

**KEYSTONE OAKS SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS
REORGANIZATION / VOTING ITEMS MEETING
6:30 P.M. - DECEMBER 2, 2014
BOARD ROOM**

MINUTES

Call to Order	CALL TO ORDER																		
Temporary Chair	Mr. Brungo, Solicitor and serving as Temporary Chair, called the Reorganization Meeting to order at 6:32 p.m.																		
Attendance	Those present included: Mr. Cesario, Ms. Crowell, Mr. Domalik, Mr. Finucan, Mr. Hommrich, Mr. Howard, Ms. Lindsey, and Ms. Shaw. Also present were Dr. Stropkaj, Superintendent, Mr. Brandenburg, Director of Fiscal Services; Mr. Brungo, Solicitor; and Mrs. Masztak, Assistant Board Secretary/Recording Secretary Mr. Brownlee and Dr. Foster were absent.																		
Pledge	Pledge of Allegiance																		
Nominations for President	Mr. Brungo accepted the following nominations for Board President: Mr. Hommrich nominated Ms. Shaw.																		
Nominations Closed	Ms. Lindsey moved to close the nominations for President, seconded by Ms. Crowell. <i>Motion carried 8-0</i>																		
Roll Call for President	<table border="0" style="width: 100%;"> <tr> <td style="text-align: left;">AYES</td> <td style="text-align: left;">NAYS</td> </tr> <tr> <td colspan="2">Mr. Hommrich</td> </tr> <tr> <td colspan="2">Ms. Crowell</td> </tr> <tr> <td colspan="2">Mr. Cesario</td> </tr> <tr> <td colspan="2">Mr. Howard</td> </tr> <tr> <td colspan="2">Ms. Lindsey</td> </tr> <tr> <td colspan="2">Mr. Domalik</td> </tr> <tr> <td colspan="2">Ms. Shaw</td> </tr> <tr> <td colspan="2">Mr. Finucan</td> </tr> </table>	AYES	NAYS	Mr. Hommrich		Ms. Crowell		Mr. Cesario		Mr. Howard		Ms. Lindsey		Mr. Domalik		Ms. Shaw		Mr. Finucan	
AYES	NAYS																		
Mr. Hommrich																			
Ms. Crowell																			
Mr. Cesario																			
Mr. Howard																			
Ms. Lindsey																			
Mr. Domalik																			
Ms. Shaw																			
Mr. Finucan																			
Ms. Shaw Elected President	Ms. Shaw was elected President by an 8-0 vote. Mr. Brungo turned the gavel over to Ms. Shaw.																		
Nominations for Vice President	President Shaw called for nominations for Vice President. Mr. Domalik nominated Ms. Lindsey.																		

Minutes – Reorganization / Voting Items – December 2, 2014

Nominations Closed	Mr. Cesario moved to close the nominations for Vice President, seconded by Mr. Howard. <i>Motion carried 8-0</i>
Roll Call for Vice President	AYES NAYS Ms. Lindsey Mr. Howard Mr. Cesario Ms. Shaw Mr. Hommrich Ms. Crowell Mr. Domalik Mr. Finucan
Ms. Lindsey Elected Vice President	Ms. Lindsey was elected Vice President by an 8-0 vote.
Appointments	The following Board Members were appointed to the positions listed below:
PSBA Representative	PSBA Representative Ms. Lindsey – <i>One-year term</i>
SHASDA Representative	SHASDA Representative Mr. Domalik – <i>One-year term</i>
Reorganization Adjourned	On the motion of Mr. Cesario, seconded by Mr. Howard, the Reorganization Meeting adjourned at 6:39 p.m.
Voting Items – Agenda	The Voting Items portion of the agenda commenced at 6:40 p.m.
Public Comment	PUBLIC COMMENT Mary Ann McMullen Re: Dr. Kathleen M. Foster –Resignation Castle Shannon Marian Randazzo Re: Dr. Kathleen M. Foster – Resignation Castle Shannon
Board President’s Report	BOARD PRESIDENT’S REPORT – Ms. Patricia A. Shaw
Board Minutes	BOARD MINUTES
November 13 & 20, 2014	On the motion of Ms. Lindsey, seconded by Ms. Crowell, the Board approved the Work Session Minutes of November 13, 2014, and the Business/Legislative Minutes of November 20, 2014. <i>Motion carried 8-0</i>

