

BOARD OF SCHOOL DIRECTORS

WORK SESSION
TUESDAY, APRIL 12, 2022
7:00 PM

MINUTES

Call to Order	President Theresa Lydon called the meeting to order at 7:03 p.m.
Pledge	The meeting opened with the pledge to the flag.
Attendance	Those present included: Mrs. Donahue, Ms. Evans, Mr. Hill, Mr. LaPorte, Ms. Lindsey, Mrs. Lydon, Mr. Raso, Mrs. Shaw and Ms. Snyder. Also present were Dr. William P. Stropkaj, Superintendent; Mr. Joseph A. Kubiak, Director of Finance and Human Resources/Board Secretary; Mr. Michael Brungo, Solicitor and Mrs. Maureen S. Myers, Assistant Board Secretary/Recording Secretary were present.
Recognitions	Odyssey of the Mind and the Varsity Boys Swim Team received recognitions for their accomplishments this school year.
Public Comment	Public Comment Elizabeth Buschbacher Re: District closures during COVID Dormont Lack of response during public comment Lainey Resetar Re: Follow up from statement made on March 12 Mike Orsi in regard to High School Principal KOEA President & Vice-President Heather DiGiacomo Re: STAR 5 System for activities Castle Shannon Communication from District when there is police and/or ambulance at MS/HS Larry Walsh Re: Tax Increase this year Green Tree
Board President's Report	BOARD PRESIDENT'S REPORT – Mrs. Theresa Lydon The following action items will be considered at the April 19, 2022 Business/Legislative Meeting: <u>BOARD ACTION REQUESTED</u>
Board Minutes	BOARD MINUTES

It is recommended that the Board approve the Work Session Minutes of March 8, 2022 and the Business/Legislative Minutes of March 15, 2022.

2022/2023 BOARD MEETING DATES

It is recommended that the Board approve the 2022/2023 Board Meeting dates as listed below through the month of June, 2023:

August 9, 2022	Work Session
August 16, 2022	Business/Legislative Meeting
September 13, 2022	Work Session
September 20, 2022	Business/Legislative Meeting
October 11, 2022	Work Session
October 18, 2022	Business/Legislative Meeting
November 8, 2022	Work Session
November 15, 2022	Business/Legislative Meeting
December 6, 2022	Reorganization/Work Session
December 13, 2022	Business/Legislative Meeting
January 10, 2023	Work Session
January 17, 2023	Business/Legislative Meeting
February 14, 2023	Work Session
February 21, 2023	Business/Legislative Meeting
March 14, 2023	Work Session
March 21, 2023	Business/Legislative Meeting
April 11, 2023	Work Session
April 18, 2023	Business/Legislative Meeting
May 9, 2023	Work Session
May 23, 2023	Business/Legislative Meeting
June 13, 2023	Work Session
June 20, 2023	Business/Legislative Meeting

- A discussion was had regarding the 2022/2023 Board Meeting Dates.

FOR INFORMATION ONLY

Kennywood Day for the Keystone Oaks School District is Wednesday, June 22, 2022. More information to follow for purchasing of tickets.

For Information Only

FOR INFORMATION ONLY

- Parkway West Career and Technology Center Report *Mrs. Annie Shaw*
- SHASDA Report *Mr. Santo Raso*
 - Student Recognition Breakfast will be taking place on Saturday, April 23.
- PSBA/Legislative Report *Mrs. Theresa Lydon*
 - Bill 2169 could hit the floor for a vote within the upcoming week.
- News from the Boroughs
 - Castle Shannon revitalization project is getting ready to begin.

Executive Session

EXECUTIVE SESSION – There was no Executive Session held prior to this evenings Work Session.

Superintendent’s Report

SUPERINTENDENT REPORT – Dr. William P. Stropkaj

The following action items will be considered at the April 19, 2022 Business/Legislative Meeting:

BOARD ACTION REQUESTED

Dual Credit Agreement

DUAL CREDIT AGREEMENT – SETON HILL UNIVERSITY

It is recommended that the Board approve the Dual Credit Agreement between Seton Hill University and Keystone Oaks High School for the 2022/2023 school year.

