



**KEYSTONE OAKS SCHOOL DISTRICT**  
**1000 Kelton Avenue**  
**Pittsburgh, PA 15216**

**BOARD OF SCHOOL DIRECTORS**

**BUSINESS/LEGISLATIVE MEETING**

**THURSDAY, JANUARY 29, 2015**  
**7:00 PM**

**KEYSTONE OAKS SCHOOL DISTRICT  
SCHOOL DIRECTORS' CALENDAR OF COMING EVENTS**

**January 29, 2015 – Business/Legislative Meeting**

**7:00 PM Meeting**

- Call to Order – President
- Pledge of Allegiance
- Public Comment
- Approval of Reports
- Public Comment
- Adjournment

**February 17, 2015 – Work Session**

**7:00 PM Meeting**

- Call to Order – President
- Pledge of Allegiance
- Public Comment
- Review of Reports
- Public Comment
- Adjournment

# **BOARD PRESIDENT'S REPORT**

**January 29, 2015**

**Ms. Patricia Ann Shaw**

## **BOARD ACTION REQUESTED**

### **I. BOARD MINUTES**

It is recommended that the Board approve the Reorganization / Voting Items Minutes of December 2, 2014.

### **II. AMENDED BOARD MINUTES**

It is recommended that the Board approve the amended Business/Legislative Board Minutes of September 25, 2014 and October 30, 2014.

## **FOR INFORMATION ONLY**

- |      |  |   |
|------|--|---|
| I.   | Parkway West Career and Technology Center Report | <i>Ms. Annie Shaw<br/>Mr. Donald Howard - Alternate</i> |
| II.  | SHASDA Report                                    | <i>Mr. Daniel Domalik</i>                               |
| III. | Golden Wings Foundation, Inc. Report             | <i>Mr. Donald Howard</i>                                |
| IV.  | PSBA/Legislative Report                          | <i>Ms. Raeann Lindsey</i>                               |
| V.   | Castle Shannon Borough Council Minutes           | <i>(Available Online)</i>                               |
| VI.  | Dormont Borough Council Minutes                  | <i>(Available Online)</i>                               |
| VII. | Green Tree Borough Council Minutes               | <i>(Available Online)</i>                               |

### **VIII. EXECUTIVE SESSION**

# SUPERINTENDENT'S REPORT

January 29, 2015

Dr. William P. Stropkaj

## BOARD ACTION REQUESTED

### I. FIRST READING OF POLICY NO. 623: FRAUD AND ABUSE

It is recommended that the Board approve the FIRST READING of Policy No. 623: *Fraud and Abuse*.

### II. PROFESSIONAL DEVELOPMENT

It is recommended that the Board approve the following conference requests:

<b>Rebecca Kaminsky</b>	Attendance/Child Accounting Professional Association Hershey, PA February 25, 26, 27, 2015	\$950.49    (General Funds)
<b>Kathleen M. Foster, Ed.D.</b>	American Association of School Administrators (AASA) 2015 National Conference on Education San Diego, California February 26, 27, 28, 2015	\$3,200.00    (General Funds)
<b>Sarah Welch</b>	PA School Public Relations Association Annual Symposium Bedford Springs, PA March 19-20, 2015	\$500.00    (General Funds)

**EDUCATION REPORT**  
**January 29, 2015**

**Ms. Raeann Lindsey, Chairperson**

**BOARD ACTION REQUESTED**

**I. CAMP INVENTION**

It is recommended that the Board approve Camp Invention during the week of June 22-26, 2015, from 9:00 a.m. – 3:00 p.m., located at Dormont Elementary School.

# **PUPIL PERSONNEL REPORT**

**January 29, 2015**

**Dr. Kathleen Foster**

## **BOARD ACTION REQUESTED**

### **I. WATSON INSTITUTE 2014/2015 SERVICE AGREEMENT – ADDENDUM**

The Administration recommends that the Board approve the Addendum with DT Watson for Behavioral and Educational Support Technology to provide support for a student at the rate of \$16.00 per hour not to exceed 40 hours for the 2014/2015 school year.

### **II. ACHIEVA SUPPORT AGREEMENT**

The Administration recommends that the Board approve the Agreement between ACHIEVA Support Services and the Keystone Oaks School District for career development, effective immediately through June 11, 2015.

# PERSONNEL REPORT

January 29, 2015

Mr. David Hommrich, Chairperson

## BOARD ACTION REQUESTED

### I. RESIGNATIONS

#### A. AARON VANATTA – SCHOOL POLICE OFFICER / SAFETY COORDINATOR

It is recommended that the Board accept the letter of resignation from **Aaron J. Vanatta**, School Police Office/Safety Coordinator, effective January 5, 2015.

#### B. KIM MORAN PILLAGE – HEALTH AIDE

It is recommended that the Board accept the letter of resignation from **Kim Moran Pillage**, Health Aide, effective December 23, 2014.

