Call to Order

President Matthew Cesario called the meeting to order at 7:04 p.m.

Pledge

The meeting opened with the pledge to the flag.

Attendance

Those present included: Mr. Brownlee, Mr. Cesario, Ms. Crowell, Mr. Howard, Ms. Lindsey Mrs. Lydon, Ms. Pauchnik, and Ms. Shaw. Also present were Dr. William Stropkaj, Superintendent; Dr. Varley, Director of Curriculum, Instruction, Assessment and Staff Development; Mr. Brungo, Solicitor; and Mrs. Masztak, Assistant Board Secretary/Recording Secretary.

Mr. Hommrich participated via phone; Mrs. Gologram was absent.

Public Comment

PUBLIC COMMENT

Kevin Gallagher
President
Keystone Oaks Education Association

Re: KOEA Contract Extension
Overwhelming Vote to Approve Extension

Board President’s Report

BOARD PRESIDENT’S REPORT – Mr. Matthew Cesario

KEYSTONE OAKS EDUCATION ASSOCIATION AGREEMENT

The following motion was made by Ms. Pauchnik and seconded by Ms. Lindsey:

It is recommended that the Board approve the extension of the Collective Bargaining Agreement between the Keystone Oaks School District and the Keystone Oaks Education Association effective July 1, 2016 and ending June 30, 2017.

Ms. Shaw read the following statement to the Board Members and the audience:
Ms. Shaw’s Statement

To my constituents,

When I took my oath as a school director, I interpreted that oath to mean that I had a fiduciary duty to this District. My fiduciary duty also includes the students in making sure they are provided with an excellent education with opportunities for enrichment both inside and outside the classroom and to prepare them for a successful future. I have a fiduciary duty to those who fund this District, the taxpayers, in using their money for the purposes intended and not to place an undue financial burden on them and their families. That is why I cannot vote in good conscious for this contract.

You might say, if she has a duty to the students why would she risk a strike occurring. A strike was threatened and it would have had an adverse impact on the students and families in this District for some 10-20 days. In this regard, I am not as concerned about the students’ next 10-20 days in school as I am about the students’ next few years in this district. A strike would be unfortunate, but the long term cost of this proposal and where it puts us financially will do much more harm to the students and taxpayers of this district than any strike.

Agreeing to this proposal and the path that it puts us on, due to its compounding effects, will require increased millage rates every year. To pay for this proposal, taxes will increase by 2%, generally what the index is, or more every year depending on exceptions for which the District can file.

But this does not just fall on the taxpayers. Tax increases alone will not pay for this proposal. Cuts will also be required. This is the crux of the issue for me because paying for this will fall on the backs of our students.

1. Increased class sizes may occur. I have seen this district make a concerted effort over the last few years to minimize class sizes and also to hire additional staff to assist with large classes. This proposal will put us in a financial situation where under no circumstances will we be able to hire any new teachers.

2. Any planned expansion of programs will not be feasible. We have discussed big plans in the education committee meetings regarding the future of the arts programs at Keystone Oaks. As much as I want to see these plans come to fruition we have to live within our means. It pains me that this proposal would put a halt to these plans on which so many have worked tirelessly.

3. Other areas that do not affect the core education mission of the district will likely see cuts such as transportation and extracurricular activities.
In my opinion passing this will be just another poor decision in the long line of misguided decisions over the last couple decades that were made to benefit the adults and not the students of this district. I will continue to fight for a responsible and financially sustainable contract.

Roll Call Vote Taken

A roll call vote was taken:

<table>
<thead>
<tr>
<th>AYES</th>
<th>NAYS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ms. Crowell</td>
<td>Mr. Homrich</td>
</tr>
<tr>
<td>Mr. Brownlee</td>
<td>Ms. Shaw</td>
</tr>
<tr>
<td>Mr. Howard</td>
<td>Mrs. Lydon</td>
</tr>
<tr>
<td>Ms. Lindsey</td>
<td></td>
</tr>
<tr>
<td>Ms. Pauchnik</td>
<td></td>
</tr>
<tr>
<td>Mr. Cesario</td>
<td></td>
</tr>
</tbody>
</table>

Motion carried 6-3

Public Comment

PUBLIC COMMENT - None

Adjournment

ADJOURNMENT

On the motion of Mr. Howard, seconded by Ms. Lindsey, the meeting was adjourned at 7:11 p.m.

Motion carried 9-0

Respectfully submitted,

Charmaine Masztak
Assistant Board Secretary
Recording Board Secretary