For Information Only

Under the terms of this agreement, students will have the opportunity to begin taking college-level course work while completing their high school course work.

PD

PROFESSIONAL DEVELOPMENT

It is recommended the Board approve the following Professional Development request:

Meghan Disher	PA Speech Language Hearing Association Conference Sheraton Pittsburgh – Station Square Pittsburgh, PA April 7 – 8, 2022	\$335.00
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Policy 805.2

FIRST AND SECOND READING POLICY 805.2: SCHOOL SECURITY PERSONNEL

It is recommended that the Board approve the FIRST and SECOND READING of Policy 805.2: *School Security Personnel*.

- A discussion was had regarding the First and Second Reading of Policy 805.2

Education Report

EDUCATION REPORT – Mrs. Tamara Donahue

The following action items will be considered at the April 19, 2022 Business/Legislative Meeting:

BOARD ACTION REQUESTED

Textbook on Display

TEXTBOOK ON DISPLAY

It is recommended that the Board approve the following textbook to be placed on display for 30 days:

<u>Textbook</u>	<u>Publisher</u>
<i>Entre Cultures 1</i>	Wayside Publishing

Summer Academy Program

SUMMER ACADEMY PROGRAM

It is recommended that the Board approve the following Summer Academy Program: Middle School Math Acceleration, at an approximate cost of \$1,500.00.

AIU MOU

ALLEGHENY INTERMEDIATE UNIT MEMORANDUM OF UNDERSTANDING

It is recommended that the Board approve the AIU Transition Memorandum of Understanding between the Keystone Oaks School District and Head Start, in accordance with the Every Student Succeeds Act (ESSA) and Title I.

Personnel Report

PERSONNEL REPORT – Mrs. Theresa Lydon & Mrs. Annie Shaw

The following action items will be considered at the April 19, 2022 Business/Legislative Meeting:

BOARD ACTION REQUESTED

Appointments

APPOINTMENTS

1. Food Service Workers

It is recommended that the Board approve the following individuals as Food Service Workers at a rate of \$10.28/hour:

<u>Name</u>	<u>Effective Date</u>
Monique Nowacki	March 7, 2022
Stacy Palmer	April 4, 2022

2. Approval of Activity Sponsor and Stipends

In compliance with the *Keystone Oaks Education Association Collective Bargaining Agreement 2020-2026*, it is recommended that the Board approve the following individuals for the 2021/2022 school year:

<u>Activity</u>	<u>Position</u>	<u>Sponsor</u>	<u>Stipend</u>
Musical (HS)	Assistant	Craig Wetzel	\$3,100.00
	Assistant	William Garcia Hernandez	\$640.00
	Assistant	Lauren Rigby	\$640.00
	Assistant	Travis Rigby	\$640.00
	Assistant	James Overly	\$75.00
Softball (V)	Assistant	Jenna Ross	\$2,500.00
Softball (MS)	Assistant	Gina Huss	\$1,000.00
Track (V)	Assistant	Lauryn Greggs	\$3,333.00
	Volunteer	Christian Friday	

3. Change in Activity Stipends

In compliance with the *Keystone Oaks Education Association Collective Bargaining Agreement 2020-2026*, it is recommended that the Board approve a change in stipend amount for the following individuals for the 2021/2022 school year:

<u>Activity</u>	<u>Position</u>	<u>Sponsor</u>	<u>Stipend</u>
Musical (HS)	Assistant	William Eibeck	\$6,000.00
	Assistant	Edward Poellot	\$4,000.00
	Assistant	Jeffrey Knell	\$640.00
	Assistant	Jordyn Schmid	\$640.00
	Assistant	Laura Hanlon	\$640.00
	Assistant	Britta Schneider	\$640.00
	Assistant	Alexander Weibel	\$640.00
	Assistant	William Rossetti	\$640.00
	Assistant	Abigail Langhorst	\$640.00
	Assistant	Stephen Flory	\$640.00
	Assistant	Emily Landis	\$250.00

For Information Only

The Musical (HS) stipends were approved at the March 15, 2022 Business/Legislative Meeting but due to staffing responsibilities, stipend amounts were adjusted

