KEYSTONE OAKS SCHOOL DISTRICT BOARD OF SCHOOL DIRECTORS

BUSINESS/LEGISLATIVE MEETING Thursday, September 25, 2014 7:00 PM

MINUTES

Call to Order	President Joseph Finucan called the meeting to order at 6:58 p.m.					
Pledge Attendance	The meeting opened with the pledge to the flag. Those present included: Mr. Brownlee, Mr. Cesario, Ms. Crowell, Mr. Domalik, Mr. Finucan, Mr. Hommrich, Mr. Howard, Ms. Lindsey and Ms. Shaw. Also present were Dr. William P. Stropkaj, Superintendent; Dr. Foster, Assistant Superintendent, Mr. Brandenburg, Director of Fiscal Services; Mr. Michael Brungo, Solicitor; and Mrs. Masztak, Assistant Board Secretary/ Recording Secretary					
Public Comment	PUBLIC COMMENT					
	Sandy McCann Green Tree	Re: Food Allergy Policy				
	Beth Finucan Dormont	Re: Food Allergy Policy				
Board President's Report	BOARD PRESIDENT'S REPORT – Mr. Joseph Finucan					
Board Minutes	BOARD MINUTES					
	On the motion of Ms. Shaw, seconded by Mr. Howard, the Board approved the Work Session Minutes of August 19, 2014, and the Business/Legislative Minutes of August 28, 2014. <i>Motion passed unanimously</i>					

Professional Development	PROFESSIONAL DEVELOPMENT								
	On the motion of Ms. Shaw, seconded by Ms. Lindsey, the Board approved the following conference request:								
	Donald Howard	PSBA 2014 Delegate Assembly School Leadership Conference October 20, 21, 22, 2014	\$1,085.00						
		Motion passed un	nanimously						
MOU – Extended Day Services	MEMORANDUM	I OF UNDERSTANDING – EXT	FENDED DAY SERVICES						
	On the motion of Mr. Finucan, seconded by Ms. Shaw, the Board approved the Memorandum of Understanding settling Grievance #03-07-2014 regarding the continuation of the Extended Day Service Program, conditioned on PSEA approval.								
	Motion passed unanimously								
	FOR INFORMATION ONLY								
	Parkway West Care	er and Technology Center Report	t Ms. Annie Shaw Mr. Donald Howard - Alternat						
	SHASDA Report		Mr. Daniel Domalik						
	 Mr. Brandenburg and Ms. Welch attended the SHASDA dinner Future Meeting with Legislators 								
	Golden Wings Four	idation, Inc. Report	Mr. Donald Howard						
	PSBA/Legislative R	leport	Ms. Raeann Lindsey						
	Castle Shannon Bor	ough Council Minutes	(Available Online)						
	Dormont Borough C	Council Minutes	(Available Online)						
	Green Tree Boroug	n Council Minutes	(Available Online)						
Executive Session	EXECUTIVE SESSION REPORT – Mr. Joseph Finucan								
	-	ber 25, 2014 Work Session, an Ex natters, Extended Day Services M							

Education Report	EDUCATION REPORT – Ms. Raeann Lindsey
	FOR INFORMATION ONLY
Education Committee	EDUCATION COMMITTEE MEETING
	Dr. Foster shared the following information with the Board and audience:
Assessment Information	ASSESSMENT INFORMATION
	The School Performance Profile is scheduled for public release in late September. The PDE data tools including e-Metric and PVAAS have been populated with state assessment data from 2013-2014 for both PSSA and Keystones. Staff is reviewing data to determine instructional focus for this school year
Math Adoption	MATH ADOPTION
	The District will be adopting a new math program for the 2015-2016 school year. Currently, sample materials are being ordered and access to online sampling is being acquired. All teachers at the K-5 level who teach math will participate in the preview and selection of a new math program which aligns to the PA Core Standards in Math.
Graduation Requirements	GRADUATION REQUIREMENTS
	The District's current graduation requirements were updated to reflect having the Keystone Exams as a graduation requirement for the current sophomore class and beyond. The secondary staff and administrators are considering other recommendations to the graduation requirements which include a realignment of the current distribution of studies, the possibility of additional science requirements, world language requirements, and community service.
Online Textbooks	ONLINE TEXTBOOKS
	Information about online access to materials currently in use is being collected and will be made available on the District website.
Keystone Exams	KEYSTONE EXAMS
	The Keystone Exams will be administered in January for students currently enrolled in supplemental instruction in Algebra I, Biology, and Literature.

