Call to Order
President Joseph Finucan called the meeting to order at 7:00 p.m.

Pledge
The meeting opened with the pledge to the flag.

Attendance
Those present included: Mr. Cesario, Ms. Crowell, Mr. Domalik, Mr. Finucan, Mr. Howard, and Ms. Shaw. Also present were Dr. William P. Stropkaj, Superintendent; Dr. Foster, Assistant Superintendent, Mr. Brandenburg, Director of Fiscal Services; Mr. Ira Weiss, Solicitor; and Mrs. Masztak, Assistant Board Secretary/Recording Secretary.

Mr. Brownlee, Mr. Hommrich and Ms. Lindsey were absent.

Public Comment
PUBLIC COMMENT – NONE

Board President’s Report
BOARD PRESIDENT’S REPORT – Mr. Joseph Finucan

Official Newspaper for Board Publications
OFFICIAL NEWSPAPER FOR BOARD PUBLICATIONS
On the motion of Mr. Howard, seconded by Ms. Crowell, the Board approved the Tribune Review as the official newspaper for the publication of School Board information.

Motion passed 6-0

BOARD MINUTES
On the motion of Ms. Shaw, seconded by Mr. Cesario, the Board approved the Reorganization Meeting of December 5, 2013, and the Business/Legislative Minutes of December 12, 2013, as enclosed.

Motion passed 6-0
BOARD MEETING DATES FOR 2015

On the motion of Mr. Howard, seconded by Ms. Crowell, Board approved the following 2015 Board meeting dates: (7:00 p.m. in the Board Room)

**Tuesday**
- January 20 Work Session

**Thursday**
- January 29 Business/Legislative Meeting

**Tuesday**
- February 17 Work Session

**Thursday**
- February 26 Business/Legislative Meeting

**Tuesday**
- March 17 Work Session

**Thursday**
- March 26 Business/Legislative Meeting

**Tuesday**
- April 21 Work Session

**Thursday**
- April 30 Business/Legislative Meeting

**Tuesday**
- May 19 Work Session

**Thursday**
- May 28 Business/Legislative Meeting

**Tuesday**
- June 16 Work Session

**Thursday**
- June 25 Business/Legislative Meeting

*Motion passed 6-0*

RESIGNATION OF WEISS, BURKARDT & KRAMER, LLP

On the motion of Ms. Shaw, seconded by Mr. Cesario, the Board accepted the resignation of Weiss, Burkardt & Kramer, LLP (formerly the Law Offices of Ira Weiss) as District Solicitor effective January 31, 2014.

*Motion passed 6-0*

- Ms. Shaw thanked Mr. Weiss for his years of service.

APPOINTMENT OF LAW FIRM OF MAIELLO, BRUNGO & MAIELLO, LLP

On the motion of Mr. Howard, seconded by Mr. Cesario, the Board appointed the law firm of Maiello, Brungo & Maiello, LLP as District Solicitor for the Keystone Oaks School District, effective February 1, 2014.

*Motion passed 6-0*
For Information Only

The rate of compensation shall include: 1) a retainer of $500.00 a month; 2) an hourly rate of $95.00 for attorneys for matter except litigation which be at the rate of $125.00 per hour; and, 3) an hourly rate of $65.00 per hour for paralegals.

PSBA Training

PSBA TRAINING

Mr. Cesario made the following motion:

It is recommended that the Board approve the following conference request:

**Donald Howard**  PSBA Training  
Grove City, PA  
March 8, 9, 2014  
$720.00  
(General Funds)

A discussion by Board Members followed:

- Subtract the mileage amount of $140; conference will be $580.
- Is there money in the budget for this conference?
- What is the difference between the AIU training and the PSBA training?

Roll Call Vote

A roll call vote was taken:

**AYES**  
Ms. Crowell  
Mr. Cesario  
Mr. Howard  

**NAYS**  
Ms. Shaw  
Mr. Domalik  
Mr. Hommrich

*Motion failed since it was a tie vote*

FOR INFORMATION ONLY

I. Parkway West Career and Technology Center Report  
   Ms. Shaw  
   Mr. Donald Howard  
   Alternate  
   - Listed courses Parkway offers.
   - Keystone Oaks student, Tony DiPippa, Student of the Month.