4. Approval of Activity Sponsor

In compliance with the *Keystone Oaks Education Association Collective Bargaining Agreement 2020-2026*, it is recommended that the Board approve the following individual for the 2022/2023 school year:

<u>Activity</u>	<u>Position</u>	<u>Sponsor</u>
Football (V)	Head Coach	Steve McCormick

Family & Medical Leave

FAMILY AND MEDICAL LEAVE

It is recommended that the Board approve the following individuals for Family and Medical Leave:

Employee #2142 – April 19 through June 10, 2022

Employee #4389 – April 11 through June 10, 2022

Finance Report

FINANCE REPORT – Mrs. Theresa Lydon

The following action items will be considered at the April 19, 2022 Business/Legislative Meeting:

BOARD ACTION REQUESTED

Accounts Payable

ACCOUNTS PAYABLE APPROVAL LISTS THROUGH MARCH 31, 2022

The Administration recommends approval of the following Accounts Payable lists as presented in the *Finance Package*:

A. General Fund as of March 31, 2022 (Check No. 66525-66759)	\$2,623,107.85
B. Food Service Fund as of March 31, 2022 (Check No. 9631-9636)	\$15,454.86
C. Athletics as of March 31, 2022 (Check No. 3330-3339)	\$8,810.41
D. Capital Reserve as of March 31, 2022 (None)	\$0.00
TOTAL	\$2,647,373.12

FOR INFORMATION ONLY

I. EXPENDITURE/REVENUE 2021 – 2022 BUDGET to ACTUAL / PROJECTION

ACCT	DESCRIPTION	2021-2022 BUDGET TOTAL	2021-2022 9 MONTH MARCH/ACTUAL	OVER (UNDER) BUDGET
Revenue				
6000	Local Revenue Sources	\$ 31,108,214	\$ 29,833,191	\$ (1,275,023)
7000	State Revenue Sources	\$ 11,886,363	\$ 8,264,319	\$ (3,622,044)
8000	Federal Revenue Sources	\$ 691,742	\$ 1,519,815	\$ 828,073
Total Revenue		\$ 43,686,319	\$ 39,617,325	\$ (4,068,994)
Expenditures				
100	Salaries	\$ 17,908,098	\$ 11,003,315	\$ 6,904,783
200	Benefits	\$ 11,215,351	\$ 6,788,110	\$ 4,427,241
300	Professional/Technical Services	\$ 1,805,796	\$ 1,350,129	\$ 455,667
400	Property Services	\$ 1,117,100	\$ 843,343	\$ 273,757
500	Other Services	\$ 5,855,294	\$ 3,702,096	\$ 2,153,198
600	Supplies/Books	\$ 1,469,483	\$ 1,009,147	\$ 460,336
700	Equipment/Property	\$ 420,929	\$ 453,626	\$ (32,697)
800	Other Objects	\$ 347,620	\$ 380,970	\$ (33,350)
900	Other Financial Uses	\$ 3,958,000	\$ 3,944,350	\$ 13,650
Total Expenditures		\$ 44,097,671	\$ 29,475,085	\$ 14,622,586
Revenues exceeding Expenditures		\$ (411,352)	\$ 10,142,240	\$ 10,553,592
Other Financing Sources/(Uses)				
	Interfund Transfers In (Out)	\$ -	\$ -	\$ -

II. SUMMARY OF STUDENT ACTIVITIES ACCOUNTS AS OF MARCH 31, 2022

Bank Account - Status	Middle / High School	Athletics
Cash Balance - 03/01/2022	\$ 113,427.76	\$ 26,700.85
Deposits	\$ 3,292.24	\$ 2,202.47
Subtotal	\$ 116,720.00	\$ 28,903.32
Expenditures	\$ -	\$ 5,705.41
Cash Balance - 03/31/2022	\$ 116,720.00	\$ 23,197.91

