



**KEYSTONE OAKS SCHOOL DISTRICT**  
**1000 Kelton Avenue**  
**Pittsburgh, PA 15216**

**BOARD OF SCHOOL DIRECTORS**

**REORGANIZATION MEETING / VOTING ITEMS**

**TUESDAY, DECEMBER 2, 2014**  
**6:30 PM**

**KEYSTONE OAKS SCHOOL DISTRICT  
SCHOOL DIRECTORS' CALENDAR OF COMING EVENTS**

**December 2, 2014 – Reorganization Meeting / Voting Items**

**6:30 PM – Meeting**

- Call to Order – Solicitor
- Pledge of Allegiance
- Public Comment
- Election of Officers
- Reorganization Business
- Voting Items
- Public Comment
- Adjournment

**December 11, 2014 – Business/Legislative Meeting – If Needed**

**7:00 PM – Meeting**

**January 20, 2015 – Work Session**

**7:00 PM – Meeting**

- Call to Order – President
- Pledge of Allegiance
- Public Comment
- Review of Reports
- Public Comment
- Adjournment

# ELECTION OF OFFICERS

December 2, 2014

## I. NOMINATIONS FOR PRESIDENT

## II. NOMINATIONS FOR VICE PRESIDENT

## III. REORGANIZATION BUSINESS

President makes the following appointments if desired:

- ◆ PSBA Representative *One-year term*
- ◆ SHASDA Representative *One-year term*
- ◆ Board Committee Assignments will be determined.

# BOARD PRESIDENT'S REPORT

December 2, 2014

## BOARD ACTION REQUESTED

### I. BOARD MINUTES

It is recommended that the Board approve the Work Session Minutes of November 13, 2014, and the Business/Legislative Minutes of November 20, 2014.

## FOR INFORMATION ONLY

### I. BOARD OF SCHOOL DIRECTORS MEETING SCHEDULE 2015

*All meetings will start at 7:00 p.m. in the Board Room*

<b>Tuesday</b> January 20, 2015	Work Session
<b>Thursday</b> January 29, 2015	Business/Legislative Meeting
<b>Tuesday</b> February 17, 2015	Work Session
<b>Thursday</b> February 26, 2015	Business/Legislative Meeting
<b>Tuesday</b> March 17, 2015	Work Session
<b>Thursday</b> March 26, 2015	Business/Legislative Meeting
<b>Tuesday</b> April 21, 2015	Work Session
<b>Thursday</b> April 30, 2015	Business/Legislative Meeting
<b>Tuesday</b> May 19, 2015	Work Session
<b>Thursday</b> May 28, 2015	Business/Legislative Meeting
<b>Tuesday</b> June 16, 2015	Work Session
<b>Thursday</b> June 25, 2015	Business/Legislative Meeting

- II. Parkway West Career and Technology Center Report *Ms. Annie Shaw  
Mr. Donald Howard - Alternate*
- III. SHASDA Report *To Be Announced*
- IV. Golden Wings Foundation, Inc. Report *To Be Announced*

- V. PSBA/Legislative Report *To Be Announced*
- VI. Castle Shannon Borough Council Minutes *(Available Online)*
- VII. Dormont Borough Council Minutes *(Available Online)*
- VIII. Green Tree Borough Council Minutes *(Available Online)*
  
- IX. EXECUTIVE SESSION**

# SUPERINTENDENT'S REPORT

December 2, 2014

Dr. William P. Stropkaj

## BOARD ACTION REQUESTED

### I. SECOND READING OF POLICY NO. 919: TITLE I PARENTAL INVOLVEMENT

It is recommended that the Board approve the SECOND READING of Policy No. 919:  
*Title I Parental Involvement.*

### II. PROFESSIONAL DEVELOPMENT

The Administration recommends approval of the following conference request:

<b>Carol Persin</b>	PA Educational Technology Expo Hershey Lodge Hershey, PA February 8-11, 2015	\$1,026.00
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### III. AFFORDABLE CARE ACT PLAN OF ACTION RESOLUTION 08-2014

**RESOLVED**, that beginning on January 1, 2015, the Board approves a Plan of Action to provide adequate health care to all District employees as identified by the Administration at no cost to the District unless contractual or employment agreements outline District payments towards this coverage.

ATTEST:

\_\_\_\_\_  
Board Secretary

\_\_\_\_\_  
Board President

### For Information Only

Affordable Care Act Plan of Action – Under the laws of the Patient Protection and Affordable Care Act (PPACA or ACA), the District must offer adequate and affordable healthcare to all employees who work full time (defined as working six hours per day on

average) or pay penalties for non-compliance with the law. Typically, the District provides this benefit to its full time employees since all of the healthcare products are adequate and most of the contracts and employment agreements provide healthcare which is likely affordable under the current guidelines. There are some employees defined as variable hour employees for which the District may have to look at offering healthcare coverage as a result of this law. The Administration has reviewed a plan of action and outlined the financial penalties for non-compliance with this law and recommend the Board take action on the plan.

# COMMUNICATIONS REPORT

December 2, 2014

## I. BOARD ACTION REQUESTED

It is recommended that the Board approve **eSchoolView** to provide redesign and hosting services for the Keystone Oaks School District's website through June 30, 2020. The cost for redesign services is not to exceed \$4,000 and the cost for hosting services is not to exceed \$4,848 annually.



# PERSONNEL REPORT

December 2, 2014

## BOARD ACTION REQUESTED

### I. RESIGNATION

It is recommended that the Board accept the resignation of **Dr. Kathleen M. Foster**, Assistant Superintendent, upon the expiration of her current contract, effective June 30, 2015.

### II. APPOINTMENTS

#### 1. Substitute Custodian

In compliance with *Board Policy No. 505 – Employment of Classified Substitute Employees*, it is recommended that the Board approve **Michael Sunseri** as a substitute custodian for the 2014/2015 school year, effective November 24, 2014.

#### 2. Middle School Wrestling Coach

In compliance with the *Keystone Oaks Education Association Agreement 2011-2016*, it is recommended that the Board approve **Alan Harris** as the middle school wrestling coach at a stipend of \$3,075.00, pending receipt of all legal documents and clearances, for the 2014/2015 school year.

#### 3. Life Guards for Swim Program

The Administration recommends the approval of the following individuals as lifeguards for the *Recreational and Community Swim Program* for the 2014/2015 school year:

**Ben Morton**  
**Gabrielle Wockenfuss**