II. SHASDA Report  
    Mr. Daniel Domalik  
    - Mr. Domalik gave an update on the meeting he attended.
III. Golden Wings Foundation, Inc. Report

- Looking into more contacts regarding the Foundation

IV. PSBA/Legislative Report

V. Castle Shannon Borough Council Minutes

VI. Dormont Borough Council Minutes

VII. Green Tree Borough Council Minutes

As reported by Mr. Cesario:

- The Borough had its Reorganization Meeting
- Council Members want to work with the KO Board Members

Superintendent’s Report

SUPERINTENDENT’S REPORT – Dr. William Stropkaj

Policy Discussions on Numbers 001, 002, 003, 004, 005, & 006

The first six Policies, Numbers 001 through 006, had in depth discussions regarding revisions. Those revisions will be reflected in the Second Readings of the Policies.

First Reading of Revised Policy No. 001

FIRST READING OF REVISED POLICY NO. 001: NAME AND CLASSIFICATION

On the motion of Ms. Shaw, seconded by Mr. Cesario, in accordance with Board Policy No. 011, the Board approved the FIRST READING of revised Policy No. 001: Name and Classification.

Motion passed 6-0

First Reading of Revised Policy No. 002

FIRST READING OF REVISED POLICY NO. 002: AUTHORITY AND POWERS

On the motion of Ms. Shaw, seconded by Ms. Crowell, in accordance with Board Policy No. 011, the Board approved the FIRST READING of revised Policy No. 002: Authority and Powers.

Motion passed 6-0

First Reading of Revised Policy No. 003

FIRST READING OF REVISED POLICY NO. 003: FUNCTIONS

On the motion of Ms. Shaw, seconded by Mr. Finucan, in accordance with Board Policy No. 011, the Board approved the FIRST READING of revised Policy No. 003: Functions.

Motion passed 6-0
FIRST READING OF REVISED POLICY NO. 004: MEMBERSHIP
On the motion of Ms. Shaw, seconded by Mr. Howard, in accordance with Board Policy No. 011, the Board approved the FIRST READING of revised Policy No. 004: Membership.

Motion passed 6-0

FIRST READING OF REVISED POLICY NO. 005: ORGANIZATION
On the motion of Ms. Shaw, seconded by Mr. Finucan, in accordance with Board Policy No. 011, the Board approved the FIRST READING of revised Policy No. 005: Organization.

Motion passed 6-0

FIRST READING OF REVISED POLICY NO. 006: MEETINGS
On the motion of Ms. Shaw, seconded by Mr. Finucan, in accordance with Board Policy No. 011, the Board approved the FIRST READING of revised Policy No. 006: Meetings.

Motion passed 6-0

First Reading of Revised Policy No. 004

First Reading of Revised Policy No. 005

First Reading of Revised Policy No. 006

Policies Number 007, 011, and 903 listed below, were tabled for further review.

First Reading of Revised Policy No. 007 - TABLED

FIRST READING OF REVISED POLICY NO. 007: DISTRIBUTION
In accordance with Board Policy No. 011, the Administration recommends the FIRST READING of revised Policy No. 007: Distribution

First Reading of Revised Policy No. 007 - TABLED

FIRST READING OF REVISED POLICY NO. 011: BOARD GOVERNANCE STANDARDS / CODE OF CONDUCT
In accordance with Board Policy No. 011, the Administration recommends the FIRST READING of revised Policy No. 011: Board Governance Standards / Code of Conduct.

First Reading of Revised Policy No. 011 - TABLED

FIRST READING OF REVISED POLICY NO. 903: PUBLIC PARTICIPATION IN BOARD MEETINGS
In accordance with Board Policy No. 011, the Administration recommends the FIRST READING of revised Policy No. 903: Public Participation in Board Meetings.