### II. APPOINTMENTS

#### A. JOHN BUFFINGTON – HIGH SCHOOL BIOLOGY

In compliance with *Board Policy No. 404 – Employment of Professional Employees, and the Keystone Oaks Education Association Agreement 2011-2016*, the Administration recommends the employment of:

**John Buffington**

Biology – High School

January 19, 2015

Salary – \$43,650.00 (M + 15, Level 15)

#### B. COLLEEN REILLY – LONG-TERM ELEMENTARY SUBSTITUTE

In compliance with *Board Policy No. 405 – Employment of Substitute Professional Employees*, it is recommended the Board approve the following individual as a long-term elementary substitute teacher for the remainder of the 2014/2015 school year, effective January 19, 2015:

**Colleen Reilly**

Kindergarten – Dormont Elementary

Salary to be prorated on \$42,650 (B, Level 15)

**C. SUBSTITUTE TEACHERS**

In compliance with *Board Policy No. 405 – Employment of Substitute Professional Employees*, it is recommended that the Board approve the following individuals as substitute teachers for the 2014/2015 school year:

<b>Benjamin Bailey</b>	Elementary
<b>Lisa Brestensky</b>	Elementary
<b>Angela Carmosino</b>	Elementary K-4
<b>Kim Turner-Jackson</b>	Elementary/Special Education
<b>Melissa Mackulin</b>	Special Education
<b>Elizabeth Shephard</b>	Elementary K-4
<b>Scott Hogben</b>	Technology Education
<b>Jacob Ricciuti</b>	Health & Physical Education

**D. ERIN REBISH – HEALTH AIDE**

In compliance with *Board Policy No. 504 – Employment of Classified Employees*, and the *Keystone Oaks Educational Support Personnel Association/PSEA/NEA*, pending receipt of all legal documents and clearances, the Administration recommends the employment of:

**Erin Rebish**  
Health Aide – Two days per week  
Effective Date – January 5, 2015  
Salary – \$15.81/hour

**E. KAREN PERDOMO – PAYROLL SECRETARY**

In compliance with *Board Policy No. 504 – Employment of Classified Employees*, and the *Keystone Oaks Education Support Agreement 2009-2014*, it is recommended that the Board approve:

**Karen Perdomo** – Payroll Secretary  
Full-time  
Effective December 22, 2014  
Salary - \$31,673.00

**F. MAUREEN CONNOR – HIGH SCHOOL SECRETARY**

In compliance with *Board Policy No. 504 – Employment of Classified Employees*, and the *Keystone Oaks Education Support Agreement 2009-2014*, it is recommended that the Board approve:

**Maureen Connor** – High School Secretary – Athletic/Pupil Services & Special Education/  
Full-time Registration  
Effective January 26, 2015  
Salary - \$31,673.00



## G. SPRING SPORTS

In compliance with the **Keystone Oaks Educational Association 2011-2016, Article XXVII, Athletic Positions and Compensation**, it is recommended that the Board approve the following Spring sports, coaches, and stipends for the 2014/2015 school year:

<b><u>Sport</u></b>	<b><u>Position</u></b>	<b><u>Coach</u></b>	<b><u>Stipend</u></b>
<b>Baseball</b>	Head Coach	<b>Scott Crimone</b>	\$4,310
	Asst. Varsity	<b>Joe Aul</b>	\$3,000
	Asst. Varsity	<b>Mike Smith</b>	\$2,200
	Assistant	<b>Bill Theobald</b>	\$2,300
	JV/Assistant	<b>CJ Yurchak</b>	\$2,100
	Volunteer	<b>Frank Brown</b>	
<b>Softball</b>	Head Coach	<b>Mark Kaminski</b>	\$4,600
	Assistant	<b>Kristin Kaminski</b>	\$3,195
	JV/Assistant	<b>Ron McMillen</b>	\$3,195
	Middle School	<b>Keith Buckley</b>	\$2,920
	MS Assistant	<b>Emily Doyle</b>	\$2,610
<b>Tennis (Boys)</b>	Head Coach	<b>David Bender</b>	\$4,090
	Assistant	<b>Robert Svidron</b>	\$2,680
<b>Track</b>	Head Coach	<b>Felix Yerace</b>	\$6,150
	Assistant	<b>OPEN</b>	\$3,965
	Assistant	<b>Randy McCann</b>	\$3,965
	Assistant	<b>Kaitlin Hogel</b>	\$3,965
	Assistant	<b>Jeff Sieg</b>	\$3,965
	Middle School	<b>Dennis Sarchet</b>	\$3,225
	MS Assistant	<b>Russell Klein</b>	\$2,610
	MS Assistant	<b>Sarah Hardner</b>	\$2,610
	MS Assistant	<b>Danielle Tate</b>	\$2,610
<b>Volleyball (Boys)</b>	Head Coach	<b>Matthew Donovan</b>	\$4,090
	Assistant	<b>Tamara Veneski</b>	\$2,680
<b>Intramurals</b>	Aiken Elementary	<b>Sandra McCann</b>	\$ 733
		<b>Michael Shuck</b>	\$1,467
<b>Intramurals</b>	Dormont Elementary	<b>Michael Fahey</b>	\$2,250
		<b>Jerry Jeannett</b>	\$2,250
	Myrtle Elementary	<b>Kelly Diven</b> <b>Kristie Rosgone</b>	\$2,250 \$2,250

## H. GIRLS SOCCER – FALL SPORT

In compliance with the **Keystone Oaks Educational Association 2011-2016, Article XXVII, Athletic Positions and Compensation**, it is recommended that the Board approve the following coaches and stipends for the 2015/2016 school year:

<b>Soccer (Girls)</b>	Head Coach	<b>Danielle Kandrack</b>	\$4,700
	Assistant	<b>Michael Kandrack</b>	\$3,270
	MS Head Coach	<b>Jennifer Luciew</b>	\$2,970

## III. LEAVES OF ABSENCE

1. It is recommended that the Board approve a leave of absence for **Christie Benegele**, Kindergarten, Dormont Elementary, effective February 5, 2015, through the remainder of the 2014/2015 school year. Ms. Benegele will return at the start of the 2015/2016 school year.
2. It is recommended that the Board approve a leave of absence for **Nadine Pisani**, 7<sup>th</sup> Grade Science, Keystone Oaks Middle School, effective January 5, 2015, through the remainder of the 2014/2015 school year. Ms. Pisani will return at the start of the 2015/2016 school year.
3. It is recommended that the Board approve a leave of absence for **Dorothy Zangrelli**, Paraprofessional, Myrtle Avenue Elementary, effective January 27, 2015 with a return date of March 2, 2015.
4. It is recommended that the Board approve a leave of absence for **Kaitln Hogel**, 8<sup>th</sup> Grade Mathematics, Keystone Oaks Middle School, effective April 15, 2015 with a return date of June 10, 2015.