Pupil Personnel Report	PUPIL PERSONNEL REP	ORT – Dr. Kathleen Foster						
Student Placement	STUDENT PLACEMENT EDUCATION AGREEMENT							
Education Agreement	On the motion of Mr. Finucan, seconded by Ms. Neely, the Board approved the <i>Student Placement Education Agreement</i> between the Keystone Oaks School District and Hope Academy Wexford for the 2014/2015 school year in the amount of \$33,750. Bus transportation will be made available at a cost to be determined.							
	determined.	Motion passed unanimously						
Personnel Report	PERSONNEL REPORT -	Mr. Joseph Finucan						
Appointments	APPOINTMENTS							
Professional Employees	A. PROFESSIONAL EMP	PLOYEES						
Long-Term Substitute	1. Long-Term Substitute							
	One the motion of Mr. Finucan, seconded by Mr. Howard, in compliance with <i>Board Policy No. 405 – Employment of Substitute Professional Employees</i> , the Board approved Monica Dugan , Grade 7 Science, Middle School, as a long-term substitute for the 2014/2015 school year. Ms. Dugan's salary will be \$41.900.00 (B+24, Level 16).							
Substitute Teachers	2. <u>Substitute Teachers</u>	Motion passed unanimously						
	Mr. Finucan made the following motion:							
	Professional Employees,	<i>d Policy No. 405 – Employment of Substitute</i> , it is recommended that the Board approve the substitute teachers for the 2014/2015 school year:						
	<u>Name</u>	<u>Subject</u>						
	Nina Griffith Nicole Gumina Charles Kakel Justin Kuhar Stephanie Simmons Jennifer Shuniak Jaclyn Walsh Robert Zazac	Elem K-6/Reading K-12 Elem K-6 Social Studies 7-12/English 7-12/Mid-Level Math 7-9 Elem K-6 Elem K-6/Mid-Level Math 7-9 Elem K-4 Elem K-6 Social Studies 7-12						
	Ms. Shaw seconded the r A discussion by Board M							

Curriculum Leader 2014/2015 – Grade 5	 All Districts are current AIU may re-initiate th Are subs in the union? No. 3. <u>Curriculum Leader 2</u> On the motion of Mr. 1 with the <i>Keystone Oal Article XXVI-Curriculum</i>	Does the District still have a shortage of subs? All Districts are currently struggling with sub placements; AIU may re-initiate the Smart Start Program; Are subs in the union? No. <i>Motion passed unanimously</i> <u>Curriculum Leader 2014/2015</u> On the motion of Mr. Finucan, seconded by Ms. Lindsey, in compliance with the <i>Keystone Oaks Education Association Agreement 2011-2016</i> <i>Article XXVI-Curriculum Leader</i> , the following teacher was approved a Curriculum Leader for the 2014/2015 school year:						
	Employee	Grade/Subject	<u>Compensation</u>					
	Jennifer Harke	Fifth Grade	\$3,000.00					
		Motion passed	unanimously					
Cyber School Program	4. <u>Cyber School Progra</u>	<u>m</u>						
	the Keystone Oaks Ed	c. Cesario, in compliance with <i>ceement 2011-2016</i> , the yber School teachers for the						
	Jennifer Bogdanski Mark Elphinstone Ken Hustava Joshua Kirchner Joan Young John Buffington	English Special Educat Physical Educa Mathematics Social Studies Science						
	The range of pay is be service to the District.	The range of pay is between \$27.12 and \$43.60 per period based on years of service to the District.						
		Motion passed	unanimously					
After-School Tutoring	5. After School Tutorin	g Program						
Program	Mr. Finucan made the following motion:							
	It is recommended that the Board approve the following individuals t participate in the <i>After School Tutoring Program</i> . The range of pay individuals is between \$27.12 and \$43.60 per period based on years of service to the District:							

