

# BOARD OF SCHOOL DIRECTORS

**WORK SESSION**  
**TUESDAY, AUGUST 10, 2021**  
**7:00 PM**

## *MINUTES*

|                                  |  |
|----------------------------------|--|
| <b>Call to Order</b>             | President Theresa Lydon called the meeting to order at 7:09 p.m.   |
| <b>Pledge</b>                    | The meeting opened with the pledge to the flag.  |
| <b>Attendance</b>                | Those present included: Mr. Cesario, Ms. Crowell, Mrs. Donahue, Ms. Evans, Mr. LaPorte, Ms. Lindsey, Mrs. Lydon, Mr. Raso and Ms. Shaw. Also present were Dr. William P. Stropkaj, Superintendent; Mr. Joseph Kubiak, Director of Finance and Human Resources/Board Secretary; Mr. Michael Brungo, Solicitor and Mrs. Maureen S. Myers, Assistant Board Secretary/Recording Secretary were present.  |
| <b>Board President Statement</b> | Mrs. Lydon, Board of School Directors President, made a statement that there is no change to the Health and Safety Plan at this time. We will continue to follow CDC guidelines and if Allegheny County falls within the High or Substantial range, masks will be required.  |
| <b>Public Comment</b>            | <p><b>PUBLIC COMMENT</b></p> <p><b>Dale Abraham</b> Re: Organ in the High School<br/><b>Jay Smith</b><br/><b>Kevin Kunz</b></p> <p><b>Autumn Brownlee</b> Re: Masks in Schools<br/><b>Dormont</b></p> <p><b>Maggie O'Donnell</b> Re: Masks in Schools<br/><b>Greentree</b></p> <p><b>Connie Cavara</b> Re: Masks in Schools<br/><b>Dormont</b></p> <p><b>Amanda Pisarcik</b> Re: Marks in Schools<br/><b>Castle Shannon</b></p> <p><b>Dr. Stropkaj read aloud the public comment that was submitted.</b></p> <p>Public comment was submitted by the following community members:</p> |

**Jessica Dillon Brown, Dormont**  
**Jenny Shimkus, Dormont**  
**Mary Andriko, Esq., Dormont**  
**Lisa Shartle, Castle Shannon**  
**Elizabeth, Dormont**  
**Connie Cavara, Dormont**  
**Jarrold West, KO Parent**  
**Alicia Johnson, KO Parent and Alumni**

Dr. Stropkaj addressed the Board and the Community Members present to discuss the percentage of staff members who are vaccinated against COVID-19 as well as local numbers in regard to positive cases. Dr. Stropkaj also thanked the community members for all of their support this past year. Dr. Stropkaj also thanked the teachers and nurses for all they have done.

A discussion was held between Board Members in regard to synchronous learning being offered for the 2021/2022 school year should parents not want their kids to be in school due to having to wearing a mask.

Mrs. Lydon addressed the Community Members to remind them that the current Health & Safety Plan did get input from the community before it was approved.

**Board President's Report**

**BOARD PRESIDENT'S REPORT – Mrs. Theresa Lydon**

The following action items will be considered at the August 17, 2021 Business/Legislative Meeting:

**BOARD ACTION REQUESTED**

**Board Minutes**

**BOARD MINUTES**

It is recommended that the Board approve the Work Session Minutes of June 8, 2021 and the Business/Legislative Minutes of June 22, 2021.

**For Information Only**

**FOR INFORMATION ONLY**

- Parkway West Career and Technology Center Report *Ms. Annie Shaw*
  - As long as Allegheny County falls within the substantial range, masks will be required.
- SHASDA Report *Mr. Santo Raso*
- PSBA/Legislative Report *Mrs. Theresa Lydon*
  - The first call was today and the discussion was around masking.
- News from the Boroughs

**Executive Session**

**EXECUTIVE SESSION**

Executive Session was held prior to this evening's Work Session Meeting to discuss personnel.