III. BANK BALANCES

BANK BALANCES PER STATEMENT AS OF MARCH 31, 2022

	BALANCE
GENERAL FUND	
FNB BANK	\$ 1,934,096
PAYROLL (pass-thru account)	\$ 5,529
FNB SWEEP ACCOUNT	\$ -
ATHLETIC ACCOUNT	\$ 23,198
PLGIT	\$ 10,358,472
FNB MONEY MARKET	\$ 583,798
PSDLAF	\$ 162,309
INVEST PROGRAM	\$ 181,737
OTHER POST-EMPLOYMENT BENEFITS	\$ 1,989,405
COMPENSATED ABSENCES	\$ 431,159
	<u>\$ 15,669,704</u>
 CAFETERIA FUND	
FNB BANK	\$ 146,087
PLGIT	\$ 621,781
	<u>\$ 767,867</u>
 CONSTRUCTION FUND / CAP RESERVE	
FNB BANK	\$ 41,366
PLGIT - G.O. BOND SERIES C OF 2014/ 12-19	\$ 801
	<u>\$ 42,167</u>
 GRAND TOTAL	 <u>\$ 16,479,738</u>

Activities & Athletics Report

ACTIVITIES & ATHLETICS REPORT – Mr. Thomas LaPorte

The following action items will be considered at the April 19, 2022 Business/Legislative Meeting:

BOARD ACTION REQUESTED

Athletic Bids - Fall

ATHLETIC BIDS – FALL

It is recommended that the Board approve the **Fall Athletic Bids** for the 2022/2023 school year in the amount of \$69,969.58 to the following companies:

Century Sports	\$63,746.82
Pyramid School Products	\$642.76
The Fitness Doctor	\$4,350.00
US Logo Service LLC	\$1,230.00

Buildings, Grounds & Transportation Report

BUILDINGS, GROUNDS & TRANSPORTATION REPORT – Mr. Santo Raso

The following action items will be considered at the April 19, 2022 Business/Legislative Meeting:

BOARD ACTION REQUESTED

Kubota Tractor Purchase

KUBOTA TRACTOR PURCHASE

It is recommended that the Board approve the purchase of a Kubota Tractor Model LX2610 from Golden Eagle Equipment at a cost not to exceed \$29,904.18.

Rooftop Units – MS

ROOFTOP UNITS – MIDDLE SCHOOL

It is recommended that the Board approve the advertisement of bids for Middle School Rooftop Units.

Roof – HS and MS

ROOF – HIGH SCHOOL AND MIDDLE SCHOOL

It is recommended that the Board approve the advertisement of bids for the replacement of the High School and Middle School Roof.

- A discussion was had regarding the Rooftop Units and the Roof at the Middle School and High School.

Adjournment

ADJOURNMENT

On the motion of Mrs. Donahue, seconded by Mr. Raso, the meeting was adjourned at

8:00 p.m.

Motion passed 9-0

Respectfully submitted,

Joseph A. Kubiak
Board Secretary

Maureen S. Myers
Assistant Board Secretary

Policy Guide



Policy No. 805.2

Section OPERATIONS

Title SCHOOL SECURITY PERSONNEL

Adopted DECEMBER 10, 2019

Last Revised _____

POLICY NO. 805.2 SCHOOL SECURITY PERSONNEL	
Section 1	<p><u>Authority</u></p> <p>The Board mayshall employ, contract for and/or assign staff to coordinate the safety and security of district students, staff, visitors and facilities.</p>
Section 2	<p><u>Definitions</u></p> <p>School security personnel – school police officers, school resource officers and school security guards. SC 1301-C</p> <p>Independent contractor – an individual, including a retired federal agent or retired state, municipal or military police officer or retired sheriff or deputy sheriff, whose responsibilities, including work hours, are established in a written contract with the District for the purpose of performing school security services. SC 1301-C</p> <p>Third-party vendor – a company or entity approved by the Office for Safe Schools of the PA Department of Education or the PA Commission on Crime and Delinquency that provides school security services in accordance with law. SC 1301-C</p> <p>School Resource Officer (SRO)—a law enforcement officer commissioned and employed by a law enforcement agency whose duty station is located in the District and whose stationing is established by an agreement between the law enforcement agency and the District. The term includes an active certified sheriff or deputy sheriff whose stationing in the District is established by a written agreement between the county, the SC-1301-C</p>