## IV. TEACHING LOAD COMPENSATION

In compliance with the **Keystone Oaks Education Association Agreement 2011/2016, Article VII, Teaching Load**, it is recommended that the following individuals be compensated as per this Article for the first semester of the 2014/2015 school year:

### A. Secondary Teacher Stipends for Class Sizes at 30 or Above

<u>Employee</u>	<u>School</u>	<u>Compensation</u>
<b>Kelly Connolly</b>	High School	\$1,000
<b>Lisa Forlini</b>	High/Middle Schools	\$2,000
<b>Ken Hustava</b>	High School	\$1,000
<b>Mark Kopper</b>	Middle School	\$1,000
<b>Michael Magri</b>	High School	\$1,000
<b>Vivian McManus</b>	High School	\$2,000
<b>Ben Stewart</b>	Middle School	\$1,000
<b>Joan Young</b>	High School	\$3,000
	Total:	\$12,000

**B. Secondary Teacher Stipends for Teaching 7 out of 8 Periods**

<u>Employee</u>	<u>School</u>	<u>Compensation</u>
Don Bowlin	High School	\$ 200
Candice Bush	Middle School	\$1,000
Suzanne Deemer	High School	\$ 400
Joyelle Galiszeswki	High School	\$1,000
Karen Hagy	Middle School	\$1,000
Heather Hakos-Hruby	High School	\$1,000
Danielle Kandrack	High School	\$ 500
Nicole Kochanski	High School	\$1,000
Tricia Kreitzer	High School	\$ 400
Michael Magri	High School	\$1,000
Michael Orsi	High School	\$1,000
Michael Turner	High School	\$1,000
Total:		\$9,500

**C. Secondary Teacher Stipends for Teaching More than One Prep during the Same Period**

<u>Employee</u>	<u>School</u>	<u>Compensation</u>
Linda Celli	High School	\$3,000
Heather Hakos-Hruby	High School	\$5,000
Nancy Mercalde	High School	\$3,000
Jeff Oestreich	High School	\$1,000
Beth Smith	High School	\$2,000
Michael Turner	High School	\$1,000
Total:		\$15,000

**D. Elementary Teacher Stipends for First Semester**

<u>Employee</u>	<u>School</u>	<u>Compensation</u>
Deborah Bucek	Dormont	\$4,000
Lori DeMartino	Dormont	\$1,000
Kelly Diven	Myrtle	\$2,000
Jennifer Harke	Myrtle	\$1,000
Kristie Rosgone	Myrtle	\$2,000
Total:		\$10,000

**V. KAREN WONG – SALARY ADJUSTMENT**

The Administration recommends that **Karen Wong**, Administrative Assistant to the Director of Fiscal Services/Personnel, salary be adjusted to \$37,500.00 effective February 1, 2015, prorated for the 2014/2015 school year.

# FINANCE REPORT

January 29, 2015

Mr. Daniel Domalik, Chairperson

## BOARD ACTION REQUESTED

### I. BOND REFINANCING

It is recommended that the Board approve a Resolution to incur debt in the form of the District's General Obligation Bonds, Series of 2015, for the purpose of refunding for debt service savings, the District's Series A Bonds of 2010.

### II. PAYROLL CONSULTANT

The Administration recommends the approval of **Ms. Celeste Faust** as a Payroll Consultant, effective January 6, 2015 through June 30, 2015, at a cost not to exceed \$6,000.00.

### III. ACCOUNTS PAYABLE APPROVAL LISTS

The Administration recommends approval of the following Accounts Payable lists as presented in the *Finance Package*:

A. General Fund as of January 23, 2015 (Check No. 45447-45855)	\$1,260,278.07
B. Risk Management as of January 23, 2015 (Check No. 1068-1087)	\$56,793.73
C. Food Service Fund (Check No. 4214-4244)	\$100,804.31
D. Athletics (Check No. 1220-1348)	\$10,724.91
E. Renovations (Check No. 1001)	\$18,480.00
<b>TOTAL</b>	<b>\$1,447,080.02</b>

### IV. RESOLUTION 01-15 TAX INDEX

It is recommended that the Board adopt **Resolution 01-15** certifying to the PA Department of Education that the Keystone Oaks Board of School Directors will not raise the tax rate of any tax for the 2015/2016 fiscal year by more than its 1.9% index.

**KEYSTONE OAKS SCHOOL DISTRICT  
BOARD OF DIRECTORS  
RESOLUTION 01-15**

**WHEREAS**, on June 27, 2006, the Pennsylvania legislature passed Act 1 of Special Session 2006, entitled the “Taxpayer Relief Act” (hereinafter Act 1”);

**WHEREAS**, Act 1 requires school districts to limit tax increases to the level set by an inflation index unless the tax increase is approved by voters in a referendum or the school district obtains from the Department of Education or a court of common pleas certain referendum exceptions:

**WHEREAS**, Act 1 does, however, allow a board of school directors to elect to adopt a resolution indicating that it will not raise the rate of any tax for the support of the public schools for the following fiscal year by more than its index, provided this resolution must be adopted no later than 110 days prior to the date of the election immediately preceding the upcoming fiscal year;

**WHEREAS**, the Keystone Oaks School District index for the 2015/2016 fiscal year is 1.9%;

**WHEREAS**, the Keystone Oaks School District Board of Directors has made the decision that it shall not raise the rate of any tax for the support of the Keystone Oaks School District for the 2015/2016 fiscal year by more than its index.