First Reading of Revised Policy No. 903 – TABLED
Minutes – Business/Legislative Meeting – January 30, 2014

Professional Development

PROFESSIONAL DEVELOPMENT

On the motion of Mr. Domalik, seconded by Ms. Shaw, the Board approved the following conference requests:

<table>
<thead>
<tr>
<th>Name</th>
<th>Conference Details</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rebecca Kaminsky</td>
<td>Attendance/Child Accounting Professional Association</td>
<td>$785.11</td>
</tr>
<tr>
<td></td>
<td>Hershey, PA</td>
<td></td>
</tr>
<tr>
<td></td>
<td>March 19, 20, 21, 2014</td>
<td></td>
</tr>
<tr>
<td>Kevin Gallagher</td>
<td>AP Workshops – Calculus &amp; Statistics</td>
<td>$1,800.00</td>
</tr>
<tr>
<td>Josh Kirchner</td>
<td>River Grove, Illinois</td>
<td></td>
</tr>
<tr>
<td>Randy Tobias</td>
<td>March 20, 21, 2014</td>
<td></td>
</tr>
</tbody>
</table>

Motion passed 6-0

A discussion by Board Members followed:

- Where does the money come from if Board Members cannot attend conferences?
- Would rather send teachers to a conference than Board Members.

Education Report

EDUCATION REPORT – Ms. Raeann Lindsey

EXTENDED DAY SERVICES SUMMER PROGRAM

On the motion of Mr. Cesario, seconded by Mr. Howard, the Board approved the Extended Day Services Summer Program at Dormont Elementary School beginning June 11, 2014 and ending on August 19, 2014.

Motion passed 5-1

Camp Invention

CAMP INVENTION

On the motion of Mr. Howard, seconded by Ms. Crowell, the Board approved Camp Invention during the week of June 23-27, 2014, from 9:00 a.m. – 3:00 p.m., located at Dormont Elementary School.

Motion passed 6-0

SAT Prep Course

SAT PREP COURSE

On the motion of Mr. Cesario, seconded by Ms. Shaw the Board approved the SAT Prep Course to be offered in the District at a cost not to exceed $1,500.

Motion passed 6-0
FOR INFORMATION ONLY – TABLED until next Work Session

School Performance Profile  I. School Performance Profile
Teacher Effectiveness Eval  II. Teacher Effectiveness Evaluation
Assessment Updates  III. Assessment Updates
Inservice Program  IV. Inservice Program
STEAM Room  V. STEAM Room
Olweus Bullying Program  VI. Olweus Bullying Prevention Program Survey
Follett Used Book Purchase  VII. Follett Used Book Purchase
Out of District Placements  VIII. Out of District Placements

Personnel Report

PERSONNEL REPORT – Mr. Joseph Finucan

RESIGNATION

Diane Podsiadlo - Resignation

On the motion of Mr. Howard, seconded by Ms. Shaw, the Board accepted the resignation of Diane Podsiadlo, food service employee at Aiken Elementary School, effective January 8, 2014.

Motion passed 6-0

Appointments

APPOINTMENTS

SUBSTITUTE TEACHERS

On the motion of Mr. Cesario, seconded by Ms. Shaw, in compliance with Board Policy No. 405 – Employment of Substitute Professional Employees, the Board approved the following individuals as substitute teachers 2013/2014 school year:

<table>
<thead>
<tr>
<th>Name</th>
<th>Subject</th>
</tr>
</thead>
<tbody>
<tr>
<td>Andreesen, Ruben</td>
<td>Social Studies</td>
</tr>
<tr>
<td>Bumbernick, Stacey</td>
<td>Middle School Mathematics &amp; Science</td>
</tr>
<tr>
<td>Morgan, Barbara Jo</td>
<td>Elementary K-6</td>
</tr>
<tr>
<td>Sloan, Krista</td>
<td>Elementary K-4</td>
</tr>
<tr>
<td>Snyder, Jamie</td>
<td>Elementary &amp; Social Studies</td>
</tr>
<tr>
<td>Tylka, Allyson</td>
<td>Elementary / Special Education</td>
</tr>
</tbody>
</table>

Motion passed 6-0
### SUBSTITUTE SECRETARY/PARAPROFESSIONAL

On the motion of Ms. Shaw, seconded by Mr. Cesario, in compliance with *Board Policy No. 505 – Employment of Classified Substitute Employees,* the Board approved Celeste Robinson as a substitute secretary and substitute paraprofessional for the 2013/2014 school year.

