

BOARD OF SCHOOL DIRECTORS

WORK SESSION
TUESDAY, SEPTEMBER 14, 2021
7:00 PM

MINUTES

Call to Order	President Theresa Lydon called the meeting to order at 7:03 p.m.
Pledge	The meeting opened with the pledge to the flag.
Attendance	Those present included: Mr. Cesario, Ms. Crowell, Mrs. Donahue, Ms. Evans, Mr. LaPorte, Ms. Lindsey, Mrs. Lydon, Mr. Raso and Ms. Shaw. Also present were Dr. William P. Stropkaj, Superintendent; Mr. Joseph Kubiak, Director of Finance and Human Resources/Board Secretary; Mr. Michael Brungo, Solicitor and Mrs. Maureen S. Myers, Assistant Board Secretary/Recording Secretary were present.
Public Comment	<p>PUBLIC COMMENT</p> <p>Dr. Stropkaj read aloud the Public Comment that was submitted online. Public Comment was submitted by:</p> <p>Jenna Clinton, Greentree Andrew Grab, Greentree</p>
Board President's Report	<p>BOARD PRESIDENT'S REPORT – Mrs. Theresa Lydon</p> <p>The following action items will be considered at the September 21, 2021 Business/Legislative Meeting:</p> <p><u>BOARD ACTION REQUESTED</u></p>
Board Minutes	<p>BOARD MINUTES</p> <p>It is recommended that the Board approve the Work Session Minutes of August 10, 2021 and the Business/Legislative Minutes of August 17, 2021.</p>
Superintendent Goals	<p>SUPERINTENDENT GOALS</p> <p>It is recommended that the Board approve the following goals for William P. Stropkaj, Ed.D., Superintendent, as per the Superintendent's Contract 2017/2022:</p> <ol style="list-style-type: none">1. Development of a comprehensive K-12 assessment program that will address the various tiers of support/assessment along with a system to analyze student data.

2. Redesign of grading practices/procedures to complement the implementation of personalized learning, project-based learning, and competency-based learning.
3. Development of a structured and robust system for having professional learning conversations between administrators and faculty, which is aligned to the new Act 13 law in Pennsylvania and which revises the Act 82 Educator Effectiveness process used to evaluate professional employees in Pennsylvania.

All goals will be completed by May 1, 2022.

PSBA Officer

DISCUSSION OF VOTING FOR PSBA OFFICER

A discussion was had amongst Board Members to discuss the candidates and position of the President-Elect Position that they will be voting on next week.

For Information Only

FOR INFORMATION ONLY

- Parkway West Career and Technology Center Report *Ms. Annie Shaw*
- SHASDA Report *Mr. Santo Raso*
- PSBA/Legislative Report *Mrs. Theresa Lydon*
 - Mrs. Lydon reported on various items in regard to PSBA.
- News from the Boroughs

Executive Session

EXECUTIVE SESSION

Executive Session was held prior to this evening’s Work Session Meeting to discuss personnel.

Personnel Report

PERSONNEL REPORT – Mr. Matthew Cesario

The following action items will be considered at the September 21, 2021 Business/Legislative Meeting:

BOARD ACTION REQUESTED

Retirements

RETIREMENTS

It is recommended that the Board accept the following retirements:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Years of Service</u>
Margherita Aaron	Paraprofessional – Dormont	November 1, 2021	9

Resignations

Judith Copenheaver	Paraprofessional – PCA	October 31, 2021	14
Donda Snell	Paraprofessional – Health Aide	September 24, 2021	11.5

RESIGNATIONS

It is recommended that the Board accept the following resignations:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Christina DeAngelis	Secretary – High School	October 1, 2021
Sumerlea McGuire	Paraprofessional – PCA	September 10, 2021
Sherri Welsh	Paraprofessional – Aiken	September 17, 2021

Appointments

APPOINTMENTS

1. Professional Employee

In compliance with the *Keystone Oaks Education Association Collective Bargaining Agreement 2020-2026*, it is recommended that the Board approve the employment of the following individuals:

Amanda Carnes
Special Education – Dormont
Effective: August 25, 2021
Salary: \$44,500.00 (B, Step 1)

Desiré Krawchyk
School Counselor – Myrtle
Effective: To Be Determined
Salary: \$50,500.00 (M, Step 6) (pro-rated)

Lauren Johnson
Librarian – Aiken and Dormont
Effective: August 25, 2021
Salary: \$44,500.00 (B, Step 1)

