KEYSTONE OAKS SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS
REORGANIZATION / VOTING ITEMS MEETING
6:30 P.M. - DECEMBER 2, 2014
BOARD ROOM

MINUTES

CALL TO ORDER
Mr. Brungo, Solicitor and serving as Temporary Chair, called the Reorganization Meeting to order at 6:32 p.m.

Attendance
Those present included: Mr. Cesario, Ms. Crowell, Mr. Domalik, Mr. Finucan, Mr. Hommrich, Mr. Howard, Ms. Lindsey, and Ms. Shaw. Also present were Dr. Stropkaj, Superintendent, Mr. Brandenburg, Director of Fiscal Services; Mr. Brungo, Solicitor; and Mrs. Masztak, Assistant Board Secretary/Recording Secretary
Mr. Brownlee and Dr. Foster were absent.

Pledge
Pledge of Allegiance

Nominations for President
Mr. Brungo accepted the following nominations for Board President:
Mr. Hommrich nominated Ms. Shaw.

Nominations Closed
Ms. Lindsey moved to close the nominations for President, seconded by Ms. Crowell.
Motion carried 8-0

Roll Call for President
AYES NAYS
Mr. Hommrich
Ms. Crowell
Mr. Cesario
Mr. Howard
Ms. Lindsey
Mr. Domalik
Ms. Shaw
Mr. Finucan

Ms. Shaw
Elected President
Ms. Shaw was elected President by an 8-0 vote.

Nominations for Vice President
Mr. Brungo turned the gavel over to Ms. Shaw.
President Shaw called for nominations for Vice President.

Mr. Domalik nominated Ms. Lindsey.
Nominations Closed

Mr. Cesario moved to close the nominations for Vice President, seconded by Mr. Howard.  

*Motion carried 8-0*

Roll Call for Vice President

<table>
<thead>
<tr>
<th>AYES</th>
<th>NAYS</th>
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<tr>
<td>Ms. Lindsey</td>
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<td>Mr. Howard</td>
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<td>Mr. Cesario</td>
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<td>Ms. Shaw</td>
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<td>Mr. Hommrich</td>
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<td>Ms. Crowell</td>
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<td>Mr. Domalik</td>
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<td>Mr. Finucan</td>
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*Ms. Lindsey was elected Vice President by an 8-0 vote.*

Appointments

The following Board Members were appointed to the positions listed below:

- **PSBA Representative**  
  - Ms. Lindsey – *One-year term*

- **SHASDA Representative**  
  - Mr. Domalik – *One-year term*

Reorganization Adjourned

On the motion of Mr. Cesario, seconded by Mr. Howard, the Reorganization Meeting adjourned at 6:39 p.m.

Voting Items – Agenda

The Voting Items portion of the agenda commenced at 6:40 p.m.

Public Comment

**PUBLIC COMMENT**

- Mary Ann McMullen  
  - Castle Shannon  
  - Re: Dr. Kathleen M. Foster – Resignation

- Marian Randazzo  
  - Castle Shannon  
  - Re: Dr. Kathleen M. Foster – Resignation

Board President’s Report

**BOARD PRESIDENT’S REPORT – Ms. Patricia A. Shaw**

Board Minutes

**BOARD MINUTES**

**November 13 & 20, 2014**

On the motion of Ms. Lindsey, seconded by Ms. Crowell, the Board approved the Work Session Minutes of November 13, 2014, and the Business/Legislative Minutes of November 20, 2014.  

*Motion carried 8-0*
## FOR INFORMATION ONLY

### BOARD OF SCHOOL DIRECTORS MEETING SCHEDULE 2015

*All meetings will start at 7:00 p.m. in the Board Room*

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<tr>
<td>January 20, 2015</td>
<td>Work Session</td>
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<tr>
<td>January 29, 2015</td>
<td>Business/Legislative Meeting</td>
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<tr>
<td>February 17, 2015</td>
<td>Work Session</td>
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<td>February 26, 2015</td>
<td>Business/Legislative Meeting</td>
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<tr>
<td>March 17, 2015</td>
<td>Work Session</td>
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<tr>
<td>March 26, 2015</td>
<td>Business/Legislative Meeting</td>
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<tr>
<td>April 21, 2015</td>
<td>Work Session</td>
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<tr>
<td>April 30, 2015</td>
<td>Business/Legislative Meeting</td>
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<tr>
<td>May 19, 2015</td>
<td>Work Session</td>
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<tr>
<td>May 28, 2015</td>
<td>Business/Legislative Meeting</td>
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<tr>
<td>June 16, 2015</td>
<td>Work Session</td>
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<tr>
<td>June 25, 2015</td>
<td>Business/Legislative Meeting</td>
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### FOR INFORMATION ONLY

- **Parkway West Career and Technology Center Report**  
  *Ms. Annie Shaw*  
  *Mr. Donald Howard - Alternate*

- **SHASDA Report**  
  *Mr. Daniel Domalik*

- **Golden Wings Foundation, Inc. Report**  
  *Mr. Donald Howard*

- **PSBA/Legislative Report**  
  *Ms. Raeann Lindsey*

- **Castle Shannon Borough Council Minutes**  
  *(Available Online)*

- **Dormont Borough Council Minutes**  
  *(Available Online)*

- **Green Tree Borough Council Minutes**  
  *(Available Online)*

### Executive Session

**EXECUTIVE SESSION – None**
Superintendent’s Report

SUPERINTENDENT’S REPORT – Dr. William Stropkaj

SECOND READING
Policy No. 919: Title I Parental Involvement

SECOND READING OF POLICY NO. 919: TITLE I PARENTAL INVOLVEMENT

On the motion of Ms. Shaw, seconded by Mr. Howard, the Board approved the SECOND READING of Policy No. 919: Title I Parental Involvement.