*Motion passed 6-0*

### ATHLETICS

#### Varsity Football Head Coach – Greg Perry

A motion to amend the following motion below was made by Mr. Cesario, seconded by Mr. Howard:

In compliance with the *Keystone Oaks Educational Association 2011-2016, Article XXVII, Athletic Positions and Compensation,* it is recommended that the Board approve Greg Perry as the Varsity Football Head Coach for the 2013/2014 school year with a stipend of $8,110.

*Motion passed 6-0*

#### Amended Motion – Varsity Football Coach Motion

On the motion of Ms. Crowell, seconded by Mr. Cesario, in compliance with the *Keystone Oaks Educational Association 2011-2016, Article XXVII, Athletic Positions and Compensation,* the Board approved Greg Perry as the Varsity Football Head Coach for the 2014/2015 school year with a stipend of $8,110.

*Motion passed 6-0*

### Spring Sports

#### Spring Sports

On the motion of Mr. Howard, seconded by Mr. Cesario, in compliance with the *Keystone Oaks Educational Association 2011-2016, Article XXVII, Athletic Positions and Compensation,* the Board approved the following Spring sports, coaches, and stipends for the 2013/2014 school year:

<table>
<thead>
<tr>
<th>Sport</th>
<th>Position</th>
<th>Coach</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Baseball</td>
<td>Head Coach</td>
<td>Scott Crimone</td>
<td>$4010</td>
</tr>
<tr>
<td></td>
<td>Asst. Varsity</td>
<td>Dan Sloan</td>
<td>$2,800</td>
</tr>
<tr>
<td></td>
<td>Asst. Varsity</td>
<td>Joe Aul</td>
<td>$2,500</td>
</tr>
<tr>
<td></td>
<td>Assistant</td>
<td>Bill Theobald</td>
<td>$2,300</td>
</tr>
<tr>
<td></td>
<td>JV/Assistant</td>
<td>CJ Yurchak</td>
<td>$2,000</td>
</tr>
<tr>
<td></td>
<td>Volunteer</td>
<td>Mike Smith</td>
<td></td>
</tr>
<tr>
<td>Softball</td>
<td>Head Coach</td>
<td>Mark Kaminski</td>
<td>$4,500</td>
</tr>
<tr>
<td></td>
<td>Assistant</td>
<td>Open</td>
<td>$3,120</td>
</tr>
<tr>
<td></td>
<td>JV/Assistant</td>
<td>Ron McMillen</td>
<td>$3,120</td>
</tr>
<tr>
<td></td>
<td>Middle School</td>
<td>Keith Buckley</td>
<td>$2,870</td>
</tr>
<tr>
<td></td>
<td>MS Assistant</td>
<td>Kevin Butler</td>
<td>$2,560</td>
</tr>
</tbody>
</table>
Tennis (Boys)  Head Coach  David Bender  $3,990  
Assistant  Robert Svidron  $2,605

Track  Head Coach  Felix Yerace  $6,050  
Assistant  Brad Bengele  $3,890  
Assistant  Randy McCann  $3,890  
Assistant  Open  $3,890  
Assistant  Jeff Sieg  $3,890  
Middle School  Dennis Sarchet  $3,175  
MS Assistant  Open  $2,560  
MS Assistant  Sarah Hardner  $2,560  
MS Assistant  Kaitlin Yasko  $2,560

Volleyball (Boys)  Head Coach  Ben Van Balen  $3,990  
Assistant  Open  $2,605

Intramurals  Aiken Elementary  Sandra McCann  $733  
                     Michael Shuck  $1,467  
Dormont Elementary  Brad Bengele  $2,200  
                     Jerry Jeannett  $2,200  
Myrtle Elementary  Kelly Diven  $2,200  
                     Kristie Rosgone  $2,200

Motion passed 6-0

Food Service Employee

FOOD SERVICE EMPLOYEE

Delores Welding  
On the motion of Ms. Shaw, seconded by Ms. Neely, in compliance with Board Policy No. 504, Employment of Classified Employees, the Board approved Delores Welding as a food service employee for the 2013/2014 school year. Rate of pay will be $8.75 per hour, Keystone Oaks High School.

