

## **Superintendent Goals 2022-2023**

The annual goals of the Keystone Oaks Superintendent are embedded within the following Objective Performance Standards:

1. Data Driven Focus on Student Achievement
2. Continuous Support for Improvement of Instruction
3. Continuous Support of a Guaranteed and Viable Curriculum
4. Cooperation and Collaboration
5. District Climate
6. Resource Allocation

The following represent the specific areas of focus for the 2022/2023 school year:

1. Development of the Pennsylvania Department of Education required Comprehensive Plan for 2023 through 2026.
2. Redesign of the Gifted Program K-12 to meet the current and future needs of the students identified to be a part of this program.
3. Increase communication between the school communities by implementing a Superintendent-Parent Liaison Committee that will engage with the Superintendent and his team for the purpose of focusing on the future of student learning.
4. Development of programs and practices to augment the work place culture in order to provide an environment that is focused on the whole learner, that does not marginalize any student, and that is future-driven.