**AND NOW**, on this 29<sup>th</sup> day of January, 2015, it is hereby **RESOLVED** by the Keystone Oaks School District (hereinafter “District”) Board of Directors (hereinafter “Board”) the following:

1. The Board certifies that it will not increase any school district tax for the 2015/2016 school year at a rate that exceeds the index as calculated by the Pennsylvania Department of Education.
2. The Board certifies that it will comply with the procedures set forth in Section 687, of the Pennsylvania Public School Code (hereinafter “School Code”), 24 P.S. §6-687, for the adoption of its proposed and final budget.
3. The Board certifies that increasing any tax at a rate less than or equal to the index will be sufficient to balance its final budget of the 2015/2016 fiscal year.
4. The Administration of the District will submit the District’s information on a proposed increase in the rate of a tax levied for the support of the District to the Pennsylvania Department of Education on the uniform form prepared by the Pennsylvania Department of Education no later than five days after the Board’s adoption of this Resolution.
5. The Administration of the District will send a copy of this Resolution to the Pennsylvania Department of Education no later than five days after the Board’s adoption of this Resolution.
6. The Board understands and agrees that by passing this Resolution it is not eligible to seek referendum exceptions under Section 333(f) of Act 1 and is not eligible to request approval

from the voters through a referendum to increase a tax rate by more than the index as established for the 2015/2016 fiscal year.

7. Once this Resolution is passed, the Administration of the District is not required to comply with the preliminary budget requirements set forth in paragraphs (a) and (c) of Section 311 of Act 1. Provided however:
  - (a) The Board understands and agrees that, upon receipt of the information submitted by the District as set forth in paragraphs 5 and 6 above, the Pennsylvania Department of Education shall compare the District's proposed percentage increase in the rate of the tax with the index.
  - (b) Within ten days of the receipt of this information, the Pennsylvania Department of Education shall inform the District whether its proposed tax rate increase is less than or equal to the index.
  - (c) If the Pennsylvania Department of Education determines that the District's proposed increase in the rate of the District's tax exceeds the index, the District is subject to the preliminary budget requirements as set forth in paragraph (a) and (c) of Section 311 of Act 1.

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BOARD PRESIDENT

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ERIC A. BRANDENBURG, BOARD SECRETARY

## **V. BUDGET TRANSFERS**

It is recommended that the Board approve the following budget transfers as listed on page 15.

**BUDGET TRANSFERS - REQUEST - THURSDAY, JANUARY 29, 2015**

TO / FROM	DESCRIPTION	ACCOUNT	ASN	DEBIT	CREDIT
TO	<b>COMMUNITY RELATIONS - P.R. SOFTWARE / elem</b>	10-2370-648-000-10	<b>0825</b>	\$ 2,100.00	
TO	PR SOFTWARE WEB PAGE / secondary	10-2370-648-000-30	<b>0826</b>	\$ 2,100.00	
FROM	COMMUNITY RELATIONS - Printing, mailing	10-2370-550-000	<b>0825</b>	\$ -	\$ 4,200.00
	<b>Community Relations transfer from Printing,mailing to cover new website software system</b>				
TO	<b>Books - District-wide</b>	10-1100-640-000-30-210	<b>1827</b>	\$ 3,500.00	
FROM	Supplies - Regular Instruction HS	10-1100-610-000-30-210-000	<b>1808</b>		\$ 3,500.00
	<b>Transfer from Supplies to Books as book expenditures over budgeted amount</b>				
TO	<b>Technology - Technical Services / Contracted Service</b>	10-2840-340	<b>1168</b>	\$ 3,000.00	
FROM	Computer Equipment	10-2840-750	<b>1173</b>		\$ 3,000.00
	<b>Technology transfer from equipment account to technical services for consulting work</b>				
TO	<b>HS Dues and Fees</b>	10-1100-810-000-30-210	<b>0807</b>	\$ 70.00	
FROM	Supplies - Regular Instruction	10-1100-610-000-30-210-000	<b>1808</b>		\$ 70.00
	<b>Transfer from Supplies to Dues and Fees for Middle States for certification, NHS and PMEA annual dues increased and Rotary Club Dues</b>				
TO	<b>Community - Lifeguards salary</b>	10-3310-190	<b>1244</b>	\$ 24,000.00	
TO	Community - Lifeguards social security	10-3310-220	<b>1247</b>	\$ 1,836.00	
TO	Community - Lifeguards retirement	10-3310-230	<b>1248</b>	\$ 1,050.00	
FROM	Regular Education -Salary High School	10-1100-121-000-30-210	<b>1592</b>		\$ 26,886.00
	<b>Transfer from Regular Education salaries to Community Pool salary and benefits</b>				
TO	<b>Business - Professional Services</b>	10-2500-310	<b>1555</b>	\$ 50,000.00	
FROM	Regular Education salaries	10-1100-100	<b>6116</b>		\$ 50,000.00
	<b>Transfer from Regular Education Budget to Business Area for retiree payout into 403b as not wages to employee</b>				
TO	<b>ACCESS Supplies Elementary</b>	10-1211-610-10-000-390	<b>7368</b>	\$ 15,000.00	
TO	ACCESS Supplies Secondary	10-1211-610-30-000-390	<b>7369</b>	\$ 15,000.00	
FROM	ACCESS Other Professional Services Elem	10-1211-330-000-10	<b>5913</b>		\$ 15,000.00
FROM	ACCESS Other Professional Services Secondary	10-1211-330-000-10	<b>5914</b>		\$ 15,000.00
	<b>Transfer ACCESS Expenditure budgets from Other Professional Services to proper ACCESS Supply Accounts</b>				
TO	<b>Construction Fund Revenue - transfer from Gen FND</b>	32-9310	<b>0076</b>	\$ 200,000.00	
FROM	Special Fund Transfer to Special Fund - Construct	10-5220-930-01	<b>1574</b>		\$ 200,000.00
	<b>Budgeted General Fund transfer to Construction Fund</b>				
TO	<b>Construction Fund Revenue - transfer from Gen FND</b>	32-9310	<b>0076</b>	\$ 523,905.00	
FROM	General Fund Unassigned Fund Balance	10-0850	<b>6437</b>		\$ 523,905.00
	<b>Transfer 13/14 Unassigned Fund Balance as audited excess over anticipated budget</b>				
				\$ 841,561.00	\$ 841,561.00