Motion carried 8-0

Professional Development

PROFESSIONAL DEVELOPMENT

On the motion of Ms. Crowell, seconded by Mr. Howard, the Board approved the following conference:

Carol Persin

Carol Persin  PA Educational Technology Expo $1,026.00
Hershey Lodge
Hershey, PA
February 8-11, 2015

Motion carried 8-0

Affordable Card Act Plan of Action Resolution 08-2014

AFFORDABLE CARE ACT PLAN OF ACTION RESOLUTION 08-2014

On the motion of Ms. Crowell, seconded by Mr. Cesario, the Board approved the Affordable Care Act Plan of Action Resolution 08-2014:

RESOLVED, that beginning on January 1, 2015, the Board approves a Plan of Action to provide adequate health care to all District employees as identified by the Administration at no cost to the District unless contractual or employment agreements outline District payments towards this coverage.

ATTEST:

________________________________________  ______________________________________
Board Secretary                                Board President

Motion carried 8-0

For Information Only

Affordable Care Act Plan of Action – Under the laws of the Patient Protection and Affordable Care Act (PPACA or ACA), the District must offer adequate and affordable healthcare to all employees who work full time (defined as working six hours per day on average) or pay penalties for non-compliance with the law.
Typically, the District provides this benefit to its full time employees since all of the healthcare products are adequate and most of the contracts and employment agreements provide healthcare which is likely affordable under the current guidelines. There are some employees defined as variable hour employees for which the District may have to look at offering healthcare coverage as a result of this law. The Administration has reviewed a plan of action and outlined the financial penalties for non-compliance with this law and recommend the Board take action on the plan.

A discussion by the Board Members followed:

- District has to offer affordable healthcare to all full time employees or pay penalties for non-compliance with law;
- How many employees will this affect? Possibly 20.
- Affects employees defined as variable hour employees;
- Will have to budget because the monetary value will change year-to-year if penalties are incurred;
- Will the District get hit with a penalty if the employee works more than 30 hours/week?
- What if a third party oversees the healthcare?
- The third party would likely pass the penalties on to the District

COMMUNICATION’S REPORT – Ms. Neely Crowell

esCHOOLVIEW WEBSITE

The following motion was made by Mr. Finucan:

It is recommended that the Board approve eSchoolView to provide redesign and hosting services for the Keystone Oaks School District’s website through June 30, 2020. The cost for redesign services is not to exceed $4,000 and the cost for hosting services is not to exceed $4,848 annually.

The motion was seconded by Ms. Shaw.

A discussion by Board Members followed:

- $5,000 to host a website? Not cost effective;
- Need more functionality and more use to generate traffic;
- This would be a custom design, no template; integrated calendars;
- What about accepting advertisements on our website?
- Very wary about it; not in favor of it;
- New website would feed the newsletter; would be able to edit it;
- With new website, the District would receive one free change of design within the five (5) year contract;
- Current contract expires on June 30, 2015;
- Black Board bought up School Messenger website;
- E-rate is going away; no funding;
- No hosting fee until July 1, 2015;
- Five-year contract? We are eliminating lengthy contracts within the District, why five years?
- Not talking about personnel contracts;
- Website should cost – at the maximum – no more than $200/month;
- What about “GoDaddy.com?” Hosting fee is cheaper; review template;
- With new website, every person new to it will receive 5 hour training;
- Got a reduction in cost already;
- After December 15, 2014, the price may change;
- Is KO responsible for the content management? Not happy about it;
- You can vote “no.”

Motion carried 7-1

Personnel Report

PERSONNEL REPORT – Mr. Joseph Finucan

Resignation

RESIGNATION

Dr. Kathleen M. Foster
Assistant Superintendent

On the motion of Mr. Finucan, seconded by Mr. Cesario, the Board accepted the resignation of Dr. Kathleen M. Foster, Assistant Superintendent, upon the expiration of her current contract, effective June 30, 2015.

Motion carried 8-0

Appointments

APPOINTMENTS

Substitute Custodian

Substitute Custodian

Michael Sunseri

On the motion of Mr. Finucan, seconded by Mr. Cesario, in compliance with Board Policy No. 505 – Employment of Classified Substitute Employees, the Board approved Michael Sunseri as a substitute custodian for the 2014/2015 school year, effective November 24, 2014.

Motion carried 8-0

KOMS Wrestling Coach

Middle School Wrestling Coach

Alan Harris

On the motion of Mr. Finucan, seconded by Ms. Lindsey, in compliance with the Keystone Oaks Education Association Agreement 2011-2016, the Board approved Alan Harris as the middle school wrestling coach at a stipend of $3,075.00, pending receipt of all legal documents and clearances, for the 2014/2015 school year.

Motion carried 8-0
Life Guards for Swim Program

On the motion of Mr. Finucan, seconded by Ms. Lindsey, the Board the following individuals as lifeguards for the Recreational and Community Swim Program for the 2014/2015 school year:

Ben Morton
Gabrielle Wockenfuss

Motion carried 8-0

Public Comment

PUBLIC COMMENT

Marian Randazzo
Castle Shannon
Re: Dr. Kathleen M. Foster – Resignation

Adjournment

On the motion of Mr. Hommrich, seconded by Mr. Howard, the Board adjourned at 7:36 p.m.

Motion carried 8-0

Respectfully submitted,

Eric Brandenburg
Board Secretary

Charmaine Masztak
Assistant Board Secretary
Recording Board Secretary