

Meeting Title: Policy Committee Meeting	Meeting Date: Jun. 25, 2018
Meeting Location: KOSD Board Room	Meeting Time: 6:30pm
Attendees: Annie Shaw, Matthew Cesario, Dr. Shannon Varley	
<p>Agenda:</p> <ol style="list-style-type: none"> 1. 302 – Employment of Superintendent/Assistant Superintendent 2. 312 – Assessment of the Superintendent/Assistant Superintendent 3. 853 – Employment Contract/ Board Resolution 4. 854 – Assignment and Transfer 5. 855 – Reduction in Staff 6. 256 – Anti-Bullying 	

312 – Assessment of the Superintendent/Assistant Superintendent

- Finalized policy, but didn't have form previously. Form is required by law to certify that the Superintendent was evaluated by the Board.
- This form will be updated annually after the evaluation and posted on the website.
- On the form, breakout the numbers into bullet points.
 - For brevity remove "reflecting Objective Performance Standards related to Student Growth and Achievement, Organizational Leadership, District Operations and Financial Management, Communication and Community Relations, Human Resource Management, and/or Professionalism."
- Ready for first reading.

310 – Employment of the Superintendent/Assistant Superintendent

- Ready for first reading.

853 – Employment Contract/Board Resolution

- Mr. Cesario sent comments previously. Ms. Shaw needs to still write an update.

854 – Assignment and Transfer

- Need to check with Solicitor if Board must approve all transfers. Some District's do and some don't. In the past, the KO Board has not voted on transfers.

855 – Reduction in Staff

- PSBA merged "Abolishing a Position" and "Reduction in Staff and Furloughs".
- The language in this policy has updated wording based on recent state law revisions. Changes in state law apply to any contract that was ratified on or after November 10, 2017.
- Ready for first reading.

256 – Anti Bullying

- Need further clarification why "procedures" should be removed from policy. Perhaps they are too detailed and we just need to minimize some wording, but keep language that we feel is necessary to have in policy.
 - Need to come up with "minimal requirements" for this section.
- Strike wording "to embarrass or incite a student". This is too general.

Other Items

- Need to review policy 005 since Board Committees were modified.
- Committee needs to revise health related polices 209.2 (Diabetes Management), 210 (Administration of Medication), 210.1 (Possession of Asthma Inhalers), and Narcan. These are all very out of date or we don't currently have policies for these. Need to be reviewed by Mrs. Lochie.
- Administration is reviewing policies and may suggest changes to 214 (Class Rank) and 217 (Graduation Requirements).
- New policies from PSBA related to transportation. Will look at these in the next school year.
- Updated 609 (investment of District Funds) needs to be reviewed by Mr. Kubiak.
- Need to revisit modifying 707 (Use of School Facilities).
- There are policies we probably do not need now that were never removed. Ms. Shaw will come up with a list of policies that can be removed from our manual.
 - 707.1 (Use of Television Studio)