	Jamie Barbin Kelly Connolly Dena DeChellis Debra Dietrich Dan Galentine Hope Muno Joshua Kirchner Kristen Leitch Lisa McMahon Nancyjean Morrison Nicole Niccolai	Meghan O'Brien Lauren Obringer Mary Poe Marie Raymond Kate Sobocinski Christina Thomas Randy Tobias Judy Tredway Lisa Waskiewicz Cari Worley – Sub Teresa Zimmerman – S	ub					
	For Information Only	For Information Only						
	The <i>After School Tutor</i> Block Grant.	ing Program is supported	through the Accountability					
	Mr. Cesario seconded t	he motion.						
	A discussion by Board Me	mbers followed:						
	 How many teachers are needed to do this? Teachers are at Aiken, Dormont, Myrtle, and the Middle School; High School? Doing the school day related to the Keystone Exams; 							
	Should add after school tutoring for science. <i>Motion passed unanimously</i>							
Classified Employees	B. CLASSIFIED EMPL	OYEES						
Food Service Employees	1. Food Service Personnel							
	On the motion of Mr. Finucan, seconded by Ms. Shaw, in compliance with <i>Board Policy No. 504 – Employment of Classified Employees</i> , the Board approved the following individuals as Food Service employees for the 2014/2015 school year:							
	<u>Name</u>	<u>School</u>	Hourly Wage					
	Loretta Angotti Tammy Oswalt	Aiken Aiken	\$13.29 \$10.00					

Dormont

Dormont

Dormont

\$ 8.75

\$12.75

\$10.30

Lori Donahue

Sandy Kaminski Karen Schmaus

	Ryan Briggs	High School	\$17.85		
	Tracee Burrel	e	\$ 9.30		
	Tina Conn	High School	\$ 9.27		
	Fran Edwards	0	\$11.60		
	Laura Gibson	0	\$10.05		
	Jennifer Lash	ley High School	\$15.00		
	Dawn Natto	High School	\$17.85		
	Barbara Rout	h High School	\$ 9.01		
	Penny Walter	s High School	\$11.07		
	Dell Welding	High School	\$ 9.01		
	Annie Amoro		\$11.07		
	Trista Boyes	Middle School	\$12.65		
	Jodi Hoffman		\$ 9.01		
	Kris Malia	Middle School	\$10.05		
	Jenn McIntyr	e Middle School	\$ 9.27		
	Lynn Mathew	vs Myrtle	\$10.30		
	Tracey Slagle	•	\$12.25		
	Eileen Shields		\$ 9.50		
	Kim Stubinge	-	\$10.05		
Substitute Custodians	2. Substitute Cu	Motion passed 8-0 (Mr. Cesario stepp stodians			
	Board Policy M Board retroacti 2014/2015 sch	•	Substitute Employees, the		
Jason Connolly Terri Hilley	Effective Augu Effective Augu		imously		
Athletic Coach Emily Doyle	3. <u>Athletic Coac</u>	<u>h</u>			
Linity Doyk	with the <i>Keyste</i> Board approve	of Mr. Finucan, seconded by Ms. Cro one Oaks Education Association Agr d the following individual as a coach, ts and clearances, for the 2014/2015 s	<i>eement 2011-2016</i> , the pending receipt of all		
	<u>Coach</u>	<u>Sport</u>	Compensation		
	Emily Doyle	KOMS Soccer Assistant Coach	\$2,610.00		
	Motion passed unanimously				

Sponsors & Stipends

4. Approval of Activities - Sponsors and Stipends

On the motion of Mr. Finucan, seconded by Ms. Neely, in compliance with the *Keystone Oaks Educational Association 2011-2016, Article XXVIII, Activities Positions and Compensation*, the Board approved the following individuals as sponsors for the 2014/2015 school year:

Employee	Position	Compensation
Michelle McSwigan	Academic Compensation	\$1,300.00
Michele Lowers	Adventure Club	\$1,100.00
Heather Hakos-Hruby	Art Club	\$1,100.00
William Eibeck	Auditorium Director	\$2,650.00
Shane Hallam	Auditorium Director	\$2,650.00
Joyelle Galiszewski	Best Friends Club	\$1,100.00
William Eibeck	Choir (Chorus)	\$1,100.00
William Eibeck	Concert Band	\$1,100.00
TBD	Environmental Club	\$1,100.00
Cindy Mentzer	Forensics – High School	\$3,050.00
Judith Copenheaver	Forensics – High School	\$3,050.00
Cindy Mentzer	Forensics – Middle School	\$3,050.00
Julie Schindehette	French Club	\$1,100.00
Beth Smith	Future Business Leaders	\$1,650.00
Rebekah Brooks	GSA Club	\$1,100.00
Linda Celli	HS Yearbook	\$2,950.00
Donald Bowlin	Junior Class	\$1,100.00
Kim Smykal	Keynote	\$1,650.00
Teresa Limerick	KOTV Video Club	\$1,100.00
Jeffrey Chmay	Marching Band Assistant	\$2,400.00
Randy Tobias	Math Club	\$1,100.00
Sue Grand	Medical Careers	\$1,100.00
Shane Hallam	MS Musical	\$2,325.00
TBD	MS Outdoor Environment	\$1,100.00
Lisa McMahon	MS Yearbook	\$1,100.00
Nancy Kraemer	Modern Dance	\$1,100.00
Jen Bogdanski	National Honor Society	\$1,100.00
Kelly Connolly	Pep Club	\$1,100.00
Jeffrey Chmay	Percussion Coordinator	\$1,800.00
John Buffington	PJAS – High School	\$2,950.00
TBD	PJAS Assistant	\$1,650.00
TBD	PJAS – Middle School	\$3,050.00
Nancy Kraemer	SADD	\$1,100.00
Michelle McSwigan	Science Club	\$1,100.00
Donald Bowlin	Senior Class/Prom	\$1,100.00
Michele Lowers	Spanish Club	\$1,100.00
William Eibeck	Stage Crew	\$1,100.00
Jeffrey Sieg	Strength Club	\$1,100.00
Jennifer Chambers	Students-In-Action	\$1,300.00
Joan Young	Student Senate	\$1,100.00
Michael Magri	Technology Club	\$1,100.00

	Nancy Kraemer Paul Kirsch Bettina Radcliff	Varieties Young Marines Young Marines	\$2,950.00 \$ 550.00 \$ 550.00				
	Bus Duty						
	Michael Magri Dennis Sarchet Andrew Bocchicchio	Middle School – AM Middle School – AM Middle School – AM	\$1,350.00 \$1,350.00 \$1,350.00				
	Amy Longo Cynthia Soberg Michele Lowers Diana Vitenas Bill Opperman Jennifer Watenpool	High School – PM High School – PM High School – PM High School – PM Aiken Elementary Aiken Elementary	\$1,350.00 \$1,350.00 \$1,350.00 \$1,350.00 \$675.00 \$675.00				
	Lori DeMartino Patricia Peterson	Dormont Elementary Dormont Elementary	\$1,350.00 \$1,350.00				
	Kristie Rosgone Lauren Obringer	Myrtle Elementary Myrtle Elementary	\$1,350.00 \$1,350.00				
		Motion passed 8-1					
Finance Assistant and Child Accounting Clerk Rebecca Kaminsky	FINANCE ASSISTANT AND CHILD ACCOUNTING CLERK On the motion of Mr. Finucan, seconded by Ms. Shaw, the Board approved an hourly rate of \$38.00 for Rebecca Kaminsky , Finance Assistant and Child Accounting Clerk, retroactive to July 1, 2014 for the 2014/2015 school year.						
		Motion passed unan	umously				
Librarian – Kimberly Gray	LIBRARIAN – KIMBERLY GRAY						
	On the motion of Mr. Finucan, seconded by Mr. Cesario, in compliance with <i>Board</i> <i>Policy No. 404 – Employment of Professional Employees</i> , and the <i>Keystone Oaks</i> <i>Education Association Agreement 2011-2016</i> , pending receipt of all legal documents and clearances, the Board approved the employment of:						
	Kimberly Gray Librarian – Keystone Oaks Middle School / Aiken Elementary School Effective Date – Pending release from current position Salary – \$41,650.00 (B, Level 16)						
		Motion passed unan	imously				

