

Superintendent Goals 2021-2022

The annual goals of the Keystone Oaks Superintendent are embedded within the following Objective Performance Standards:

1. Data Driven Focus on Student Achievement
2. Continuous Support for Improvement of Instruction
3. Continuous Support of a Guaranteed and Viable Curriculum
4. Cooperation and Collaboration
5. District Climate
6. Resource Allocation

The following represent the specific areas of focus for the 2021/2022 school year which will be accomplished by May 1, 2022:

1. Development of a comprehensive K-12 assessment program that will address the various tiers of support/assessment along with a system to analyze student data.
2. Redesign of grading practices/procedures to complement the implementation of personalized learning, project-based learning, and competency-based learning.
3. Development of a structured and robust system for having professional learning conversations between administrators and faculty, which is aligned to the new Act 13 law in Pennsylvania and which revises the Act 82 Educator Effectiveness process used to evaluate professional employees in Pennsylvania.