Call to Order

Vice-President Raeann Lindsey called the meeting to order at 7:01 p.m.

Attendance

Those present included: Mr. Brownlee, Mr. Cesario, Ms. Crowell, Mr. Homrich, Ms. Lindsey. Also present were Dr. Varley, Director of Curriculum, Instruction, Assessment and Staff Development; Mrs. Gologram, Director of Fiscal Services; Ms. Judy Shopp, Solicitor; and Mrs. Masztak, Assistant Board Secretary/Recording Secretary.

Mr. Domalik arrived at 7:10 p.m.

Mr. Finucan, Mr. Howard, Ms. Shaw and Dr. Stropkaj, Superintendent, were absent.

Public Comment

PUBLIC COMMENT – None

Board President’s Report

BOARD PRESIDENT’S REPORT – Ms. Patricia Ann Shaw

The following action item will be considered at the October 20, 2015 Business/Legislative Meeting:

BOARD ACTION REQUESTED

Board Minutes

I. BOARD MINUTES

It is recommended that the Board approve the Work Session Minutes of September 8, 2015, and the Business/Legislative Minutes of September 15, 2015.

FOR INFORMATION ONLY

I. Parkway West Career and Technology Center Report Ms. Annie Shaw
   Mr. Donald Howard - Alternate
Minutes – Work Session – October 13, 2015

II. SHASDA Report  
Mr. Daniel Domalik

III. Golden Wings Foundation, Inc. Report  
Mr. Donald Howard

IV. PSBA/Legislative Report  
Ms. Raeann Lindsey

V. Castle Shannon Borough Council Minutes  
(Available Online)

VI. Dormont Borough Council Minutes  
(Available Online)

VII. Green Tree Borough Council Minutes  
(Available Online)

Executive Session

VIII. EXECUTIVE SESSION – No report.

Superintendent’s Report

SUPERINTENDENT’S REPORT – Dr. William Stropkaj

The following action items will be considered at the October 20, 2015 Business/Legislative Meeting:

BOARD ACTION REQUESTED

Kelly Educational Services

I. KELLY EDUCATIONAL SERVICES

The Administration recommends that the Board approve Kelly Educational Services to provide substitutes in all needed positions throughout the District, except for school nurses. This service will begin approximately January 18, 2016.

- A discussion by Board Members followed regarding the implementation of Kelly Educational Services.

2016 Kennywood Picnic

II. 2016 KENNYWOOD PICNIC

It is recommended that the Board approve Wednesday, June 22, 2016 as the Kennywood Picnic Day for the 2015/2016 school year.

SECOND READING
Policy No. 212

III. SECOND READING OF REVISED POLICY NO. 212: REPORTING PUPIL PROGRESS

It is recommended that the Board approve the SECOND READING of revised Policy No. 212: Reporting Pupil Progress.

SECOND READING
Policy No. 808.1

IV. SECOND READING OF POLICY NO. 808.1: FOOD SERVICE STUDENT ACCOUNT CHARGES

It is recommended that the Board approve the SECOND READING of Policy No. 808.1: Food Service Student Account Charges.
<table>
<thead>
<tr>
<th>Reading Level</th>
<th>Policy No.</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Second</td>
<td>827</td>
<td>Travel Expense Reimbursement</td>
</tr>
<tr>
<td></td>
<td>906.1</td>
<td>Title I Complaint Resolutions</td>
</tr>
<tr>
<td>First</td>
<td>809</td>
<td>Suicide Awareness, Prevention and Response</td>
</tr>
<tr>
<td></td>
<td>809</td>
<td>Suicide Prevention Resources</td>
</tr>
<tr>
<td></td>
<td>919</td>
<td>Title I Parental Involvement</td>
</tr>
<tr>
<td></td>
<td>919.1</td>
<td>Title I Dormont Parental Involvement</td>
</tr>
<tr>
<td></td>
<td>919.2</td>
<td>Title I Myrtle Parental Involvement</td>
</tr>
</tbody>
</table>

**Education Report** – Ms. Raeann Lindsey

The following action item will be considered at the October 20, 2015 Business/Legislative Meeting:
BOARD ACTION REQUESTED

I. PENNSYLVANIA DEPARTMENT OF EDUCATION – COMPREHENSIVE PLAN

The Administration recommends that the Board approve the public display of the Keystone Oaks School District Comprehensive Plan no later than October 30, 2015, to be in compliance with the Pennsylvania Department of Education requirements.

