

Meeting Title: <b>Policy Committee Meeting</b>	Meeting Date: <b>April 26, 2016</b>
Meeting Location: <b>KOSD Board Room</b>	Meeting Time: <b>6:30pm</b>
Attendees: Annie Shaw, Matthew Cesario, Dr. Bill Stropkaj, Dr. Shannon Varley	
<p>Agenda:</p> <ol style="list-style-type: none"> <li>1. 918 – Booster/Parent Organizations</li> <li>2. 226 – Searches</li> <li>3. 304 – Employment of District Staff</li> </ol>	

### **304 – Employment of District Staff**

- Since KO hasn't moved all employment policies to 300 level, better to put this into the 800 level for clarity. Eventually, everything will be moved to the 300 level and that will cover all employees, not just administrative employees.
- Reword sentence "Approval shall normally be given to these candidates for employment recommended by the Superintendent." Sounds like approval should always be granted the way it is worded. That is not the intention of the sentence.
- Combine paragraphs 2 and 3 under authority.
- Add FBI clearance to the required list of clearances under guidelines.
- Change may to shall:
  - "Failure to accurately report such arrests and convictions may [shall] subject the individual to denial of employment, termination if already hired, and/or criminal prosecution."
  - "The Superintendent or designee may [shall] apply necessary screening procedures to determine the candidate's ability to perform the job functions of the position for which the candidate is being considered."
- Ready for first reading in May with changes discussed.

## 918 – Booster/Parent Organizations

- Add wording: “The Athletic Director/building principal, **in collaboration with the Superintendent** shall approve fundraising plans identified by the Booster/Parent Organization.”
  - Wording needs to be adjusted to indicate that this would only apply to fundraisers occurring on school grounds.
- Dr. Stropkaj will review policy further.

## 226 – Searches

- This policy would replace policies 226, 226.1, and 226.2.
- Some concern that no policy for searches exists outside of applying to students. Will review with the solicitor on these rights and possibly add to or write another policy related to any search on school grounds of any individual.
- Want to include a section on students’ rights during questioning but current wording does not make sense. Needs to be rewritten. Will confer with the solicitor.