**FOR INFORMATION ONLY**

**I. EXPENDITURE/REVENUE 2014 - 2015 BUDGET to ACTUAL / PROJECTION - NOVEMBER**

ACCT	DESCRIPTION	2014-2015 BUDGET TOTAL	2014-2015 5 MONTH NOVEMBER/ACTUAL	MONTH END + ESTIMATED PROJECTION	OVER (UNDER) BUDGET
<b>Revenue</b>					
6000	Local Revenue Sources	\$ 26,889,445	\$ 24,351,547	\$	\$ (2,537,898)
7000	State Revenue Sources	\$ 10,281,927	\$ 2,870,571	\$	\$ (7,411,356)
8000	Federal Revenue Sources	\$ 442,155	\$ 15,977	\$	\$ (426,178)
<b>Total Revenue</b>		<b>\$ 37,613,527</b>	<b>\$ 27,238,095</b>	<b>\$</b>	<b>\$(10,375,432)</b>
					(OVER) UNDER BUDGET
<b>Expenditures</b>					
100	Salaries	\$ 15,242,379	\$ 4,318,986	\$	\$ 10,923,393
200	Benefits	\$ 8,471,404	\$ 2,890,290	\$	\$ 5,581,114
300	Professional/Technical Services	\$ 1,326,005	\$ 379,300	\$	\$ 946,705
400	Property Services	\$ 1,333,191	\$ 473,021	\$	\$ 860,170
500	Other Services	\$ 4,721,747	\$ 1,739,003	\$	\$ 2,982,744
600	Supplies/Books	\$ 1,217,885	\$ 795,888	\$	\$ 421,997
700	Equipment/Property	\$ 202,100	\$ 150,389	\$	\$ 51,711
800	Other Objects	\$ 993,796	\$ 452,691	\$	\$ 541,105
900	Other Financial Uses	\$ 4,086,200	\$ 3,295,000	\$	\$ 791,200
<b>Total Expenditures</b>		<b>\$ 37,594,707</b>	<b>\$ 14,494,567</b>	<b>\$ -</b>	<b>\$ 23,100,140</b>
<b>Expenditures exceeding Revenues</b>		<b>\$ 18,820</b>	<b>\$ 12,743,527</b>	<b>\$ -</b>	<b>\$ 12,724,707</b>



**II. EXPENDITURE/REVENUE 2014 - 2015 BUDGET to ACTUAL / PROJECTION - DECEMBER**

ACCT	DESCRIPTION	2014-2015 BUDGET TOTAL	2014-2015 6 MONTH DECEMBER/ACTUAL	MONTH END + ESTIMATED PROJECTION	OVER (UNDER) BUDGET
<b>Revenue</b>					
6000	Local Revenue Sources	\$ 26,889,445	\$ 25,180,095	\$ 27,294,500	\$ 405,055
7000	State Revenue Sources	\$ 10,281,927	\$ 4,754,559	\$ 10,303,842	\$ 21,915
8000	Federal Revenue Sources	\$ 442,155	\$ 15,977	\$ 430,132	\$ (12,023)
<b>Total Revenue</b>		<b>\$ 37,613,527</b>	<b>\$ 29,950,631</b>	<b>\$ 38,028,474</b>	<b>\$ 414,947</b>
					<u>(OVER) UNDER BUDGET</u>
<b>Expenditures</b>					
100	Salaries	\$ 15,242,379	\$ 5,563,181	\$ 15,208,481	\$ 33,898
200	Benefits Professional/Technical	\$ 8,471,404	\$ 3,577,473	\$ 8,421,346	\$ 50,058
300	Services	\$ 1,326,005	\$ 501,125	\$ 1,280,419	\$ 45,586
400	Property Services	\$ 1,333,191	\$ 613,942	\$ 1,271,520	\$ 61,671
500	Other Services	\$ 4,721,747	\$ 2,178,146	\$ 4,694,406	\$ 27,341
600	Supplies/Books	\$ 1,217,885	\$ 866,120	\$ 1,248,658	\$ (30,773)
700	Equipment/Property	\$ 202,100	\$ 151,503	\$ 179,387	\$ 22,713
800	Other Objects	\$ 993,796	\$ 457,087	\$ 990,026	\$ 3,770
900	Other Financial Uses	\$ 4,086,200	\$ 3,295,571	\$ 4,086,200	\$ -
<b>Total Expenditures</b>		<b>\$ 37,594,707</b>	<b>\$ 17,204,147</b>	<b>\$ 37,380,443</b>	<b>\$ 214,264</b>
<b>Revenues exceeding Expenditures</b>		<b>\$ 18,820</b>	<b>\$ 12,746,484</b>	<b>\$ 648,031</b>	<b>\$ 629,211</b>