**POLICY NO. 805.2
SCHOOL SECURITY PERSONNEL**

~~sheriff's office and the District.~~

~~**School police officer**—a law enforcement officer employed by the District whose responsibilities, including work hours, are established by the District or an independent contractor or an individual provided through a third party vendor who has been appointed in accordance with law, and who meets the requirements of contracted services personnel, in accordance with Board policy.~~

~~SC 1301-C, 1310-C, 1311-C
Pol. 818~~

~~**School security guard**—an individual employed by the District or a third party vendor or an independent contractor who is assigned to a school for routine safety and security duties, and has not been granted powers by the court to issue citations or detain individuals in accordance with law. An independent contractor or individual employed by a third party vendor contracted with the District shall meet the requirements of contracted services personnel, in accordance with Board policy, and the provisions of applicable law.~~

~~SC 1301-C, 1311-C, 1314-C
Pol. 818~~

Section 3

Delegation of Responsibility

The Superintendent shall appoint a school administrator to serve as the School Safety and Security Coordinator, in accordance with law.

SC 1309-B

The School Safety and Security Coordinator shall report directly to the Superintendent, and shall be responsible to:

SC 1309-B

1. Oversee all school police officers, School Resource Officers (SROs), school security guards.
2. Review and provide oversight of all Board policies, administrative regulations and procedures related to school safety and security, and ensure compliance with federal and state laws and regulations regarding school safety and security.

The School Safety and Security Coordinator or designee shall be responsible for the following:

SC 1309-B

1. Coordinate training and resources for students and staff related to situational awareness, trauma-informed

Pol. 146, 227, 236, 256, 805, 809, 851

**POLICY NO. 805.2
SCHOOL SECURITY PERSONNEL**

approaches, behavioral health awareness, suicide and bullying, substance abuse, and emergency procedures and training drills, including fire, natural disaster, active shooter, hostage situation and bomb threat.

2. Coordinate a tour of the District's buildings and grounds biennially, or when a building is first occupied or reconfigured, with law enforcement and first responders responsible for protecting and securing the District to discuss and coordinate school safety and security matters.
3. Serve as the liaison with law enforcement and other state committees and agencies on matters of school safety and security.

~~3.~~4. Serve on the District's threat assessment team(s) and participate in required training and the threat assessment process.

SC 1302-E,
Pol. 236.1

~~4.~~5. Coordinate School Safety and Security Assessments and respond to School Safety and Security surveys, as applicable.

Pol. 805
SC 1305-B

By June 30 of each year, the School Safety and Security Coordinator or designee shall make a report to the Board at an executive session on the district's current safety and security practices, and identify strategies to improve school safety and security.

SC 1309-B
Pol. 006

The Board directs the School Safety and Security Coordinator or designee to include the following information in the annual report:

1. Threat assessment team information, including verification of compliance with law and regulations, the number and composition of the district's threat assessment team(s), the total number of threats assessed in the past year and any additional information on threat assessment required by the Superintendent or designee, in accordance with Board policy.

SC 1302-E
Pol. 236.1

~~1.~~2. Reports of required emergency preparedness, fire, bus

Pol. 805

**POLICY NO. 805.2
SCHOOL SECURITY PERSONNEL**

evacuation and school security drills.

- ~~2~~.3. Information on required school safety and security training and resources provided to students and staff.
- ~~3~~.4. Safe2Say Something aggregate data, including a breakdown of Life Safety and Non-Life Safety reports received.
- ~~4~~.5. Behavioral health and school climate information, including aggregate data from surveys and assessments issued in the District, information on referrals and services accessed by students and families, and identification of additional resources needed in the District.
- ~~5~~.6. Office for Safe Schools reports for the previous year(s) and/or data collected to date for the current year.
- ~~6~~.7. Updates regarding the district’s Memorandum of Understanding with local law enforcement agencies.
- ~~7~~.8. Updates to laws, regulations and/or Board policies related to school safety and security.
- ~~8~~.9. Information on tours, inspections and/or School Safety and Security Assessments of school facilities and programs.
- ~~9~~.10. Information on grants or funding applied for and/or received in support of school safety and security efforts.
- ~~10~~.11. Recommendations for future improvements to school security.