**Superintendent's Report**

**SUPERINTENDENT'S REPORT – Dr. William P. Stropkaj**

The following action items will be considered at the August 17, 2021 Business/Legislative Meeting:

**BOARD ACTION REQUESTED**

**Project Succeed Contracts**

**PROJECT SUCCEED CONTRACTS**

It is recommended that the Board approve the following school districts for participation in Project Succeed for the 2021/2022 school year:

Bethel Park School District  
Brentwood Borough School District  
Carlynton School District  
Chartiers Valley School District  
Moon Area School District  
Mt. Lebanon School District  
Quaker Valley School District  
South Fayette School District  
West Jefferson Hills School District

**Education Report**

**EDUCATION REPORT – Mrs. Theresa Lydon**

The following action items will be considered at the August 17, 2021 Business/Legislative Meeting:

**BOARD ACTION REQUESTED**

**Title I Agreement**

**TITLE I NON-PUBLIC SCHOOL AGREEMENT BETWEEN KEYSTONE OAKS SCHOOL DISTRICT AND THE ALLEGHENY INTERMEDIATE UNIT**

It is recommended that the Board approve the agreement between Keystone Oaks School District and the Allegheny Intermediate Unit in the amount of \$9,949.00 for Non-Public Title I Instructional Services for the Diocese of Pittsburgh Schools and \$1,243.00 for Non-Public Title I Instructional Services for Hillcrest Christian.

**For Information Only**

These funds are the required non-public shares of the district's allocation.

**Title IIA Agreement**

**TITLE IIA NON-PUBLIC SCHOOL AGREEMENT BETWEEN KEYSTONE OAKS SCHOOL DISTRICT AND THE ALLEGHENY INTERMEDIATE UNIT**

It is recommended that the Board approve the agreement between Keystone Oaks School District and the Allegheny Intermediate Unit in the amount of \$3,177.72 for Title IIA Non-Public School Professional Development Services for Guardian Angel Academy.

For Information Only

These funds are the required non-public shares of the district's allocation.

**Seton Hill Univ. Dual  
Credit**

**SETON HILL UNIVERSITY DUAL CREDIT AGREEMENT**

It is recommended that the Board approve the College in High School Dual Credit Agreement between Keystone Oaks School District and Seton Hill University for the 2021/2022 school year.

For Information Only

Under the terms of this agreement students will have the opportunity to begin taking college-level course work while completing their high school course work.

**Communications Report**

**COMMUNICATIONS REPORT – Ms. Neely Crowell**

The following action items will be considered at the August 17, 2021 Business/Legislative Meeting:

**BOARD ACTION REQUESTED**

**Redford Photography**

**REDFORD PHOTOGRAPHY**

It is recommended that the Board approve Redford Photography as the Keystone Oaks School District photographer for the 2021/2022 and 2022/2023 school years.

**Pupil Personnel Report**

**PUPIL PERSONNEL REPORT – Dr. William P. Stropkaj**

The following action items will be considered at the August 17, 2021 Business/Legislative Meeting:

**BOARD ACTION REQUESTED**

**Health Care Staffing  
Agreement**

**HEALTH CARE STAFFING AGREEMENT – INTERIM HEALTHCARE OF PITTSBURGH INC.**

The Administration recommends that the Board approve the Health Care Staffing Agreement for School Services between Interim HealthCare of Pittsburgh Inc. and the Keystone Oaks School District for the 2021/2022 school year.

For Information Only

Provider-Interim Healthcare of Pittsburgh will be providing 1:1 nursing services to a student in the District.

**Letter of Agreement**

**LETTER OF AGREEMENT – CHARTIERS CENTER**

The Administration recommends that the Board approve the Letter of Agreement between Chartiers Center and Keystone Oaks School District for Student Assistant Program (SAP) Services for the 2021/2022 school year.

**Letter of Agreement**

**LETTER OF AGREEMENT – CHARTIERS CENTER**

The Administration recommends that the Board approve the Letter of Agreement between Chartiers Center and Keystone Oaks School District for School Based Outpatient Mental Health Services for the 2021/2022 school year.

**Adelphoi Ed. Inc.**

**ADELPHOI EDUCATION INC. AGREEMENT**

The Administration recommends that the Board approve the Agreement between Adelphoi Education Inc. and the Keystone Oaks School District to provide educational services on behalf of the District.

**The Bradley Center**

**THE BRADLEY CENTER**

The Administration recommends that the Board approve the 2021-2022 Agreement for Educational Services between The Bradley Center and the Keystone Oaks School District.

**Pressley Ridge**

**PRESSLEY RIDGE**

The Administration recommends that the Board approve the Addendum #4 to the Contractual Agreement between Pressley Ridge Autism and the Keystone Oaks School District for the 2021/2022 school year.