Motion passed 6-0

Leaves of Absence

LEAVES OF ABSENCE

Christie Bengele  
On the motion of Mr. Howard, seconded by Ms. Neely, the Board approves Mrs. Christie Bengele, Kindergarten, Dormont Elementary, for a leave of absence starting April 28, 2014 through June 11, 2014.

Motion passed 6-0

Jennifer Hallam  
On the motion of Mr. Howard, seconded by Ms. Neely, the Board approved Mrs. Jennifer Hallam, Art, Middle School, for a leave of absence starting March 10, 2014 through May 30, 2014.

Motion passed 6-0
FINANCE REPORT – Mr. Daniel Domalik

ACCOUNTS PAYABLE APPROVAL LISTS

A motion to amend the following motion below was made by Mr. Cesario, seconded by Mr. Howard:

The Administration recommends approval of the following Accounts Payable lists as presented in the Finance Package:

A. Accounts Payable for December 31, 2013 $638,128.66
   Accounts Payable to January 28, 2014 $724,589.42

B. Food Service Fund Accounts Payable for December 31, 2013 $44,903.14
   Food Service Fund Accounts Payable to January 28, 2014 $32,190.44

   TOTAL $1,439,811.66
   (Report total off by $41.99 due to a voided check)

   Motion passed 6-0

On the motion of Mr. Domalik, seconded by Mr. Cesario, the Board approved the following Accounts Payable lists as presented in the Finance Package which includes the purchase of bikes for the Breakfast Challenge:

Accounts Payable for December 31, 2013 $638,128.66
Accounts Payable to January 28, 2014 $724,589.42

Food Service Fund Accounts Payable for December 31, 2013 $44,903.14
Food Service Fund Accounts Payable to January 28, 2014 $32,190.44

TOTAL $1,439,811.66
(Report total off by $41.99 due to a voided check)

   Motion passed 6-0

RESOLUTION 01-14 TAX INDEX

On the motion of Mr. Howard, seconded by Mr. Domalik, the Board adopted Resolution 01-14 certifying to the PA Department of Education that the Keystone Oaks Board of School Directors will not raise the tax rate of any tax for the 2014/2015 fiscal year by more than its 2.4% adjusted index.
KEYSTONE OAKS SCHOOL DISTRICT
BOARD OF DIRECTORS
RESOLUTION 01-14

WHEREAS, on June 27, 2006, the Pennsylvania legislature passed Act 1 of Special Session 2006, entitled the “Taxpayer Relief Act” (hereinafter Act 1”);

WHEREAS, Act 1 requires school districts to limit tax increases to the level set by an inflation index unless the tax increase is approved by voters in a referendum or the school district obtains from the Department of Education or a court of common pleas certain referendum exceptions;

WHEREAS, Act 1 does, however, allow a board of school directors to elect to adopt a resolution indicating that it will not raise the rate of any tax for the support of the public schools for the following fiscal year by more than its index, provided this resolution must be adopted no later than 110 days prior to the date of the election immediately preceding the upcoming fiscal year;

WHEREAS, the Keystone Oaks School District adjusted index for the 2014-2015 fiscal year is 2.4%;

WHEREAS, the Keystone Oaks School District Board of Directors has made the decision that it shall not raise the rate of any tax for the support of the Keystone Oaks School District for the 2014-2015 fiscal year by more than its index.

AND NOW, on this 30th day of January, 2014, it is hereby RESOLVED by the Keystone Oaks School District (hereinafter “District”) Board of Directors (hereinafter “Board”) the following:

1. The Board certifies that it will not increase any school district tax for the 2014-2015 school year at a rate that exceeds the index as calculated by the Pennsylvania Department of Education.

2. The Board certifies that it will comply with the procedures set forth in Section 687, of the Pennsylvania Public School Code (hereinafter “School Code”), 24 P.S. §6-687, for the adoption of its proposed and final budget.

