

Policy No. 328

Section ADMINISTRATIVE EMPLOYEES

Policy Guide

Title COMPENSATION / FRINGE BENEFITS

Adopted AUGUST 21, 1989

Revised OCTOBER 18, 1999

	POLICY NO. 328 COMPENSATION/FRINGE BENEFITS	
1. Purpose	<p>The Keystone Oaks Board believes that a thorough and effective school system is vital in providing the best educational program for the pupils of the District and for the taxpaying citizens who support the public schools.</p> <p>The general purpose of this policy is to foster the mutual support and loyalty of the administrators and the Board of School Directors working within state statutes and rulings of the State Department of Education.</p>	
2. Authority	It is therefore incumbent on the Board to pursue a plan of compensation, based upon responsibility and performance, which will provide fair and adequate financial incentive for all management personnel.	SC 1142, 1144, 1149, 1151, 1164
3. Delegation of Responsibility	To accomplish this commitment, the Board directs that such a compensation plan shall be the responsibility of the Superintendent and Assistant Superintendent and shall be consistent with the Board approved Act 93 Plan.	
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