**III. CASH, CASH EQUIVALENTS AND RELATED INTEREST INCOME AS OF  
NOVEMBER 30, 2014**

	<b>10/31/2014</b>				<b>11/30/2014</b>
	<b>ENDING</b>	<b>DEBIT</b>	<b>CREDIT</b>	<b>INTEREST</b>	<b>ENDING</b>
	<b>BALANCE</b>	<b>RECEIVED</b>	<b>DISBURSED</b>	<b>INCOME</b>	<b>BALANCE</b>
<b>GENERAL FUND</b>					
PNC BANK	\$ 10,490,252	\$ 1,489,662	\$ (2,757,451)	\$ 292	\$ 9,222,755
PAYROLL (pass-thru account)	\$ 14,069	\$ 902,329	\$ (885,989)		\$ 30,408
PLGIT	\$ 10,157,272	\$ 556,715	\$ -	\$ 75	\$ 10,714,062
PSDLAF	\$ 154,627		\$ -	\$ -	\$ 154,627
INVEST PTOGRAM	\$ 170,741			\$ 7	\$ 170,748
	<u>\$ 20,986,961</u>	<u>\$ 2,948,706</u>	<u>\$ (3,643,440)</u>	<u>\$ 374</u>	<u>\$ 20,292,601</u>
<b>CAFETERIA FUND</b>					
PNC BANK	\$ 145,325	\$ 41,587	\$ (110,977)		\$ 75,935
PLGIT	\$ 296,394	\$ -	\$ -	\$ 3	\$ 296,397
	<u>\$ 441,719</u>	<u>\$ 41,587</u>	<u>\$ (110,977)</u>	<u>\$ 3</u>	<u>\$ 372,331</u>
<b>CONSTRUCTION FUND / CAP RESERVE</b>					
PNC BANK	\$ 2,410,076	\$ -	\$ -	\$ 92	\$ 2,410,169
<b>RISK MANAGEMENT FUND/TAX REFUNDS</b>					
PNC BANK	\$ 1,027,395	\$ -	\$ (53,345)	\$ 41	\$ 974,092
<b>GRAND TOTAL</b>	<u><b>\$ 24,866,151</b></u>	<u><b>\$ 2,990,293</b></u>	<u><b>\$ (3,807,762)</b></u>	<u><b>\$ 510</b></u>	<u><b>\$ 24,049,192</b></u>

**IV. CASH, CASH EQUIVALENTS AND RELATED INTEREST INCOME AS OF  
DECEMBER 31, 2014**

	<b>11/30/2014</b>				<b>12/31/2014</b>
	<b>ENDING</b>	<b>DEBIT</b>	<b>CREDIT</b>	<b>INTEREST</b>	<b>ENDING</b>
	<b>BALANCE</b>	<b>RECEIVED</b>	<b>DISBURSED</b>	<b>INCOME</b>	<b>BALANCE</b>
<b>GENERAL FUND</b>					
PNC BANK	\$ 9,222,755	\$ 836,276	\$ (6,076,864)	\$ 199	\$ 3,982,367
PAYROLL (pass-thru account)	\$ 30,408	\$ 802,744	\$ (821,993)		\$ 11,159
PLGIT	\$ 10,714,062	\$ 9,817,308	\$ (5,709,439)	\$ 92	\$ 14,822,023
PSDLAF	\$ 154,627		\$ -	\$ 4	\$ 154,631
INVEST PTOGRAM	\$ 170,748			\$ 7	\$ 170,755
	<u>\$ 20,292,601</u>	<u>\$ 11,456,328</u>	<u>\$ (12,608,295)</u>	<u>\$ 302</u>	<u>\$ 19,140,935</u>
<b>CAFETERIA FUND</b>					
PNC BANK	\$ 75,935	\$ 39,210	\$ (38,662)		\$ 76,482
PLGIT	\$ 296,397	\$ 82,547	\$ -	\$ 3	\$ 378,947
	<u>\$ 372,331</u>	<u>\$ 121,757</u>	<u>\$ (38,662)</u>	<u>\$ 3</u>	<u>\$ 455,429</u>
<b>CONSTRUCT FUND / CAP RES</b>					
PNC BANK	\$ 2,410,169	\$ -	\$ -	\$ 109	\$ 2,410,278
PLGIT - G.O. BOND SERIES C OF 2014/ 12-18	\$ -	\$ 3,505,416	\$ -	\$ 14	\$ 3,505,430
	<u>\$ 2,410,169</u>	<u>\$ 3,505,416</u>	<u>\$ -</u>	<u>\$ 123</u>	<u>\$ 5,915,708</u>
<b>RISK MANAGEMENT FUND/TAX REFUNDS</b>					
PNC BANK	\$ 974,092	\$ -	\$ (8,646)	\$ 44	\$ 965,490
<b>GRAND TOTAL</b>	<u><b>\$ 24,049,192</b></u>	<u><b>\$ 15,083,501</b></u>	<u><b>\$ (12,655,603)</b></u>	<u><b>\$ 472</b></u>	<u><b>\$ 26,477,562</b></u>