3. The Board certifies that increasing any tax at a rate less than or equal to the index will be sufficient to balance its final budget of the 2014-2015 fiscal year.

4. The Administration of the District will submit the District’s information on a proposed increase in the rate of a tax levied for the support of the District to the Pennsylvania Department of Education on
the uniform form prepared by the Pennsylvania Department of Education no later than five days after the Board’s adoption of this Resolution.

5. The Administration of the District will send a copy of this Resolution to the Pennsylvania Department of Education no later than five days after the Board’s adoption of this Resolution.

6. The Board understands and agrees that by passing this Resolution it is not eligible to seek referendum exceptions under Section 333(f) of Act 1 and is not eligible to request approval from the voters through a referendum to increase a tax rate by more than the index as established for the 2014-2015 fiscal year.

7. Once this Resolution is passed, the Administration of the District is not required to comply with the preliminary budget requirements set forth in paragraphs (a) and (c) of Section 311 of Act 1. Provided however:

(a) The Board understands and agrees that, upon receipt of the information submitted by the District as set forth in paragraphs 5 and 6 above, the Pennsylvania Department of Education shall compare the District’s proposed percentage increase in the rate of the tax with the index.

(b) Within ten days of the receipt of this information, the Pennsylvania Department of Education shall inform the District whether its proposed tax rate increase is less than or equal to the index.

(c) If the Pennsylvania Department of Education determines that the District’s proposed increase in the rate of the District’s tax exceeds the index, the District is subject to the preliminary budget requirements as set forth in paragraph (a) and (c) of Section 311 of Act 1.

BOARD PRESIDENT

ERIC A. BRANDENBURG, BOARD SECRETARY

Motion passed 6-0

BUDGET TRANSFERS

On the motion of Mr. Domalik, seconded by Ms. Neely, the Board approved the General Fund expenditures transfer to the Capital Reserve Fund expenditures.
BUDGET TRANSFERS - REQUEST
Thursday, January 30, 2014
Fund 10 General Fund

<table>
<thead>
<tr>
<th>DESCRIPTION</th>
<th>ACCOUNT</th>
<th>ASN</th>
<th>DEBIT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bldg &amp; Grounds – Repair &amp; Maintenance</td>
<td>10-2600-432-00-10-270</td>
<td>2346</td>
<td>$29,700.00</td>
</tr>
<tr>
<td>Myrtle Ele</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bldg &amp; Grounds – Equipment Replacement</td>
<td>10-2600-760-00-30-000</td>
<td>1111</td>
<td>$18,280.00</td>
</tr>
<tr>
<td>Intercompany Account</td>
<td>10-0132-000-00-0000</td>
<td>99999940</td>
<td>$47,980.00</td>
</tr>
</tbody>
</table>

Transfer to Capital Reserve Fund – 3 A/C Compressors – Myrtle Ele; 2 Replacement Doors – MS Locker Room area & 1 door in stairwell outside Administration area

Fund 32 Reserve Fund

<table>
<thead>
<tr>
<th>DESCRIPTION</th>
<th>ACCOUNT</th>
<th>ASN</th>
<th>DEBIT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Equipment Replacement</td>
<td>32-2600-760-00-00-000</td>
<td>1011</td>
<td>$47,980.00</td>
</tr>
<tr>
<td>Intercompany Company</td>
<td>32-0132-000-00-0000</td>
<td>99999939</td>
<td>$47,980.00</td>
</tr>
</tbody>
</table>

Transfer from General Fund – 3 A/C Compressors – Myrtle Ele; 2 Replacement Doors – MS Locker Room area & 1 door in stairwell outside Administration area

Balance Debits / Credits

$95,960.00 $95,960.00

Motion passed 6-0

PEMA DESIGNATION OF AGENT RESOLUTION FOR MYRTLE ELEMENTARY SCHOOL

On the motion of Mr. Domalik, seconded by Mr. Cesario, the Board approved Mr. Christopher Swickline, Head Custodian, Keystone Oaks High School, as the “Applicant Agent” for Keystone Oaks School District, to execute for and in behalf of the District, a public entity established under the laws of the Commonwealth of Pennsylvania, all required forms and documents for the purpose of obtaining financial assistance under the Robert T. Stafford Disaster Relief and Emergency Assistance Act (Public Law 93-288 as amended by Public Law 100-707).