**The Watson Inst.**

**THE WATSON INSTITUTE**

The Administration recommends that the Board approve the agreement between The Watson Institute and the Keystone Oaks School District.

For Information Only

The student attending The Watson Institute will be attending The Watson Institute Social Center for Academic Achievement (WISCA-SOUTH) for the 2021/2022 school year.

**The Watson Inst.**

**THE WATSON INSTITUTE**

The Administration recommends that the Board approve the agreement between The Watson Institute and the Keystone Oaks School District.

For Information Only

The students attending The Watson Institute will be attending The Education Center – South for the 2021/2022 school year.

**Provider Agreement**

**PROVIDER AGREEMENT**

The Administration recommends that the Board approve the Provider Agreement between the Keystone Oaks School District and Pediatric Services of America, LLC d/b/a AVEANNA Healthcare to provide healthcare services to a student for the 2021/2022 school year.

**Personnel Report**

**PERSONNEL REPORT – Mr. Matthew Cesario**

The following action items will be considered at the August 17, 2021 Business/Legislative Meeting:

**BOARD ACTION REQUESTED**

**Resignations**

**RESIGNATIONS**

It is recommended that the Board accept the following resignations:

| <b><u>Name</u></b>     | <b><u>Position</u></b>              | <b><u>Effective Date</u></b> |
|------------------------|-------------------------------------|------------------------------|
| <b>Fiona Clark</b>     | Secretary – Special Education       | July 30, 2021                |
| <b>Lauren Harvilla</b> | School Counselor – Middle School    | August 2, 2021               |
| <b>Jennifer Martin</b> | Reading Specialist – Dormont        | August 30, 2021              |
| <b>Abbey Schaffer</b>  | Special Education Teacher – Dormont | August 19, 2021              |
| <b>Jaime Snyder</b>    | Fourth Grade Teacher – Myrtle       | August 6, 2021               |

**Appointments**

**APPOINTMENTS**

**1. Professional Employee**

In compliance with the *Keystone Oaks Education Association Collective Bargaining Agreement 2020-2026*, it is recommended that the Board approve the employment of:

**Jessica Naser**  
MS/HS Family & Consumer Science Teacher  
Effective: August 25, 2021  
Salary: \$46,500.00 (M, Step 2)

**2. Custodial - Maintenance**

In compliance with the *Service Employees' International Union Local 32BJ Collective Bargaining Agreement 2021 – 2026*, it is recommended that the Board approve the employment of:

**Steven Gable**  
Maintenance

Effective: July 26, 2021  
Salary: \$41,471.00

**3. Long Term Substitute**

In compliance with the *Keystone Oaks Education Association Collective Bargaining Agreement 2020-2026*, it is recommended that the Board approve the employment of:

**Adriane Daniels**

English Teacher – Middle School  
Effective: August 25, 2021 – June 10, 2022  
Salary: \$45,500.00 (M, Step 1)

**Angela Torres**

Spanish Teacher – MS/HS  
Effective: August 25, 2021 – June 10, 2022  
Salary: \$46,500.00 (M, Step 2)

**4. Substitute Custodian**

The Administration recommends that the Board approve the employment of the following substitute custodian at a rate of \$11.50/hour:

| <u>Name</u> | <u>Effective Date</u> |
|-------------|-----------------------|
|-------------|-----------------------|

|                |               |
|----------------|---------------|
| Colton Flowers | July 12, 2021 |
|----------------|---------------|

**5. Project Succeed Instructors 2021/2022**

It is recommended that the Board approve the following individuals as Project Succeed instructors for the 2021/2022 school year:

|                             |                            |
|-----------------------------|----------------------------|
| <b>Joel Vanucci</b>         | Director                   |
| <b>Lynn Heasley</b>         | Career Awareness           |
| <b>Linda Capozzoli</b>      | Career Awareness Assistant |
| <b>Michael Orsi</b>         | Special Education          |
| <b>Elizabeth Venturella</b> | Mathematics                |
| <b>Richard Heilmann</b>     | English                    |
| <b>Beth Smith</b>           | Computer Education         |
| <b>John Murphy</b>          | Social Studies             |
| <b>Colleen Heaney Mertz</b> | Science                    |