Pol. 235.1

Pol 805.1

A copy of the report shall be submitted to the state’s School Safety and Security Committee.

SC 1309-B

The Superintendent or designee shall implement job descriptions and procedures to address the responsibilities and requirements specific to each category of school security personnel in carrying out their duties.

**POLICY NO. 805.2
SCHOOL SECURITY PERSONNEL**

School security personnel ~~may~~**shall** carry weapons, including firearms, in performance of their duties only if, and to the extent, authorized by the Board, including as provided in an agreement with a law enforcement agency for the stationing of a School Resource Officer or in a contract with an independent contractor or third-party vendor approved by the Board.

Section 4

Guidelines

School Police Officers

The District ~~may~~**shall** employ or contract for one or more school police officers and apply to the appropriate court for appointment and powers of authority, in accordance with the provisions of law.

SC 1301-C, 1302-C, 1310-C, 1311-C, 818, 850

School police officer –

SC 1301-C, 1310-C, 1311-C

1. A law enforcement officer employed by the District whose responsibilities, including work hours, are established by the district; or
2. An independent contractor or an individual provided through a third-party vendor who has been appointed in accordance with law, and who meets the requirements of contracted services personnel, in accordance with Board policy.[20]

Pol. 818

Background Checks –

Prior to receiving an offer of employment, all school police officers shall comply with the requirements for background checks/certifications and employment history reviews for all school employees, in accordance with applicable law, Board policy and administrative regulations. These requirements are addressed separately in Board policy 850 for school police employed by the District and Board policy 818 for school police employed by an independent contractor or third-party vendor.

SC 111, 111.1
23 Pa. C.S.A. 6344, 6344.3
Pol. 818, 850

The District shall conduct a law enforcement agency background investigation in compliance with applicable law and regulations for all school police employed by the District and

37 PA Code 241.5
44 PA Code 7301
et seq

POLICY NO. 805.2 SCHOOL SECURITY PERSONNEL	
<p>shall review a background investigation conducted for all school police employed by an independent contractor or third-party vendor.</p> <p>Following an offer of employment, the District shall request the separation record for a school police officer employed or contracted by the District, in accordance with applicable law and regulations for a law enforcement agency.[27][28]</p> <p><i>Requirements –</i></p> <p>The District shall annually report the following information regarding school police officers receiving required training to the PA Department of Education and the PA Commission on Crime and Delinquency:</p> <ol style="list-style-type: none"> 1. The District’s name and the number of school police officers employed or contracted by the District. 2. The municipalities comprising the District. 3. The date and type of training provided to each school police officer. <p>The District shall make reports regarding hiring and separation, and shall maintain all records, as required for a law enforcement agency, in accordance with applicable law and regulations.</p> <p>School police officers shall take and subscribe to the Oath of Office required by law.</p> <p>The District mayshall request that the court grant the school police officer authority to carry a firearm, in accordance with law. The school police officer shall maintain all applicable firearm license and training requirements, in accordance with law and Board policy.</p> <p>School police officers shall successfully complete required training, in accordance with law, and other required staff training, including district training on the use of positive behavior supports, de-escalation techniques and appropriate responses to behavior for students with disabilities, in accordance with law, regulations and Board policy.</p>	<p>37 PA Code 241.6 44 Pa. C.S.A. 7310</p> <p>SC 1303-C</p> <p>44 Pa. C.S.A. 7301 et seq 37 PA Code 241.1 et seq SC 1304-C</p> <p>SC 1302-C, 1305-C</p> <p>SC 1305-C 22 PA Code 10.23, 14.104, 14.133 Pol. 113.1</p>

**POLICY NO. 805.2
SCHOOL SECURITY PERSONNEL**

School police officers shall possess and exercise the following duties:

SC 1306-C

1. Enforce good order in school buildings, on school buses or vehicles owned or leased by the district, and on school grounds.
2. If authorized by the court, issue summary citations or detain individuals in school buildings, on school buses and on school grounds in the District until local law enforcement is notified.
- 2.3. If authorized by the court, a school police officer who is a law enforcement officer employed by the District whose responsibilities, including work hours, are established by the District, may exercise the same powers as exercised under authority of law or ordinance by the police of the municipality in which the school property is located.