Motion passed 6-0
FINANCE REPORT

The Finance Committee is exploring electronic signatures and an updated check signing process to improve the internal controls and workflow. This may include voting on a motion to approve electronic signatures and a revision to District Policy 616.

EXPENDITURE/REVENUE 2013 - 2014 BUDGET to ACTUAL / PROJECTION

<table>
<thead>
<tr>
<th>ACCT</th>
<th>DESCRIPTION</th>
<th>2013-2014 BUDGET</th>
<th>2013-2014</th>
<th>MONTH END + ESTIMATED</th>
<th>OVER (UNDER)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>TOTAL</td>
<td>DECEMBER/ACTUAL</td>
<td>PROJECTION</td>
<td></td>
</tr>
<tr>
<td>6000</td>
<td>Local Revenue Sources</td>
<td>$ 25,101,155</td>
<td>$ 25,541,604</td>
<td>$ 25,990,872</td>
<td>$ 889,717</td>
</tr>
<tr>
<td>7000</td>
<td>State Revenue Sources</td>
<td>$ 9,917,008</td>
<td>$ 4,599,972</td>
<td>$ 9,919,430</td>
<td>$ 2,422</td>
</tr>
<tr>
<td>8000</td>
<td>Federal Revenue Sources</td>
<td>$ 446,504</td>
<td>-</td>
<td>$ 438,200</td>
<td>$ (8,304)</td>
</tr>
<tr>
<td></td>
<td>Total Revenue</td>
<td>$ 35,464,667</td>
<td>$ 30,141,576</td>
<td>$ 36,348,502</td>
<td>$ 883,835</td>
</tr>
</tbody>
</table>

|      |                                    | (OVER)           | UNDER      | BUDGET                |
| 100  | Salaries                           | $ 14,673,483     | $ 5,346,727 | $ 14,641,959          | $ 31,524     |
| 200  | Benefits                           | $ 7,848,904      | $ 3,157,592 | $ 7,794,233           | $ 54,671     |
| 300  | Professional/Technical Services    | $ 1,060,408      | $ 386,546  | $ 1,117,167           | $ (56,759)   |
| 400  | Property Services                  | $ 1,468,919      | $ 825,772  | $ 1,400,561           | $ 68,358     |
| 500  | Other Services                     | $ 4,208,192      | $ 2,058,787 | $ 4,378,034           | $ (169,842)  |
| 600  | Supplies/Books                     | $ 1,419,255      | $ 941,675  | $ 1,411,885           | $ 7,370      |
| 700  | Equipment/Property                 | $ 111,475        | $ 42,562   | $ 99,763              | $ 11,712     |
| 800  | Other Objects                      | $ 1,441,760      | $ 1,087,343 | $ 1,818,002           | $ (376,242)  |
| 900  | Other Financial Uses               | $ 3,703,500      | $ 3,081,350 | $ 3,703,500           | -            |
|      | Total Expenditures                 | $ 35,935,896     | $ 14,461,590 | $ 36,365,104          | $ (429,208)  |

Expenditures exceeding Revenues $ (471,229) $ 13,213,222 $ (16,602) $ 454,627

NOTE: Projections are the same as prior month
CASH, CASH EQUIVALENTS AND RELATED INTEREST INCOME AS OF
December 31, 2013