Health Aide – Erin Rebish	HEALTH AIDE – ERIN REBISH					
	On the motion of Mr. Finucan, seconded by Ms. Lindsey, in compliance with <i>Board</i> <i>Policy No. 504 – Employment of Classified Employees</i> , and the <i>Keystone Oaks</i> <i>Educational Support Personnel Association/PSEA/NEA</i> , pending receipt of all legal documents and clearances, the Board approved the employment of:					
	Erin Rebish Health Aide – Two days per week Effective Date – October 1, 2014 Salary – \$15.81/hour					
	Motion passed unanimously					
Substitute Health Aide	SUBSTITUTE HEALTH AIDE					
Eileen Crossey	On the motion of Mr. Finucan, seconded by Ms. Shaw, in compliance with <i>Board Policy No. 505 – Employment of Substitute and Short-Term Classified Employees</i> , the Board approved Eileen Crossey as a substitute health aide for the 2014/2015 school year at a rate of \$12.00/hour.					
Motion passed unanimously						
Finance Report	FINANCE REPORT – Mr. Daniel Domalik					
	ACCOUNTS PAYABLE APPROVAL LISTS					
	On the motion of Mr. Domalik, seconded by Mr. Finucan, the Board ap the following Accounts Payable lists as presented in the <i>Finance Packa</i>	-				
	A. Accounts Payable as of September 19, 2014	\$720,433.68				
	B. Risk Management as of September 19, 2014	\$33,412.69				
	C. Food Service Fund Accounts Payable as September 19, 2014	\$26,156.46				
	D. Athletics as of September 19, 2014	\$5,320.14				
	TOTAL	\$785,322.97				
	Motion passed unanimously					

FOR INFORMATION ONLY

I. EXPENDITURE/REVENUE 2014 - 2015 BUDGET to ACTUAL / PROJECTION

ACCT	DESCRIPTION		2014-2015 2014-2015 BUDGET 2 MONTH TOTAL AUGUST/ACTUAL			MONTH END + ESTIMATED PROJECTION	OVER (UNDER) BUDGET
Reven	ue						
6000	Local Revenue Sources	\$	26,889,445	\$	10,920,371	\$	\$(15,969,074)
7000	State Revenue Sources	\$	10,281,927	\$	1,351,543	\$	\$ (8,930,384)
8000	Federal Revenue Sources	\$	442,155	\$	1,163	\$	\$ (440,992)
Total I	Revenue	\$	37,613,527	\$	12,273,078	\$-	\$(25,340,449)
Evnon	dituroo						<mark>(OVER)</mark> UNDER BUDGET
Expend 100	Salaries	\$	15,242,379	\$	531,550	\$	\$ 14,710,829
200	Benefits	Գ Տ	8,471,404	ֆ \$	795,034	ֆ \$	\$ 7,676,370
200	Professional/Technical	Ψ	0,471,404	Ψ	755,054	Ψ	φ 1,010,010
300	Services	\$	1,326,005	\$	56,241	\$	\$ 1,269,764
400	Property Services	\$	1,333,191	\$	124,437	\$	\$ 1,208,754
500	Other Services	\$	4,721,747	\$	682,199	\$	\$ 4,039,548
600	Supplies/Books	\$	1,217,885	\$	555,504	\$	\$ 662,381
700	Equipment/Property	\$	202,100	\$	144,874	\$	\$ 57,226
800	Other Objects	\$	993,796	\$	219,846	\$	\$ 773,950
900	Other Financial Uses	\$	4,086,200	\$	3,150,000	\$	\$ 936,200
Total I	Expenditures	\$	37,594,707	\$	6,259,685	\$-	\$ 31,335,022
	ues exceeding ditures	\$	18,820	\$	6,013,393	\$-	\$ 5,994,573