PUPIL PERSONNEL REPORT – Dr. William Stropkaj

The following action items will be considered at the October 20, 2015 Business/Legislative Meeting:

BOARD ACTION REQUESTED

I. NATIONAL SCHOOL LUNCH PROGRAM – JUBILEE CHRISTIAN SCHOOL

The Administration recommends that the Board approve the Contract to Sell or Purchase Meals from Schools in compliance with the National School Lunch Program (PDE-3086 form) for the Jubilee Christian School, for the 2015/2016 school year.

II. SCHOOL PHYSICIANS

The Administration recommends that the Board authorize Pediatric South as the school physicians for the 2015/2016 school year at a cost of $20 per physical.

PERSONNEL REPORT – Mr. David Hommrich

The following action items will be considered at the October 20, 2015 Business/Legislative Meeting:

BOARD ACTION REQUESTED

I. APPOINTMENTS

1. Substitute Teachers
In compliance with Board Policy No. 405 – Employment of Substitute Professional Employees, it is recommended the Board approve the following individuals as substitute teachers, pending receipt of all legal documents and clearances, for the 2015/2016 school year:

<table>
<thead>
<tr>
<th>Name</th>
<th>Subject</th>
</tr>
</thead>
<tbody>
<tr>
<td>Emily Dzadovsky</td>
<td>Elementary PK - 4, Special Education PK-8</td>
</tr>
<tr>
<td>Briena Nassan</td>
<td>Social Studies</td>
</tr>
<tr>
<td>Daniella Plumb</td>
<td>Elementary PK – 4</td>
</tr>
<tr>
<td>William Zuri</td>
<td>Secondary Mathematics</td>
</tr>
</tbody>
</table>

2. **After-School Tutoring Program**

It is recommended that the Board approve the following individuals to participate in the After-School Tutoring Program. The range of pay for the individuals is between $27.83 and $44.12 per period based on the years of service to the District.

<table>
<thead>
<tr>
<th>Employee</th>
<th>School</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marty Jo Gargano</td>
<td>Aiken Elementary School</td>
</tr>
<tr>
<td>Dana Goimarac</td>
<td>Aiken Elementary School</td>
</tr>
<tr>
<td>Meghan O’Brien</td>
<td>Aiken Elementary School</td>
</tr>
<tr>
<td>William Opperman</td>
<td>Aiken Elementary School</td>
</tr>
<tr>
<td>Beth Shephard</td>
<td>Aiken Elementary School</td>
</tr>
<tr>
<td>Kathryn Sobocinski</td>
<td>Aiken Elementary School</td>
</tr>
<tr>
<td>(Substitute)</td>
<td></td>
</tr>
<tr>
<td>Kristen Leitch</td>
<td>Dormont Elementary School</td>
</tr>
<tr>
<td>Hope Muno</td>
<td>Dormont Elementary School</td>
</tr>
<tr>
<td>Christina Thomas</td>
<td>Dormont Elementary School</td>
</tr>
<tr>
<td>Judith Tredway</td>
<td>Dormont Elementary School</td>
</tr>
<tr>
<td>Lisa Waskiewicz</td>
<td>Dormont Elementary School</td>
</tr>
<tr>
<td>Daniel Galentine</td>
<td>Myrtle Avenue Elementary School</td>
</tr>
<tr>
<td>Natalie Kappers</td>
<td>Myrtle Avenue Elementary School</td>
</tr>
<tr>
<td>Nicole Niccolai</td>
<td>Myrtle Avenue Elementary School</td>
</tr>
<tr>
<td>Lauren Obringer</td>
<td>Myrtle Avenue Elementary School</td>
</tr>
<tr>
<td>Mary Poe</td>
<td>Myrtle Avenue Elementary School</td>
</tr>
<tr>
<td>Ellie Tecza</td>
<td>Myrtle Avenue Elementary School</td>
</tr>
<tr>
<td>Zachary Whitfield</td>
<td>Myrtle Avenue Elementary School</td>
</tr>
<tr>
<td>Cari Worley</td>
<td>Myrtle Avenue Elementary School</td>
</tr>
<tr>
<td>Teresa Zimmerman</td>
<td>Myrtle Avenue Elementary School</td>
</tr>
</tbody>
</table>