Anastasia McGaughey
Librarian – High School
Effective: August 25, 2021
Salary: \$48,500.00 (M, Step 4)

2. Secretary

In compliance with the *Keystone Oaks Educational Support Personnel Association 2018-2022*, it is recommended that the Board approve the employment of the following individual:

Nicole Talbert

Secretary to the Director of Special Education

Effective: September 27, 2021

Salary: \$35,287.82 (pro-rated)

3. Paraprofessional – Nurses’ Assistant

In compliance with the *Keystone Oaks Educational Support Personnel Association 2018-2022*, it is recommended that the Board approve the employment of the following individual:

Kathleen Pietropaulo

Paraprofessional – Nurses’ Assistant

Effective: August 30, 2021

Salary: \$26,013.12 (pro-rated)

4. Food Service Personnel

It is recommended that the Board approve the employment of the following Food Service Personnel:

Christine Mills

Food Service Worker – Middle School/High School

Effective: August 27, 2021

Salary: \$10.28/hour

Courtney Welch

Food Service Worker – Middle School/High School

Effective: August 30, 2021

Salary: \$10.28/hour

5. Long Term Substitutes

In compliance with the *Keystone Oaks Education Association Collective Bargaining Agreement 2020-2026*, it is recommended that the Board approve the employment of the following Long Term Substitutes:

Stacy Killian

Special Education – Middle School

Effective: August 25, 2021

Salary: \$46,500.00 (M, Step 2)

Rebecca Mazzarini

Keystone Oaks Cyber Academy

Effective: September 10, 2021
Salary: \$45,500.00 (M, Step 1) (pro-rated)

Briana Zungli
Kindergarten – Aiken
Effective: August 27, 2021
Salary: \$44,500.00 (B, Step 1)

6. Food Service Personnel – Change in Hourly Wage

It is recommended that the Board approve the change in hourly wage for the following Food Service Personnel retroactive to the start of the 2021/2022 school year:

<u>Name</u>	<u>Hourly Wage</u>
Melanie Kessler	\$12.00
Mark Shaffer	\$11.78

7. Approval of Activity Stipends

In compliance with the *Keystone Oaks Education Association Collective Bargaining Agreement 2020-2026*, it is recommended that the Board approve the following individuals for the 2021/2022 school year:

<u>Activity</u>	<u>Position</u>	<u>Sponsor</u>	<u>Stipend</u>
Golf	Assistant	Craig Wetzel	\$2,500.00

FMLA

FAMILY AND MEDICAL LEAVE

It is recommended that the Board approve the following individual for Family and Medical Leave:

Employee #1210 – August 25, 2021 to November 17, 2021

Finance Report

FINANCE REPORT – Ms. Raeann Lindsey

The following action items will be considered at the September 21, 2021 Business/Legislative Meeting:

Accounts Payable

ACCOUNTS PAYABLE APPROVAL LISTS THROUGH AUGUST 31, 2021

The Administration recommends approval of the following Accounts Payable lists as presented in the *Finance Package*:

A. General Fund as of August 31, 2021 (Check No. 65056-65268)	\$1,372,910.80
B. Food Service Fund as of August 31, 2021 (Check No. 9577-9581)	\$5,538.75

C. Athletics as of August 31, 2021 (Check No. 3283-3289)	\$7,504.70
D. Capital Reserve as of August 31, 2021 (None)	\$0.00
TOTAL	\$1,385,954.25

Contract Extension

CONTRACT EXTENSION FOR NATURAL GAS WITH UGI ENERGY SERVICES

The Administration recommends that the Board approve the contract extension beginning September 1, 2022 through August 31, 2025 for the natural gas service provided by UGI Energy Services, LLC, at a cost of -\$0.44 per Dth basis.

For Information Only

This contract extends the existing agreement for the term September 1, 2019 through August 31, 2022. The new cost is a savings of \$0.05 per Dth.

- A discussion was had regarding the Contract Extension for Natural Gas with UGI Energy Services.
- There will be a Finance Committee Meeting on October 26th at 6:30 p.m.