<table>
<thead>
<tr>
<th></th>
<th>11/30/2013</th>
<th>12/31/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>ENDING BALANCE</td>
<td>DEBIT RECEIVED</td>
</tr>
<tr>
<td>GENERAL FUND</td>
<td></td>
<td></td>
</tr>
<tr>
<td>PNC BANK</td>
<td>$ 10,290,945</td>
<td>$ 868,164</td>
</tr>
<tr>
<td>PLGIT</td>
<td>$ 10,409,109</td>
<td>$ 769,802</td>
</tr>
<tr>
<td>PSDLAF -interest paid quarterly</td>
<td>$ 153,700</td>
<td>$ -</td>
</tr>
<tr>
<td>INVEST PTOGRAM</td>
<td>$ 170,663</td>
<td>$ -</td>
</tr>
<tr>
<td></td>
<td>$ 21,024,417</td>
<td>$ 1,637,966</td>
</tr>
<tr>
<td>CAFETERIA FUND</td>
<td></td>
<td></td>
</tr>
<tr>
<td>PNC BANK</td>
<td>$ 36,344</td>
<td>$ 85,537</td>
</tr>
<tr>
<td>PLGIT</td>
<td>$ 247,027</td>
<td>$ 43,442</td>
</tr>
<tr>
<td></td>
<td>$ 283,371</td>
<td>$ 128,979</td>
</tr>
<tr>
<td>CONSTRUCTION FUND / CAP RESERVE</td>
<td>$ 224,372</td>
<td>$ -</td>
</tr>
<tr>
<td></td>
<td>$ 21,532,160</td>
<td>$ 1,766,945</td>
</tr>
</tbody>
</table>

SUMMARY OF STUDENT ACTIVITIES ACCOUNTS AS OF DECEMBER 31, 2013

<table>
<thead>
<tr>
<th>Bank Account - Status</th>
<th>Middle / High School</th>
<th>Athletics</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash Balance as of November 29, 2013</td>
<td>$ 134,130.94</td>
<td>$ 63,511.00</td>
</tr>
<tr>
<td>Deposits (General Fund Transfer)</td>
<td>$ 8,537.50</td>
<td>$ 3,154.00</td>
</tr>
<tr>
<td>Subtotal</td>
<td>$ 142,668.44</td>
<td>$ 66,665.00</td>
</tr>
<tr>
<td>Expenditures</td>
<td>$ 19,891.44</td>
<td>$ 6,242.42</td>
</tr>
<tr>
<td>Cash Balance as of December 31, 2013</td>
<td>$ 122,777.00</td>
<td>$ 60,422.58</td>
</tr>
</tbody>
</table>
Facilities Report  

FACILITIES REPORT – Mr. Matthew Cesario  

FOR INFORMATION ONLY  

Security Gate  

SECURITY GATE  

On Tuesday, January 14, 2014, the Facilities and Transportation Committee meeting took place at 6:30 p.m. in the Board Room.  

The staff presented its findings that the gate in the circle area of the driveway in front of Central Office and the high school office should be removed.  

The gate, in its broken state, is a safety issue (shock hazard). To remove the gate will cost approximately $1,300, to repair would cost approximately $26,300, and to replace would cost approximately $30,800. Even without the $22,600 in cement work, the removal option is cheapest. A “do not enter” sign will be installed on the one way section. The committee was in favor of the removal. A communication will be developed for staff, students, and the community.  

There was also a presentation from a representative of NIRA Consulting Engineers, Inc, regarding the condition of the driveways and parking lots on the Middle School/High School campus.  

Athletics & Activities Report  

ATHLETICS & ACTIVITIES REPORT – Mr. David Hommrich  

Overnight Trip/Competition  

OVERNIGHT TRIP / COMPETITION  

On the motion of Mr. Cesario, seconded by Mr. Howard, the Board approved the following overnight competition:  

Future Business Leaders of America (FBLA) State Leadership Conference  
Hershey, PA  
Sunday-Wednesday – April 6, 7, 8, 9, 2014  
Sponsors: Beth Smith  
Approximate number of students participating – 12  
Approximate cost per student – $642.00  
($392.00 paid from FBLA Account)  
District funds requested - $4,361.00  
(Includes $250 per student, $255 for substitute and $1,106 for chaperone expenses)  

Motion passed 6-0
PUBLIC COMMENT – NONE

ADJOURNMENT

On the motion of, Mr. Howard seconded by Mr. Domalik, the meeting was adjourned at 11:06 p.m.

Motion passed 6-0

Respectfully submitted,

Eric Brandenburg
Board Secretary

Charmaine Masztak
Assistant Board Secretary
Recording Board Secretary