**6. Approval of Activity Stipends**

In compliance with the *Keystone Oaks Education Association Collective Bargaining Agreement 2020-2026*, it is recommended that the Board approve the following individuals for the 2021/2022 school year:

| <b>Activity</b>                    | <b>Position</b> | <b>Sponsor</b>             | <b>Stipend</b> |
|------------------------------------|-----------------|----------------------------|----------------|
| <b>Allies (HS)</b>                 |                 | <b>Rebekah Brooks</b>      | \$1,500.00     |
| <b>Best Friends Club (HS)</b>      |                 | <b>Matthew Richert</b>     | \$1,500.00     |
| <b>Best Friends Club (MS)</b>      |                 | <b>Andy Bochicchio</b>     | \$500.00       |
|                                    |                 | <b>Allyson Hepler</b>      | \$500.00       |
|                                    |                 | <b>Steve McCormick</b>     | \$500.00       |
| <b>Best Friends Club (Myrtle)</b>  |                 | <b>Daniel Galentine</b>    | \$250.00       |
|                                    |                 | <b>Nicole Niccolai</b>     | \$250.00       |
|                                    |                 | <b>Zachary Whitfield</b>   | \$250.00       |
|                                    |                 | <b>Teresa Zimmerman</b>    | \$250.00       |
| <b>Cross County (HS)</b>           | Head Coach      | <b>Judith Fritz</b>        | \$5,000.00     |
| <b>Cross County (MS)</b>           | Head Coach      | <b>Lainey Resetar</b>      | \$3,000.00     |
| <b>Environmental Club (HS)</b>     |                 | <b>Jennifer Bogdanski</b>  | \$1,500.00     |
| <b>Environmental Club (MS)</b>     |                 | <b>Carolyn Manko</b>       | \$1,500.00     |
| <b>FBLA</b>                        |                 | <b>Linda Celli</b>         | \$3,000.00     |
| <b>French Club</b>                 |                 | <b>Julie O'Mara</b>        | \$1,500.00     |
| <b>Football (Varsity)</b>          | Assistant       | <b>Steve McCormick</b>     | \$5,600.00     |
|                                    | Assistant       | <b>Jim Feeney</b>          | \$5,200.00     |
|                                    | Assistant       | <b>Donnie Burns</b>        | \$5,200.00     |
|                                    | Assistant       | <b>Alex Smith</b>          | \$2,500.00     |
| <b>Football (MS)</b>               |                 | <b>Stephen Kelly</b>       | \$1,666.66     |
| <b>Junior/Senior Class</b>         |                 | <b>Christina DeAngelis</b> | \$1,500.00     |
| <b>Marching Band</b>               |                 | <b>William Eibeck</b>      | \$8,500.00     |
| <b>Math Club (HS)</b>              |                 | <b>Josh Kirchner</b>       | \$1,500.00     |
| <b>Medical Careers Club (HS)</b>   |                 | <b>Judith Fritz</b>        | \$1,500.00     |
| <b>Mileage Club (Aiken)</b>        |                 | <b>Jennifer Watenpool</b>  | \$3,000.00     |
| <b>National Honor Society (HS)</b> |                 | <b>Danielle Kandrack</b>   | \$1,500.00     |
| <b>Nature Club (Myrtle)</b>        |                 | <b>Daniel Galentine</b>    | \$750.00       |
|                                    |                 | <b>Zachary Whitfield</b>   | \$750.00       |



|  |           |  |                      |
|--|-----------|--|----------------------|
| <b>Odyssey of the Mind (District Wide)</b> |           | <b>Jessica Dobson</b>                        | \$5,000.00           |
| <b>Pep Club (HS)</b>                       |           | <b>Christina DeAngelis</b>                   | \$1,500.00           |
| <b>PJAS (HS)</b>                           |           | <b>Rebecca Hritz</b>                         | \$1,500.00           |
| <b>Robotics (HS)</b>                       |           | <b>Jeffrey Oestrich</b>                      | \$3,000.00           |
| <b>Science Club (HS)</b>                   |           | <b>Michelle McSwigan</b>                     | \$1,500.00           |
| <b>Soccer (Boys MS)</b>                    | Assistant | <b>Pat Simmons</b>                           | \$2,000.00           |
| <b>Spanish Club (HS)</b>                   |           | <b>Lisa Forlini</b>                          | \$1,500.00           |
| <b>Strength Club (HS)</b>                  |           | <b>Nick Kamberis</b>                         | \$3,000.00           |
| <b>Student Senate (HS)</b>                 |           | <b>Lainey Resetar</b>                        | \$1,500.00           |
| <b>Student Senate (MS)</b>                 |           | <b>Mark Kopper</b>                           | \$1,500.00           |
| <b>Technology Club (HS)</b>                |           | <b>Dennis Sarchet</b><br><b>Craig Wetzel</b> | \$750.00<br>\$750.00 |
| <b>Varieties</b>                           |           | <b>Nancy Kraemer</b>                         | \$3,000.00           |
| <b>Yearbook (MS)</b>                       |           | <b>Sarah Fontanesi</b><br><b>Amy Torcaso</b> | \$750.00<br>\$750.00 |
| <b>Yearbook (HS)</b>                       |           | <b>Linda Celli</b>                           | \$1,500.00           |