School police officers shall wear the assigned metallic shield or badge provided by the District in plain view when on duty.

SC 1307-C

School Security Guards

The District ~~may~~ shall employ or contract for one or more school security guards, in accordance with the provisions of law.

SC 1301-C, 1314-C
Pol. 818, 850

School security guard - an individual employed by the district or a third-party vendor or an independent contractor who is assigned to a school for routine safety and security duties, and has not been granted powers by the court to issue citations, detain individuals or exercise the same powers as exercised by police of the municipality in which the school property is located, in accordance with law. An independent contractor or individual employed by a third-party vendor contracted with the district shall meet the requirements of contracted services personnel, in accordance with Board policy, and the provisions of applicable law.[1][18][20][41]

SC 1301-C, 1311-C
Pol. 818, 1314-C

**POLICY NO. 805.2
SCHOOL SECURITY PERSONNEL**

Background Checks –

Prior to receiving an offer of employment, all school security guards shall comply with the requirements for background checks/certifications and employment history reviews for all school employees, in accordance with applicable law, Board policy and administrative regulations. These requirements are addressed separately in Board policy 850 for school security guards employed by the District and Board policy 818 for school security guards employed by an independent contractor or third-party vendor.

SC 111, 111.1
23 Pa. C.S.A. 6344,
6344.4
Pol. 818, 850

The District shall conduct a law enforcement agency background investigation in compliance with applicable law and regulations for all school security guards employed by the District and shall review a background investigation conducted for all school security guards employed by an independent contractor or third-party vendor.

37 PA Code 241.5
44 Pa. C.S.A. 7301
et seq

Following an offer of employment, the District shall request the separation record for a school security guard employed or contracted by the District, in accordance with applicable law and regulations for a law enforcement agency.[27][28]

37 PA Code 241.6
44 Pa. C.S.A. 7310

Requirements –

School security guards shall provide the following services, as directed by the District:

SC 1314-C

1. School safety support services.
2. Enhanced campus supervision.
3. Assistance with disruptive students.
4. Monitoring visitors on campus.
5. Coordination with law enforcement officials, including school police officers.
6. Security functions which improve and maintain school safety.

Pol. 907

POLICY NO. 805.2 SCHOOL SECURITY PERSONNEL	
<p>School security guards shall successfully complete required training, in accordance with law, and applicable staff training in accordance with Board policy.</p>	<p>SC 1314-C</p>
<p>School security guards authorized to carry a firearm shall maintain an appropriate license and successfully complete required firearm training in accordance with law.</p>	<p>SC 1314-C</p>
<p>The District shall make reports regarding hiring and separation, and shall maintain all records, as required for a law enforcement agency, in accordance with applicable law and regulations.</p>	<p>44 Pa. C.S.A. 7301 et seq 37 PA Code 241.1 et seq</p>
<p>References:</p>	
<p>School Code – 24 P.S. Sec. 111, 111.1, 1301-C, 1302-C, 1303-E, 1303-C, 1304-C, 1305-B, 1305-C, 1306-C, 1307-C, 1309-B, 1309-C, 1310-C, 1311-C, 1313-C, 1314-C</p>	
<p>State Board of Education Regulations – 22 PA Code Sec. 10.23, 14.104, 14.33</p>	
<p>Title 23 Domestic Relations – 23 Pa. C.S.A. Sec. 6344, 6344.3</p>	
<p>Title 37 Municipal Police Officers’ Education and Training Commission – 37 PA Code Sec. 241.1 et seq, 241.6</p>	
<p>Title 42 Judiciary and Judicial Procedure – 42 Pa. C.S.A. Sec. 2303, 8953</p>	
<p>Title 44 Law and Justice – 44 Pa. C.S.A. Sec. 7310</p>	
<p>Title 53 Intergovernmental Cooperation – 53 Pa. C.S.A. Sec 8953</p>	
<p>Board Policy – Pol. 006, 113.1, 146, 227, 235.1, 236, 236.1, 256, 805, 805.1, 809, 818, 819, 850, 851, 907, 909</p>	