name</th>
<th>Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ann Amoroso</td>
<td>$11.29</td>
</tr>
<tr>
<td>Trista Boyes</td>
<td>$15.00</td>
</tr>
<tr>
<td>Ryan Briggs</td>
<td>$18.40</td>
</tr>
<tr>
<td>Tracee Burrel</td>
<td>$9.49</td>
</tr>
<tr>
<td>Tina Conn</td>
<td>$9.90</td>
</tr>
<tr>
<td>Lori Donahue</td>
<td>$8.92</td>
</tr>
<tr>
<td>Gina Delfine</td>
<td>$12.50</td>
</tr>
<tr>
<td>Frances Edwards</td>
<td>$11.83</td>
</tr>
<tr>
<td>Laura Gibson</td>
<td>$10.25</td>
</tr>
<tr>
<td>Jodi Hoffman</td>
<td>$9.19</td>
</tr>
<tr>
<td>Kathy Hrivnak</td>
<td>$9.08</td>
</tr>
<tr>
<td>Sandy Kaminski</td>
<td>$13.13</td>
</tr>
<tr>
<td>Jennifer Lashley</td>
<td>$16.00</td>
</tr>
<tr>
<td>Kris Malia</td>
<td>$10.25</td>
</tr>
<tr>
<td>Lynn Mathew</td>
<td>$10.50</td>
</tr>
<tr>
<td>Jennifer McIntyre</td>
<td>$9.45</td>
</tr>
<tr>
<td>Tammy Oswalt</td>
<td>$10.30</td>
</tr>
<tr>
<td>Barbara Routh</td>
<td>$9.19</td>
</tr>
<tr>
<td>Eileen Shields</td>
<td>$9.69</td>
</tr>
<tr>
<td>Tracey Slagle</td>
<td>$12.60</td>
</tr>
<tr>
<td>Kim Stubinger</td>
<td>$10.25</td>
</tr>
<tr>
<td>Penny Walters</td>
<td>$11.29</td>
</tr>
</tbody>
</table>

7. **Substitute Paraprofessionals and Secretaries**

In compliance with *Board Policy No. 505 – Employment of Classified Substitute Employees*, it is recommended that the Board approve the following substitute secretaries, for the 2015/2016 school year:

Eileen Crossey  Secretary
Theresa Roche   Secretary

8. **Substitute Custodian**

In compliance with *Board Policy No. 505 – Employment of Substitute and Short-Term Employees*, it is recommended that the Board approve Dejon Moore as a substitute custodian, effective July 27, 2015.
9. **Athletic Coaches**

In compliance with the *Keystone Oaks Education Association Collective Bargaining Agreement 2011-2016*, it is recommended that the Board approve the following individuals as coaches, pending receipt of all legal documents and clearances, for the 2015/2016 school year:

<table>
<thead>
<tr>
<th>Coach</th>
<th>Sport</th>
<th>Compensation</th>
</tr>
</thead>
<tbody>
<tr>
<td>David Bender</td>
<td>Girls Tennis Head Coach</td>
<td>$4,190.00</td>
</tr>
<tr>
<td>Andrew Bochicchio</td>
<td>Girls Tennis Assistant Coach</td>
<td>$2,755.00</td>
</tr>
<tr>
<td>Andrew Bell</td>
<td>KOMS Football Assistant</td>
<td>$3,275.00</td>
</tr>
</tbody>
</table>

10. **Extra-Duty Appointments**

It is recommended that the Board approve the following individual as per the *Keystone Oaks Education Association Collective Bargaining Agreement 2011-2016, Article XXVIII, Extra Duty Compensation, Sub-Section C: Activities Positions and Compensation*, for the 2015/2016 school year:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Compensation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jesse Sieff</td>
<td>Percussion Coordinator</td>
<td>$1,800.00</td>
</tr>
<tr>
<td>Chelsea Fredrickson</td>
<td>Kaydeens</td>
<td>$1,550.00</td>
</tr>
<tr>
<td>Chelsea Fredrickson</td>
<td>Silks</td>
<td>$1,650.00</td>
</tr>
</tbody>
</table>
BOARD ACTION REQUESTED

I. ACCOUNTS PAYABLE APPROVAL LISTS AS OF JULY 31, 2015

The Administration recommends approval of the following Accounts Payable lists as presented in the Finance Package:

A. General Fund as of July 31, 2015 (Check No. 49000 – 49281) $1,503,234.58
B. Risk Management as of July 31, 2015 (Check No. 2000 – 2004) $844.62
C. Food Service Fund as of July 31, 2015 (Check 9000 – 9016) $12,700.08
D. Athletics – No change as of July 31, 2015
E. Renovations as of July 31, 2015 (Check No. 1500 – 1504) $334,954.99

**TOTAL** $1,851,734.27

For Information Only

Please note that all checks are from the First National Bank account, effective July 1, 2015.

II. ACCOUNTS PAYABLE APPROVAL LISTS AS OF AUGUST 11, 2015

The Administration recommends approval of the following Accounts Payable lists as presented in the Finance Package:

A. General Fund as of August 11, 2015 (Check No. 49282 – 49344) $297,298.45
B. Risk Management as of August 11, 2015 (Check No. 2005) $31,037.58
C. Food Service Fund – No change as of August 11, 2015
D. Athletics – No change as of August 11, 2015
E. Renovations as of August 11, 2015 (Check No. 1505 – 1506) $39,940.50

**TOTAL** $368,276.53
BOARD ACTION REQUESTED

I. CHANGE ORDER FOR MYRTLE ELEMENTARY SCHOOL IMPROVEMENT PROJECT

It is recommended that the Board retroactively approve a change order (as stated in the June 25, 2015 Business/Legislative Meeting) for Myrtle Elementary for additional work to the storm drainage improvement project at a cost of $51,792.38.

II. CHANGE ORDER FOR CONCRETE SIDEWALK – ADMINISTRATION BUILDING

It is recommended that the Board approve a change order to replace the additional existing concrete sidewalk at the front of the Administration Building (Keystone Oaks High School) at a cost of $3,052.36.

III. CHANGE ORDER FOR CONCRETE SIDEWALK & CURB – MIDDLE/ HIGH SCHOOLS

It is recommended that the Board approve a change order to replace existing concrete sidewalk and curb on westerly side of the access drive located between the student parking lot and the gymnasium at a cost of $9,793.64.

IV. TRACTOR PURCHASE

It is recommended that the Board approve the purchase of a new tractor at a cost of $30,364.82 (state pricing).