**Tenure**

**TENURE**

It is recommended that the Board recognize the following individuals as having completed the requirements according to the Commonwealth of Pennsylvania and achieving tenure on August 22, 2021 with a Professional Contract:

|                        |                      |
|------------------------|----------------------|
| <b>Kaitlyn Caron</b>   | Aiken/Dormont/Myrtle |
| <b>Matthew Sartore</b> | Dormont              |

**Leave of Absence**

**LEAVE OF ABSENCE**

It is recommended that the Board approve the following individual for Family and Medical Leave:

Employee 3645 - September 9, 2021 to December 6, 2021

**Finance Report**

**FINANCE REPORT – Ms. Raeann Lindsey**

The following action items will be considered at the August 17, 2021 Business/Legislative Meeting:

**BOARD ACTION REQUESTED**

**Accounts Payable**

**ACCOUNTS PAYABLE APPROVAL LISTS THROUGH JUNE 30, 2021**

The Administration recommends approval of the following Accounts Payable lists as presented in the *Finance Package*:

|  |                     |
|--|---------------------|
| A. General Fund as of June 30, 2021 (Check No. 64528-64797)    | \$772,571.60        |
| B. Food Service Fund as of June 30, 2021 (Check No. 9565-9567) | \$9,358.72          |
| C. Athletics as of June 30, 2021 (Check No. 3271-3273)         | \$358.00            |
| D. Capital Reserve as of June 30, 2021 (None)                  | \$0.00              |
| <b>TOTAL</b>   | <b>\$782,288.32</b> |

**Accounts Payable**

**ACCOUNTS PAYABLE APPROVAL LISTS THROUGH JULY 31, 2021**

The Administration recommends approval of the following Accounts Payable lists as presented in the *Finance Package*:

|  |                       |
|--|-----------------------|
| A. General Fund as of July 31, 2021 (Check No. 64798-65055)    | \$1,085,896.45        |
| B. Food Service Fund as of July 31, 2021 (Check No. 9568-9576) | \$17,682.00           |
| C. Athletics as of July 31, 2021 (Check No. 3274-3282)         | \$8,363.95            |
| D. Capital Reserve as of July 31, 2021 (None)                  | \$0.00                |
| <b>TOTAL</b>   | <b>\$1,111,942.40</b> |

**Contract to Purchase Meals**

**CONTRACT TO PURCHASE MEALS FROM SCHOOLS – HEAD START**

It is recommended that the Board approve the *Contract to Purchase Meals from Schools* between the Keystone Oaks School District and the Allegheny Intermediate Unit Head Start program located in Dormont Elementary School, for the 2021/2022 school year.

- The Audit for the 2020/2021 school year will begin on September 27, 2021.
- The Finance Committee will begin meeting again in October.
- Ms. Shaw pointed out that the reason that tax bills did not go out sooner was due to a hold from the Pennsylvania Department of Education. Mr. Kubiak was on top of things from the beginning and reached out countless times to PDE in regard to the hold.