3. **Paraprofessionals**

In compliance with Board Policy No. 504 – Employment of Classified Employees, it is recommended that the Board approve the following individuals as
paraprofessionals with salary is in compliance with the Keystone Oaks Educational Support Personnel Association/PSEA/NEA Agreement 2009-2014:

Sherri Welsh  Sherri Welsh  Terri Reidell  Terri Reidell
Myrtle Avenue Elementary School  Dormont Elementary School
Effective October 21, 2015  Effective October 21, 2015

4. **Substitute Custodian**

In compliance with *Board Policy No. 505 – Employment of Classified Substitute Employees*, it is recommended that the Board approve Daniel Feeney as a substitute custodian for the 2015/2016 school year, effective September 18, 2015.

5. **Keystone Oaks Recreational Swim Program - Lifeguard**

It is recommended that the Board approve Ryan Costantini as a lifeguard for the Keystone Oaks Recreational Swim Program at a rate of $7.25 per hour.

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**Extra Duty Appointments**

**AM Bus Duty/Cafeteria**

1. **AM Bus Duty/Cafeteria**

   It is recommended that the Board approve the following individuals as per the *Keystone Oaks Education Association Collective Bargaining Agreement 2011-2016, Article XXVIII, Extra Duty Compensation, Sub-Section c. Activities Positions and Compensation*, for the 2015/2016 school year:

   Steve McCormick  Steve McCormick  Matthew Paradise  Matthew Paradise
   Middle/High School  Myrtle Avenue Elementary
   AM Bus Duty  AM Bus/Cafeteria Duty
   Stipend - $1,350.00  Stipend - $1,350.00

2. **Approval of Athletics - Coaches and Stipends**

   In compliance with the *Keystone Oaks Educational Association 2011-2016, Article XXVIII, Athletic Positions and Compensation*, it is recommended that the Board approve the following winter sports, coaches, and stipends for the 2015/2016 school year:

<table>
<thead>
<tr>
<th>Coach</th>
<th>Sport</th>
<th>Compensation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Daniel Elzer</td>
<td>Boys Basketball Head Coach</td>
<td>$6,250.00</td>
</tr>
<tr>
<td>Justin Piot</td>
<td>Boys Basketball Assistant</td>
<td>$4,045.00</td>
</tr>
</tbody>
</table>
Lorenzo Archer  Boys Basketball Assistant  $3,380.00  
Christopher Boyle  Boys Basketball 8th Grade  $3,070.00  
Keith Buckley  Boys Basketball 7th Grade  $3,070.00  
Daniel Elzer  Boys Basketball 6th Grade  $2,040.00  
Ronald Muszynski  Girls Basketball Head Coach  $6,250.00  
Ian Barrett  Girls Basketball Assistant  $4,045.00  
Belma Nurkic  Girls Basketball Assistant  $3,380.00  
Keith Buckley  Girls Basketball 8th Grade  $3,070.00  
Andrew Bochicchio  Girls Basketball 7th Grade  $3,070.00  
Belma Nurkic  Girls Basketball 6th Grade  $2,040.00  
Thomas McMullen  Girls Basketball Volunteer  
William Straw  Swimming Head Coach  $5,735.00  
OPEN  Swimming Coach Assistant  $4,040.00  
Richard Bonaccorsi  Wrestling Head Coach  $6,250.00  
Andrew Bell  Wrestling Coach Assistant  $4,300.00  
John Cerminara  Wrestling Freshman/Assistant  $3,380.00  
Michael Ober  Wrestling Middle School  $3,125.00  
Alan Harris  Wrestling Middle School  $3,125.00  
Mark Hutichin  Wrestling 6th Grade  $2,045.00  