FOR INFORMATION ONLY

I. EXPENDITURE/REVENUE 2021 – 2022 BUDGET to ACTUAL / PROJECTION

ACCT	DESCRIPTION	2021-2022 BUDGET TOTAL	2021-2022 2 MONTH AUGUST/ACTUAL	OVER (UNDER) BUDGET
Revenue				
6000	Local Revenue Sources	\$ 31,108,214	\$ 7,600,370	\$ (23,507,844)
7000	State Revenue Sources	\$ 11,886,363	\$ 238,915	\$ (11,647,448)
8000	Federal Revenue Sources	\$ 691,742	\$ 69,083	\$ (622,659)
Total Revenue		\$ 43,686,319	\$ 7,908,368	\$ (35,777,951)
(OVER) UNDER BUDGET				
Expenditures				
100	Salaries	\$ 17,908,098	\$ 638,001	\$ 17,270,097
200	Benefits	\$ 11,215,351	\$ 838,872	\$ 10,376,479
300	Professional/Technical Services	\$ 1,805,796	\$ 93,490	\$ 1,712,306
400	Property Services	\$ 1,117,100	\$ 129,959	\$ 987,141
500	Other Services	\$ 5,855,294	\$ 472,719	\$ 5,382,575
600	Supplies/Books	\$ 1,469,483	\$ 468,726	\$ 1,000,757
700	Equipment/Property	\$ 420,929	\$ 412,465	\$ 8,464
800	Other Objects	\$ 347,620	\$ 34,658	\$ 312,962
900	Other Financial Uses	\$ 3,958,000	\$ -	\$ 3,958,000
Total Expenditures		\$ 44,097,671	\$ 3,088,890	\$ 41,008,781
Revenues exceeding Expenditures		\$ (411,352)	\$ 4,819,478	\$ 5,230,830
Other Financing Sources/(Uses)				
	Interfund Transfers In (Out)	\$ -	\$ -	\$ -

II. SUMMARY OF STUDENT ACTIVITIES ACCOUNTS AS OF AUGUST 31, 2021

Bank Account - Status	Middle / High School	Athletics
Cash Balance - 8/1/2021	\$ 75,871.22	\$ 7,515.52
Deposits	\$ 1,208.69	\$ 0.61
Subtotal	\$ 77,079.91	\$ 7,516.13
Expenditures	\$ -	\$ 7,304.70
Cash Balance - 8/31/2021	\$ 77,079.91	\$ 211.43

III. BANK BALANCES

BANK BALANCES PER STATEMENT AS OF AUGUST 31, 2021

	BALANCE
GENERAL FUND	
FNB BANK	\$ 3,743,014
PAYROLL (pass-thru account)	\$ 8,142
FNB SWEEP ACCOUNT	\$ -
ATHLETIC ACCOUNT	\$ 211
PLGIT	\$ 5,232,993
FNB MONEY MARKET	\$ 2,151,798
PSDLAF	\$ 162,300
INVEST PROGRAM	\$ 181,725
OTHER POST-EMPLOYMENT BENEFITS	\$ 1,987,822
COMPENSATED ABSENCES	\$ 430,816
	\$ 13,898,821
CAFETERIA FUND	
FNB BANK	\$ 94,053
PLGIT	\$ 287,778
	\$ 381,831
CONSTRUCTION FUND / CAP RESERVE	
FNB BANK	\$ 44,681
PLGIT - G.O. BOND SERIES C OF 2014/ 12-19	\$ 801
	\$ 45,482
GRAND TOTAL	\$ 14,326,134

Public Comment

PUBLIC COMMENT

Davis Yasko Re: Masks in Schools
Bethel Park

Adjournment

ADJOURNMENT

On the motion of Mrs. Shaw, seconded by Mr. LaPorte, the meeting was adjourned at 7: 16 p.m.

Motion passed 9-0

Respectfully submitted,

Joseph A. Kubiak
Board Secretary

Maureen S. Myers
Assistant Board Secretary

Work Session Public Comment September 14, 2021

Name	Borough of Residency	Comment
Jenna Clinton	Greentree	I am commenting as a parent and a community member on the appearance and safety of the Aiken playground. We have teams that travel from local schools and the appearance is an embarrassment . At times during the school year the thorny weeds have been up to the kids knees near the swing sets. I believe the children of Keystone Oaks School district deserve to have a safe and presentable playground .
Andrew Grab	Greentree	I would like to know who made the decision to join the Learning 2025 Initiative & when this was made. Why do we need a "national push to transform America's education system"? I am in favor of equality in my kid's school, but equity IS NOT equality. These things are very different, equality of opportunity (equality) is a good thing, equity (equality of outcome) is not a good thing. Thank you.