**FOR INFORMATION ONLY**

**I. EXPENDITURE/REVENUE 2020 – 2021 BUDGET to ACTUAL / PROJECTION**

| <b>ACCT</b>                                | <b>DESCRIPTION</b>                 | <b>2020-2021<br/>BUDGET<br/>TOTAL</b> | <b>2020-2021<br/>12 MONTH<br/>JUNE/ACTUAL</b> | <b>MONTH END +<br/>ESTIMATE<br/>PROJECTION</b> | <b>OVER<br/>(UNDER)<br/>BUDGET</b> |
|--|------------------------------------|---------------------------------------|---|--|------------------------------------|
| <b>Revenue</b>                             |                                    |                                       |   |  |                                    |
| 6000                                       | Local Revenue Sources              | \$ 29,055,241                         | \$ 30,403,801                                 | \$ 30,405,473                                  | \$ 1,350,232                       |
| 7000                                       | State Revenue Sources              | \$ 12,349,006                         | \$ 12,742,899                                 | \$ 12,762,928                                  | \$ 413,922                         |
| 8000                                       | Federal Revenue Sources            | \$ 946,330                            | \$ 1,171,645                                  | \$ 1,171,645                                   | \$ 225,315                         |
| <b>Total Revenue</b>                       |                                    | <b>\$ 42,350,577</b>                  | <b>\$ 44,318,345</b>                          | <b>\$ 44,340,046</b>                           | <b>\$ 1,989,469</b>                |
|  |                                    |                                       |   |  | <b>(OVER)<br/>UNDER<br/>BUDGET</b> |
| <b>Expenditures</b>                        |                                    |                                       |   |  |                                    |
| 100  | Salaries                           | \$ 17,502,435                         | \$ 14,532,621                                 | \$ 17,253,024                                  | \$ 249,411                         |
| 200  | Benefits                           | \$ 10,794,110                         | \$ 9,193,340                                  | \$ 10,446,550                                  | \$ 347,560                         |
| 300  | Professional/Technical<br>Services | \$ 1,863,096                          | \$ 1,536,668                                  | \$ 1,599,237                                   | \$ 263,859                         |
| 400  | Property Services                  | \$ 1,124,200                          | \$ 989,897                                    | \$ 1,080,671                                   | \$ 43,529                          |
| 500  | Other Services                     | \$ 5,242,271                          | \$ 4,636,554                                  | \$ 4,812,127                                   | \$ 430,144                         |
| 600  | Supplies/Books                     | \$ 1,334,927                          | \$ 1,419,466                                  | \$ 1,555,018                                   | \$ (220,091)                       |
| 700  | Equipment/Property                 | \$ 328,850                            | \$ 993,679                                    | \$ 2,420,682                                   | \$ (2,091,832)                     |
| 800  | Other Objects                      | \$ 490,420                            | \$ 464,912                                    | \$ 465,455                                     | \$ 24,965                          |
| 900  | Other Financial Uses               | \$ 4,500,000                          | \$ 5,960,613                                  | \$ 5,960,613                                   | \$ (1,460,613)                     |
| <b>Total Expenditures</b>                  |                                    | <b>\$ 43,180,309</b>                  | <b>\$ 39,727,750</b>                          | <b>\$ 45,593,377</b>                           | <b>\$ (2,413,068)</b>              |
| <b>Revenues exceeding<br/>Expenditures</b> |                                    | <b>\$ (829,732)</b>                   | <b>\$ 4,590,595</b>                           |  | <b>\$ (423,599)</b>                |
| <b>Other Financing<br/>Sources/(Uses)</b>  |                                    |                                       |   |  |                                    |
|  | Interfund Transfers In (Out)       | \$ -                                  | \$ -  | \$ -   | \$ -                               |

**II. SUMMARY OF STUDENT ACTIVITIES ACCOUNTS AS OF JULY 31, 2021**

| <b>Bank Account - Status</b> | <b>Middle / High School</b> | <b>Athletics</b> |
|------------------------------|-----------------------------|------------------|
| Cash Balance - 7/1/2021      | \$ 75,813.12                | \$ 5,736.75      |
| Deposits                     | \$ 58.10                    | \$ 10,000.72     |
| Subtotal                     | \$ 75,871.22                | \$ 15,737.47     |
| Expenditures                 | \$ -                        | \$ 8,221.95      |
| Cash Balance - 7/31/2021     | \$ 75,871.22                | \$ 7,515.52      |