3. **Approval of Activities - Sponsors and Stipends**

In compliance with the *Keystone Oaks Educational Association 2011-2016, Article XXVIII, Activities Positions and Compensation*, it is recommended that the following individuals be approved as sponsors for the 2015/2016 school year:

<table>
<thead>
<tr>
<th>Employee</th>
<th>Position</th>
<th>Compensation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Shane Hallam</td>
<td>HS Musical Producer</td>
<td>$1,465.00</td>
</tr>
<tr>
<td>Shane Hallam</td>
<td>HS Musical Book Director</td>
<td>$1,465.00</td>
</tr>
<tr>
<td>Alivia Owen</td>
<td>HS Musical Choreographer</td>
<td>$1,465.00</td>
</tr>
<tr>
<td>Shane Hallam</td>
<td>HS Musical Design &amp; Paint</td>
<td>$1,160.00</td>
</tr>
<tr>
<td>Michael Magri</td>
<td>HS Musical Set Constr. Director</td>
<td>$1,160.00</td>
</tr>
<tr>
<td>Fran Gorman</td>
<td>HS Musical Tech Stage Manager</td>
<td>$650.00</td>
</tr>
<tr>
<td>OPEN</td>
<td>HS Choral Director</td>
<td>$751.00</td>
</tr>
<tr>
<td>OPEN</td>
<td>HS Make-Up Director</td>
<td>$445.00</td>
</tr>
<tr>
<td>OPEN</td>
<td>HS Instrumental Director</td>
<td>$1,160.00</td>
</tr>
</tbody>
</table>
III. LEAVES OF ABSENCE

It is recommended that the Board approve the following employees, D.D. and S.B., for Family and Medical Leave for the 2015/2016 school year.

IV. CORRECTED SALARY INCREASE

It is recommended that the Board approve the following corrected hourly increase for the listed individuals who are employed in the Food Service Department:

<table>
<thead>
<tr>
<th>Name</th>
<th>School</th>
<th>Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Christina Conn</td>
<td>High School</td>
<td>From: $9.90</td>
</tr>
<tr>
<td></td>
<td></td>
<td>To: $10.74</td>
</tr>
<tr>
<td>Gina Delfine</td>
<td>High School</td>
<td>From: $12.00</td>
</tr>
<tr>
<td></td>
<td></td>
<td>To: $12.50</td>
</tr>
</tbody>
</table>

FINANCE REPORT – Mr. Daniel Domalik

The following action items will be considered at the October 20, 2015 Business/Legislative Meeting:

BOARD ACTION REQUESTED

I. ACCOUNTS PAYABLE APPROVAL LISTS

The Administration recommends approval of the following Accounts Payable lists as presented in the Finance Package:

A. General Fund   To Be Provided
B. Risk Management To Be Provided
C. Food Service Fund To Be Provided
D. Athletics       To Be Provided
E. Renovations     To Be Provided

• A discussion by Board Members followed regarding the information reported from the Finance Committee Meeting held on October 8, 2015.
FOR INFORMATION ONLY

I. EXPENDITURE/REVENUE 2015 - 2016 BUDGET to ACTUAL / PROJECTION
   To Be Provided

II. CASH, CASH EQUIVALENTS AND RELATED INTEREST INCOME
    To Be Provided

III. SUMMARY OF STUDENT ACTIVITIES ACCOUNTS
     To Be Provided

IV. FOOD SERVICE EXPENDITURE/REVENUE 2015 – 2016 BUDGET
to ACTUAL
    To Be Provided

ACTIVITIES & ATHLETICS REPORT – Mr. Robert Brownlee

The following action items will be considered at the October 20, 2015
Business/Legislative Meeting:

BOARD ACTION REQUESTED

I. VOLUNTEER GYMNASTIC COACHES

   It is recommended that the Board approve Lauren Bradford, Sharon
   Gologram, and Makayla Gologram as volunteer gymnastic coaches for
   Tabitha Corwin and Tara Gologram for the 2015/2016 school year.