**V. SUMMARY OF STUDENT ACTIVITIES ACCOUNTS AS OF NOVEMBER 30, 2014**

<b>Bank Account - Status</b>	<b>Middle / High School</b>	<b>Athletics</b>
<b>Cash Balance as of October 31, 2014</b>	\$ 127,017.10	\$ 49,698.24
<b>Deposits (General Fund Transfer)</b>	\$ 10,872.20	\$ 7,240.00
<b>Subtotal</b>	\$ 137,889.30	\$ 56,938.24
<b>Expenditures</b>	\$ 12,759.73	\$ 1,084.81
<b>Cash Balance as of November 30, 2014</b>	\$ 125,129.57	\$ 55,853.43

**VI. SUMMARY OF STUDENT ACTIVITIES ACCOUNTS AS OF DECEMBER 31, 2014**

<b>Bank Account - Status</b>	<b>Middle / High School</b>	<b>Athletics</b>
<b>Cash Balance as of November 30, 2014</b>	\$ 125,129.57	\$ 55,853.43
<b>Deposits (General Fund Transfer)</b>	\$ 19,528.72	\$ 5,949.00
<b>Subtotal</b>	\$ 144,658.29	\$ 61,802.43
<b>Expenditures</b>	\$ 17,611.44	\$ 3,884.85
<b>Cash Balance as of December 31, 2014</b>	\$ 127,046.85	\$ 57,917.58

**VII. FOOD SERVICE EXPENDITURE/REVENUE 2014 - 2015 BUDGET to ACTUAL  
NOVEMBER 2014**

ACCT	DESCRIPTION	2014-2015 BUDGET	2014-2015 5 MONTH	OVER (UNDER)
		TOTAL	NOVEMBER/ACTUAL	BUDGET
<b>Revenue</b>				
6000	Local Revenue Sources/Sales	\$ 475,355	\$ 146,569	\$ (328,786)
7000	State Revenue Subsidy	\$ 87,647	\$ 4,407	\$ (83,240)
8000	Federal Revenue Subsidy	\$ 385,159	\$ 64,254	\$ (320,905)
<b>Total Revenue</b>		<b>\$ 948,161</b>	<b>\$ 215,230</b>	<b>\$ (732,931)</b>
				<b>(OVER)</b>
				<b>UNDER</b>
				<b>BUDGET</b>
<b>Expenditures</b>				
100	Salaries	\$ 347,018	\$ 121,345	\$ 225,673
200	Benefits	\$ 139,201	\$ 48,946	\$ 90,255
	Professional/Technical			
300	Services	\$ 200	\$ -	\$ 200
400	Property Services	\$ 8,750	\$ 2,195	\$ 6,555
500	Other Services	\$ 2,725	\$ 986	\$ 1,739
600	Supplies/Food	\$ 438,206	\$ 118,612	\$ 319,594
700	Equipment/Property	\$ 1,000	\$ 60,532	\$ (59,532)
800	Other Objects	\$ -	\$ -	\$ -
900	Other Financial Uses	\$ -	\$ -	\$ -
<b>Total Expenditures</b>		<b>\$ 937,100</b>	<b>\$ 352,615</b>	<b>\$ 584,485</b>
<b>INCOME / (LOSS)</b>		<b>\$ 11,061</b>	<b>\$ (137,385)</b>	<b>\$ (148,446)</b>

**VIII. FOOD SERVICE EXPENDITURE/REVENUE 2014 - 2015 BUDGET to ACTUAL  
DECEMBER 2014**

ACCT	DESCRIPTION	2014-2015 BUDGET TOTAL	2014-2015 6 MONTH DECEMBER/ACTUAL	OVER (UNDER) BUDGET
<b>Revenue</b>				
6000	Local Revenue Sources/Sales	\$ 475,355	\$ 205,961	\$ (269,394)
7000	State Revenue Subsidy	\$ 87,647	\$ 9,944	\$ (77,703)
8000	Federal Revenue Subsidy	\$ 385,159	\$ 141,263	\$ (243,896)
<b>Total Revenue</b>		<b>\$ 948,161</b>	<b>\$ 357,169</b>	<b>\$ (590,992)</b>
				<b>(OVER) UNDER BUDGET</b>
<b>Expenditures</b>				
100	Salaries	\$ 347,018	\$ 153,726	\$ 193,292
200	Benefits	\$ 139,201	\$ 61,294	\$ 77,907
300	Professional/Technical Services	\$ 200	\$ -	\$ 200
400	Property Services	\$ 8,750	\$ 2,195	\$ 6,555
500	Other Services	\$ 2,725	\$ 1,071	\$ 1,654
600	Supplies/Food	\$ 438,206	\$ 155,983	\$ 282,223
700	Equipment/Property	\$ 1,000	\$ 61,077	\$ (60,077)
800	Other Objects	\$ -	\$ -	\$ -
900	Other Financial Uses	\$ -	\$ -	\$ -
<b>Total Expenditures</b>		<b>\$ 937,100</b>	<b>\$ 435,346</b>	<b>\$ 501,754</b>
<b>INCOME / (LOSS)</b>		<b>\$ 11,061</b>	<b>\$ (78,177)</b>	<b>\$ (89,238)</b>

# **FACILITIES & TRANSPORTATION**

**January 29, 2015**

**Mr. Matthew Cesario, Chairperson**

## **BOARD ACTION REQUESTED**

### **I. KEYSTONE LIGHTING**

It is recommended that the Board approve Keystone Lighting Solutions for the consulting design and engineering services to upgrade lighting fixtures and controls at a cost not to exceed \$77,711.00

## **FOR INFORMATION ONLY**

### **I. HVAC STUDY**

# ACTIVITIES & ATHLETICS REPORT

January 29, 2015

Mr. Robert Brownlee, Chairperson

## BOARD ACTION REQUESTED

### I. AGREEMENT BETWEEN POINT PARK UNIVERSITY AND KEYSTONE OAKS SCHOOL DISTRICT – UTILIZATION OF RUNNING TRACK

It is recommended that the Board approve the *Agreement between Point Park University and the Keystone Oaks School District* to provide the Point Park University Team access to the District's running track, retroactive to December 1, 2014 through July 31, 2015.