**III. BANK BALANCES**

**BANK BALANCES PER STATEMENT AS OF JULY 31, 2021**

|   | <b>BALANCE</b>      |
|---|---------------------|
| <b>GENERAL FUND</b>                       |                     |
| FNB BANK                                  | \$ 2,359,643        |
| PAYROLL (pass-thru account)               | \$ 14,844           |
| FNB SWEEP ACCOUNT                         | \$ -                |
| ATHLETIC ACCOUNT                          | \$ 7,516            |
| PLGIT                                     | \$ 3,779,636        |
| FNB MONEY MARKET                          | \$ 151,705          |
| PSDLAF                                    | \$ 162,299          |
| INVEST PROGRAM                            | \$ 181,723          |
| OTHER POST-EMPLOYMENT BENEFITS            | \$ 1,987,507        |
| COMPENSATED ABSENCES                      | \$ 430,748          |
|   | <b>\$ 9,075,621</b> |
| <b>CAFETERIA FUND</b>                     |                     |
| FNB BANK                                  | \$ 99,269           |
| PLGIT                                     | \$ 222,672          |
|   | <b>\$ 321,941</b>   |
| <b>CONSTRUCTION FUND / CAP RESERVE</b>    |                     |
| FNB BANK                                  | \$ 44,674           |
| PLGIT - G.O. BOND SERIES C OF 2014/ 12-19 | \$ 801              |
|   | <b>\$ 45,475</b>    |
| <b>GRAND TOTAL</b>                        | <b>\$ 9,443,037</b> |

**Public Comment**

**PUBLIC COMMENT**

**Connie Cavara  
Dormont**

Re: Masks in Schools

**Martin Oswald  
Dormont**

Re: Masks in Schools

**Jason Walsh  
Dormont**

Re: Masks in Schools

**Adjournment**

**ADJOURNMENT**

On the motion of Mr. Cesario, seconded by Mr. Raso, the meeting was adjourned at 8:36 p.m.

*Motion passed 9-0*

Respectfully submitted,

Joseph A. Kubiak  
Board Secretary

Maureen S. Myers  
Assistant Board Secretary

## Work Session Public Comment

### August 10, 2021

| Name                        | Borough of Residency | Comment  |
|-----------------------------|----------------------|--|
| <b>Jessica Dillon Brown</b> | Dormont              | Thank you for mandating mask wearing for the schools. Please keep in mind that this needs to be mandated for as long as the rates are high and until all students can be vaccinated. I am comforted by the fact that Keystone Oaks made this decision when so many around us have not. We appreciate you!  |
| <b>Jenny Shimkus</b>        | Dormont              | We were disappointed to learn that KOSD has decided that masks are again required for the start of the school year. Although I understand this is the right of the school, I believe my vaccinated child should be allowed to make their own decision regarding mask wearing. This was not mandated by the state or federal government and was solely KOSD's decision. As a constituent, I must express my dismay for this choice.   |
| <b>Mary Andriko, Esq.</b>   | Dormont              | <p>Our daughter attended St. Margaret of Scotland for Kindergarten during the 2020/2021 school year. The school successfully remained open for the full school year with universal masking requirements, social distancing, modified safety protocols, contact tracing, etc.</p> <p>We look forward to sending our daughter to Dormont Elementary for First Grade and supporting public education, however the following questions are pertinent for all parents given the rise in covid variants:</p> <ul style="list-style-type: none"> <li>• What is the current teacher/staff vaccination rate at each school? Will teachers/staff be required to be vaccinated?</li> <li>• Masks are currently required—what are the repercussions for noncompliance amongst students and staff?</li> <li>• Under what circumstances, if any, will you lift the mask mandate?</li> <li>• Most important: What is the threshold for switching to virtual learning? What criteria will be used in the decision?</li> <li>• What criteria and considerations must be met to resume in-person learning if a school goes virtual?</li> </ul> |

## Work Session Public Comment

### August 10, 2021

|                            |                       |  |
|----------------------------|-----------------------|--|
|                            |                       | <p>Universal masking for the duration of the pandemic must be non-negotiable. It is also our strong preference that KOSD require vaccinations for teachers/staff, and strongly encourage vaccination for students 12+, as well as strongly encourage vaccinations for students 5-12 once available. Thank you.</p>   |
| <p><b>Lisa Shartle</b></p> | <p>Castle Shannon</p> | <p>We hope everyone has had a great summer so far. We are reaching out on the recent announcement on the mask requirement for students this upcoming school year. We were disappointed to hear this change in policy and urge you to reconsider.</p> <p>There is data and research not only stating masks do not stop the spread of COVID, but that they can be harmful for children if worn for long periods of time</p> <p>Please move forward and make this a decision that parents can make for their own children, not a requirement for all students.</p> <p>Thank you for your dedication and time. I hope you enjoy the remainder of the summer days.</p> <p>Lisa and Eric Shartle</p> |
| <p><b>Elizabeth</b></p>    | <p>Dormont</p>        | <p>There are very few instances where Gov. Wolf has not been in lockstep with the CDC. As of August 9th he says he will not mandate masks for schools. Our district has been consistently taking every inch it can to get back to normal. If the government isn't forcing compliance there is no reason for the schools to implement masks. I would hope that even if the government does force compliance the district would stand up for the kids and keep masks a choice, but let's hope the situation doesn't get to that point. I encourage the board to reassess the issue and include the parents opinions in your decision making.</p>   |