II. OVERNIGHT TRIPS

   It is recommended that the Board approve the following overnight trips:

   Adventure Club
   New York City, NY
   April or May 2016 – Dates to be determined
   Sponsor – Dr. Michele Lowers
   Chaperones – Beth Smith, Kim Smykal, Melinda Kaiser
   Approximate number of students participating – 50
   Approximate cost per student - $300.00 (Raised through fund raisers & student
   payments)
   District funds requested - $255 for cost of three (3) substitute teachers for one (1) day
Baseball Spring Training Trip
Charlotte, NC
Monday-Friday – March 21-25, 2016
Coach – Scott Crimone
Chaperone – Joseph Aul, Michael Smith, Bill Theobald, CJ Yurchak
Approximate number of students participating – 30
Approximate cost per student - $500.00 (Raised through fund raisers & student payments)
No District funds requested.

Grade 6
Grade 6 – Cleveland, OH and Erie, PA
Saturday-Sunday, April 23-24, 2016
Sponsor– Lisa McMahon
Chaperones – Parents’ names to be provided closer to trip time
Approximate number of students participating: 70 – 95
Approximate cost per student - $300.00
No District funds requested

Grade 7
Grade 7 – Washington, DC
Saturday-Sunday, November 21-22, 2015
Sponsor– Amy Torcaso
Chaperones – Parents’ names to be provided closer to trip time
Approximate number of students participating: 70 - 95
Approximate cost per student - $300.00
No District funds requested

Grade 8
Grade 8 – Gettysburg and Hershey, PA
Saturday-Sunday, June 4-5, 2016
Sponsor– Nicole Varrenti-Redlinger
Chaperones – Parents’ names to be provided closer to trip time
Approximate number of students participating: 70 – 95
Approximate cost per student - $300.00
No District funds requested

PJAS MS & HS
PJAS Middle School & High School Competition
Sunday-Tuesday, May 15-16-17, 2016
Sponsors – John Buffington, Ben Stewart, Diane Flaherty
Chaperones – If needed, parents’ names to be provided closer to trip time
Approximate number of students participating: 10
Approximate cost per student - $185.00
District funds requested - $2,190.00 (included cost of two substitute teachers for two days)
Softball

**Softball – Keystone Oaks**
Thursday-Saturday, March 24-25-26, 2016
Sponsor– **Softball Boosters**
Chaperones – Mark Kaminski (Head Coach) and Staff
Approximate number of students participating: 15-17
Approximate cost per student - $660.00
No District funds requested

FOR INFORMATION ONLY

Hockey Donation

I. **HOCKEY DONATION**

Consideration of a donation to the hockey team for the 2015/2016 school year.

- A discussion by Board Members followed regarding the monetary amount for the donation to the hockey team.

Public Comment

**PUBLIC COMMENT**

Mary Poe  
Myrtle Elementary Kindergarten Teacher  
Re: Substitute Issue

Kelly Seltzer  
Dormont Elementary Kindergarten Teacher  
Re: Substitute Issue

- A discussion by Board Members followed regarding the lighting bid, new signage for the middle/high schools campus, drainage problem under the track, and a thank-you to Mrs. Welch for her work on the Alumni Achievement Award presentation.

Adjournment

**ADJOURNMENT**

On the motion of Ms. Lindsey, seconded by Mr. Hommrich, the meeting was adjourned at 8:28 p.m.

*Motion passed 6-0*

Respectfully submitted,
Sharon Gologram
Board Secretary

Charmaine Masztak
Assistant Board Secretary
Recording Board Secretary