II. CASH, CASH EQUIVALENTS AND RELATED INTEREST INCOME AS OF August 31, 2014

	7/31/2014 ENDING BALANCE			DEBIT RECEIVED			INTEREST INCOME		8/31/2014 ENDING BALANCE	
GENERAL FUND										
PNC BANK PAYROLL (pass-thru account)	\$ \$	1,049,963 8,750	\$ \$	10,157,993 716,200	\$ \$	(7,105,092) (709,198)	\$	7	\$ \$	4,102,872 15,751
PLGIT	\$	7,207,715	\$	1,404,369	\$	-	\$	67	\$	8,612,151
PSDLAF	\$	154,623			\$	-	S	-	\$	154,623
INVEST PTOGRAM	\$	170,719					\$	7	\$	170,727
	\$	8,591,770	\$	12,278,561	\$	(7,814,290)	\$	82	\$	13,056,123
CAFETERIA FUND										
PNC BANK	\$	46,242		7,870	\$	(749)			\$	73,363
PLGIT	\$	239,711	\$	-	\$	-	\$	2	\$	239,713
	\$	285,953	\$	27,870	\$	(749)	\$	2	\$	313,076
CONSTRUCTION FUND / CAP RESERVE PNC BANK	\$	2,409,772	\$		\$	-	\$	96	\$	2,409,868
RISK MANAGEMENT FUND/TAX REFUNDS										
PNC BANK	\$	1,061,720	\$	-	\$	(1,902)	\$	45	\$	1,059,863
GRAND TOTAL	\$	12,349,216	\$	12,306,431	\$ (7,816,940)	\$	225	\$	16,838,931

III. SUMMARY OF STUDENT ACTIVITIES ACCOUNTS AS OF AUGUST 31, 2014

Bank Account - Status	Middle / High School		Athletics	
Cash Balance as of				
July 31, 2014	\$	97,377.10	\$ 43,710.29	
Deposits				
(General Fund Transfer)	\$	30,000.00	\$ -	
Subtotal	\$	127,377.10	\$ 43,710.29	
Expenditures	\$	-	\$ 2,092.83	
Cash Balance as of				
August 31, 2014	\$	127,377.10	\$ 41,617.46	

Facilities Report	FACILITIES REPORT – Mr. N	Iatthew Cesario			
Weatherproofing Technologies, Inc.	ROOF REPAIR – WEATHERPROOFING TECHNOLOGIES, INC				
	On the motion of Mr. Cesario, seconded by Ms. Shaw, the Board approved Weatherproofing Technologies, Inc., to repair all the leaking wet areas on the following buildings' roofs at a cost of:				
	 Aiken Elementary Dormont Elementary Myrtle Elementary Middle/High Schools 	\$1,785.06 \$8,410.97 \$6,334.18 \$57,734.75			
	TOTAL	\$74,264.96			
		Motion passed unanimously			
Schneider Electric	SCHNEIDER ELECTRIC – CONSULTANT				
Consultant	On the motion of Mr. Cesario, seconded by Ms. Lindsey, the Board approved Schneider Electric as a consultant to prepare a report on the condition of the HVAC controls, equipment and the potential replacement and cost of all antiquated equipment throughout the District at a cost not to exceed \$9,250.				
Hilltop Paving	Motion passed unanimously HILLTOP PAVING				
	On the motion of Mr. Cesario, seconded by Mr. Howard, the Board approved Hilltop Paving to seal the cracks in the asphalt, apply surface treatment and asphalt rejuvenation at Aiken, Dormont, and Myrtle Elementary Schools at a cost not to exceed \$14,000. <i>Motion passed 8-1</i>				
	FOR INFORMATION ONLY				
	LIGHTING AND SOUND EQUIPMENT FOR STAGE UPGRADE				
	• Should be ready for October's	meeting.			
	PARKING LOT ENGINEERING RFP				
	• Pursuing comprehensive infor	mation regarding the RFP.			

Public Comment	PUBLIC COMMENT – None				
Adjournment	ADJOURNMENT				
	On the motion of Mr. Finucan, seconded by Mr. Cesario, the meeting was adjourned at 8:39 p.m.				
	Motion passed unanimously				
	Respectfully submitted,				
	Eric Brandenburg Board Secretary				
	Charmaine Masztak Assistant Board Secretary Recording Board Secretary				