## Work Session Public Comment

### August 10, 2021

|                              |                             |   |
|------------------------------|-----------------------------|---|
| <p><b>Connie Cavara</b></p>  | <p>Dormont</p>              | <p>Wondering why parents were not given a choice on the masking of our children. Young students are not a risk for transmitting nor are they at risk for becoming symptomatic. I don't think masks are healthy for young children—physically (inhaling increased levels of exhaled CO2 &amp; less than optimal O2) or psychologically (being treated as though they are infected). Gov. Wolf has not mandates masks (we voted to remove his overreaching power) so why is KO unwilling to move forward?</p>   |
| <p><b>Jarrold West</b></p>   | <p>KO Parent</p>            | <p>Hello,<br/> I am writing to encourage the school board to enact a mask mandate within KO schools. I recognize that there is a cost to such a mandate but, given the increased risk of the Delta variant, children under 12 being unvaccinated, and a generally lower-than-safe vaccination rate, I think it's the best decision. Moreover, several reputable bodies are recommending masks, including guidance issued by the American Academy of Pediatrics, which specifically includes a "recommendation that everyone older than age 2 wear masks, regardless of vaccination status."<br/> Thank you for considering.<br/> Jarrod West<br/> KO Parent</p>           |
| <p><b>Alicia Johnson</b></p> | <p>KO Alumni and Parent</p> | <p>Hello,<br/> Every season, I look forward to receiving the IN Community Magazine to learn about various festivals or the best places to get ice cream. The publication is typically full of great events for the family, however, this past issue was much different and I am still trying to understand the reason for such poor judgement. First, let me be clear when I say that this concern is not political; I come from a family of hunters and celebrated war veterans. Nevertheless, I was shocked to find a gun advertisement (with explicit pictures of weapons) on the back of the latest issue of IN Community Magazine (Fall 2021) for a few reasons:</p> |



## Work Session Public Comment

### August 10, 2021

- The last organization to condone firearms should be a school district, especially when several policies outline the District's "compelling interest in protecting and preserving the health, safety, and welfare of the school population..." (specifically Policies **221, 226, 250, 251**)
- The content is counter to the overarching intent of the magazine and has no connection to fall festivals or family fun (if it does, then that is an entirely separate problem). The promotion of firearms and "believe there is good in the World" don't necessarily share the same tone or sentiment.
- There are so many LOCAL amazing businesses to promote in our Community, which is **not Verona**.
- All material moving forward should be vetted by the educators we pay to serve our community and the *trusted* Board of Directors before it is published. Again, I am baffled that there was consensus among the people who serve our children to print such a problematic advertisement.
- Anyone can read an article or turn on the news to know that our children are experiencing anxiety at higher rates than ever; shouldn't we be trying to mitigate their fear and console them versus promoting the very things that cause them distress?

This is clearly about profit over values and I am asking all of the folks at the table to reflect on where the line is drawn when it comes to advertising. What's next? Vapes or Beer Distributors?

I look forward to hearing more about how the District will rectify this situation so it doesn't happen again.

Thank you!

Alicia Johnson  
KO Alumni and parent

## Work Session Public Comment

### August 10, 2021

Email #2:

Hi,

Thank you for such a prompt response, which is interesting given that other folks in my professional network have stated that the superintendent or other district personnel view the content beforehand.

Does the District have any financial stake in the magazine? If so, this is still problematic. If not, it is still probably in the best interest of the District to make sure that their advertisements align with the shared values of the community or otherwise they should not use the name of the District.

Thank you!

Alicia

Email #3

Good morning,

Thank you for your attention to this matter and for exploring it further.

Appreciatively,  
Alicia