#### For Information Only

The District will charge and the University shall pay as rent the amount of four-thousand dollars (\$4,000.00) for a fifteen (15) week period during the 2014/2015 school year.

### II. OVERNIGHT TRIP / COMPETITION

It is recommended that the following trip be approved:

#### **Keystone Oaks Dance Team**

Cincinnati, OH

Friday-Sunday – February 13-15, 2015

Sponsor – **Katie Boyle**

Chaperones – Sue Spain, Sandy Fingers, Barbara Brain, Mary Goslin, Kim Ferrari

Approximate number of students participating – 11

Approximate cost per student - \$183.00 (Raised through fund raisers & student payments)

No cost to the District -





**POLICY NO. 623  
FRAUD AND ABUSE**

- c. Files (both physical and electronic forms), photographic or audio records, or accounts belonging to the school district.
  - d. Checks, bank drafts, or any other financial documents.
  - e. Student records.
  - f. Personnel records.
  - g. Board minutes or other Board records.
  - h. Business office records.
  - i. Maintenance records.
  - j. Fire, health, and safety reports.
  - k. Other school district records.
2. Unauthorized destruction, theft, tampering or removal of records, furniture, fixtures or equipment. Approval by the principal or supervisor, with proper documentation, is required for the removal of district property or assets.
3. Using district equipment or work time for any outside political, or private or non-profit business activity.
4. Using sick leave or bereavement time when not appropriate.

**Abuse** – Actions that are inconsistent with sound business or fiscal practices.

Actions constituting abuse include but are not limited to:

- 1. Disclosing to other persons the purchasing/bidding activities engaged in, or contemplated by the District, in order to give any entity, person or business an unfair advantage in the bid process.
- 2. Causing the District to pay excessive prices or fees where justification is not documented.

**POLICY NO. 623  
FRAUD AND ABUSE**

3. Offering bribes/kickbacks. This includes the offer of “facilitating payments” as well as “culturally required” gifts.
4. Acceptance of bribes/kickbacks.

**Kickback** – an offer, such as a bribe or gift, by an individual or an organization that is intended to influence an employee’s decision making.

Kickbacks include but are not limited to:

1. Accepting transportation, lodging, meals, entertainments, gifts, hospitality, loans, repetitive gifts where overall value is no longer considered de minimus.
2. Accepting goods or services at no cost for personal use.

**Section 3**

**Delegation of Responsibility**

This policy applies to any fraud or abuse, suspected or observed, involving district staff members, outside support organizations, vendors, contractors, volunteers, outside agencies doing business with the School Board and any other persons or parties in a position to commit these acts against the school district. Any investigation required shall be conducted without regard to the suspected wrongdoer’s length of service, position/title, or relationship.

Any perceived fraud or abuse that is detected or suspected by any staff member or other person shall be reported immediately to the Superintendent for guidance as to whether pursuit of an investigation is warranted. The obligation to report fraud or abuse includes instances where any employee knew or should have known that an incident occurred.

Administrators and supervisors are responsible for:

1. Ascertaining that employees under their supervision

**POLICY NO. 623  
FRAUD AND ABUSE**

receive district training regarding fraud and abuse (see Employee Education).

2. Completing the district-designed self-assessment of risk of fraud for their school/department (see Self-Assessment of Risk or Fraud).
3. Being familiar with the types of fraud and abuse that could occur within their areas of responsibility.
4. Being alert for any indication of fraud and abuse.

**Guidelines**

Consequences

Violation of this policy will result in disciplinary action, including potential discharge, based on a full investigation of all factors and circumstances. In addition, if the fraud or abuse constitutes a violation of state or federal laws, the Superintendent will report the fraud to the relevant authorities.

Employee Education

The policy will be available to all employees via the school district web site.

All employees will be required to sign a statement indicating that they have read and understand this policy annually.

Self-Assessment Of Risk Of Fraud

At the direction of the Superintendent and with the assistance of the Solicitor, each school/department shall perform a self-assessment of risk to identify areas where fraud or abuse may occur. Administrators and supervisors are responsible for identifying risks in their particular area of oversight and ensuring that internal controls are in place to address each of the identified risks.

**POLICY NO. 623  
FRAUD AND ABUSE**

Confidentiality

To the extent possible the District will maintain the confidentiality of employees who suspect fraud or abuse and report the same under this policy with the understanding that employees accused of fraud or abuse will be afforded all applicable due process.

References:

Board Policy – 317, 417, 517

**ACKNOWLEDGMENT**

I, \_\_\_\_\_, hereby acknowledge that I have received a copy of the Keystone Oaks School District **Fraud and Abuse Policy (No. 623)**, that I have read and understand the provisions of the Policy, that I agree to comply with the provisions of the Policy and if I fail to comply with the provisions of the Policy such non-compliance may be the basis for disciplinary action.

Witness:

Employee:

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_  
Date