KEYSTONE OAKS SCHOOL DISTRICT
1000 Kelton Avenue
Pittsburgh, PA 15216

BOARD OF SCHOOL DIRECTORS

REORGANIZATION MEETING / VOTING ITEMS

TUESDAY, DECEMBER 2, 2014
6:30 PM
KEYSTONE OAKS SCHOOL DISTRICT
SCHOOL DIRECTORS’ CALENDAR OF COMING EVENTS

December 2, 2014 – Reorganization Meeting / Voting Items

6:30 PM – Meeting

- Call to Order – Solicitor
- Pledge of Allegiance
- Public Comment
- Election of Officers
- Reorganization Business
- Voting Items
- Public Comment
- Adjournment

December 11, 2014 – Business/Legislative Meeting – If Needed

7:00 PM – Meeting

January 20, 2015 – Work Session

7:00 PM – Meeting

- Call to Order – President
- Pledge of Allegiance
- Public Comment
- Review of Reports
- Public Comment
- Adjournment
I. NOMINATIONS FOR PRESIDENT

II. NOMINATIONS FOR VICE PRESIDENT

III. REORGANIZATION BUSINESS

President makes the following appointments if desired:

♦ PSBA Representative  
  *One-year term*

♦ SHASDA Representative  
  *One-year term*

♦ Board Committee Assignments will be determined.
BOARD ACTION REQUESTED

I. BOARD MINUTES

It is recommended that the Board approve the Work Session Minutes of November 13, 2014, and the Business/Legislative Minutes of November 20, 2014.

FOR INFORMATION ONLY

I. BOARD OF SCHOOL DIRECTORS MEETING SCHEDULE 2015

*All meetings will start at 7:00 p.m. in the Board Room*

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<tr>
<th>Day</th>
<th>Date</th>
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<tr>
<td>Tuesday</td>
<td>January 20, 2015</td>
<td>Work Session</td>
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<tr>
<td>Thursday</td>
<td>January 29, 2015</td>
<td>Business/Legislative Meeting</td>
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<td>Tuesday</td>
<td>February 17, 2015</td>
<td>Work Session</td>
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<td>Thursday</td>
<td>April 30, 2015</td>
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<td>Thursday</td>
<td>June 25, 2015</td>
<td>Business/Legislative Meeting</td>
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II. Parkway West Career and Technology Center Report

*Ms. Annie Shaw
Mr. Donald Howard - Alternate*

III. SHASDA Report

*To Be Announced*

IV. Golden Wings Foundation, Inc. Report

*To Be Announced*
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<td>V.</td>
<td>PSBA/Legislative Report</td>
<td><em>To Be Announced</em></td>
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<td>VI.</td>
<td>Castle Shannon Borough Council Minutes</td>
<td><em>(Available Online)</em></td>
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<td>VII.</td>
<td>Dormont Borough Council Minutes</td>
<td><em>(Available Online)</em></td>
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<td>VIII.</td>
<td>Green Tree Borough Council Minutes</td>
<td><em>(Available Online)</em></td>
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<td>IX.</td>
<td>EXECUTIVE SESSION</td>
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BOARD ACTION REQUESTED

I. SECOND READING OF POLICY NO. 919: TITLE I PARENTAL INVOLVEMENT

It is recommended that the Board approve the SECOND READING of Policy No. 919: Title I Parental Involvement.

II. PROFESSIONAL DEVELOPMENT

The Administration recommends approval of the following conference request:

Carol Persin  
PA Educational Technology Expo  
Hershey Lodge  
Hershey, PA  
February 8-11, 2015

$1,026.00

III. AFFORDABLE CARE ACT PLAN OF ACTION RESOLUTION 08-2014

RESOLVED, that beginning on January 1, 2015, the Board approves a Plan of Action to provide adequate health care to all District employees as identified by the Administration at no cost to the District unless contractual or employment agreements outline District payments towards this coverage.

ATTEST:

Board Secretary  
Board President  

For Information Only

Affordable Care Act Plan of Action – Under the laws of the Patient Protection and Affordable Care Act (PPACA or ACA), the District must offer adequate and affordable healthcare to all employees who work full time (defined as working six hours per day on
average) or pay penalties for non-compliance with the law. Typically, the District provides this benefit to its full time employees since all of the healthcare products are adequate and most of the contracts and employment agreements provide healthcare which is likely affordable under the current guidelines. There are some employees defined as variable hour employees for which the District may have to look at offering healthcare coverage as a result of this law. The Administration has reviewed a plan of action and outlined the financial penalties for non-compliance with this law and recommend the Board take action on the plan.
I. BOARD ACTION REQUESTED

It is recommended that the Board approve eSchoolView to provide redesign and hosting services for the Keystone Oaks School District’s website through June 30, 2020. The cost for redesign services is not to exceed $4,000 and the cost for hosting services is not to exceed $4,848 annually.
BOARD ACTION REQUESTED

I. RESIGNATION

It is recommended that the Board accept the resignation of Dr. Kathleen M. Foster, Assistant Superintendent, upon the expiration of her current contract, effective June 30, 2015.

II. APPOINTMENTS

1. Substitute Custodian

In compliance with Board Policy No. 505 – Employment of Classified Substitute Employees, it is recommended that the Board approve Michael Sunseri as a substitute custodian for the 2014/2015 school year, effective November 24, 2014.

2. Middle School Wrestling Coach

In compliance with the Keystone Oaks Education Association Agreement 2011-2016, it is recommended that the Board approve Alan Harris as the middle school wrestling coach at a stipend of $3,075.00, pending receipt of all legal documents and clearances, for the 2014/2015 school year.

3. Life Guards for Swim Program

The Administration recommends the approval of the following individuals as lifeguards for the Recreational and Community Swim Program for the 2014/2015 school year:

Ben Morton
Gabrielle Wockenfuss