2015 Meeting Schedule

FOR INFORMATION ONLY

BOARD OF SCHOOL DIRECTORS MEETING SCHEDULE 2015

All meetings will start at 7:00 p.m. in the Board Room

Tuesday January 20, 2015	Work Session
Thursday January 29, 2015	Business/Legislative Meeting
Tuesday February 17, 2015	Work Session
Thursday February 26, 2015	Business/Legislative Meeting
Tuesday March 17, 2015	Work Session
Thursday March 26, 2015	Business/Legislative Meeting
Tuesday April 21, 2015	Work Session
Thursday April 30, 2015	Business/Legislative Meeting
Tuesday May 19, 2015	Work Session
Thursday May 28, 2015	Business/Legislative Meeting
Tuesday June 16, 2015	Work Session
Thursday June 25, 2015	Business/Legislative Meeting

FOR INFORMATION ONLY

Parkway West Career and Technology Center Report	<i>Ms. Annie Shaw Mr. Donald Howard - Alternate</i>
SHASDA Report	<i>Mr. Daniel Domalik</i>
Golden Wings Foundation, Inc. Report	<i>Mr. Donald Howard</i>
PSBA/Legislative Report	<i>Ms. Raeann Lindsey</i>
Castle Shannon Borough Council Minutes	<i>(Available Online)</i>
Dormont Borough Council Minutes	<i>(Available Online)</i>
Green Tree Borough Council Minutes	<i>(Available Online)</i>

Executive Session

EXECUTIVE SESSION – None

Superintendent’s Report

SUPERINTENDENT’S REPORT – Dr. William Stropkaj

**SECOND READING
Policy No. 919: Title I
Parental Involvement**

SECOND READING OF POLICY NO. 919: TITLE I PARENTAL INVOLVEMENT

On the motion of Ms. Shaw, seconded by Mr. Howard, the Board approved the SECOND READING of Policy No. 919: *Title I Parental Involvement*.

Motion carried 8-0

Professional Development

PROFESSIONAL DEVELOPMENT

On the motion of Ms. Crowell, seconded by Mr. Howard, the Board approved the following conference:

Carol Persin

Carol Persin	PA Educational Technology Expo	\$1,026.00
	Hershey Lodge	
	Hershey, PA	
	February 8-11, 2015	

Motion carried 8-0

**Affordable Care Act
Plan of Action
Resolution 08-2014**

AFFORDABLE CARE ACT PLAN OF ACTION RESOLUTION 08-2014

On the motion of Ms. Crowell, seconded by Mr. Cesario, the Board approved the Affordable Care Act Plan of Action Resolution 08-2014:

RESOLVED, that beginning on January 1, 2015, the Board approves a Plan of Action to provide adequate health care to all District employees as identified by the Administration at no cost to the District unless contractual or employment agreements outline District payments towards this coverage.

ATTEST:

Board Secretary

Board President

Motion carried 8-0

For Information Only

Affordable Care Act Plan of Action – Under the laws of the Patient Protection and Affordable Care Act (PPACA or ACA), the District must offer adequate and affordable healthcare to all employees who work full time (defined as working six hours per day on average) or pay penalties for non-compliance with the law.

Typically, the District provides this benefit to its full time employees since all of the healthcare products are adequate and most of the contracts and employment agreements provide healthcare which is likely affordable under the current guidelines. There are some employees defined as variable hour employees for which the District may have to look at offering healthcare coverage as a result of this law. The Administration has reviewed a plan of action and outlined the financial penalties for non-compliance with this law and recommend the Board take action on the plan.

A discussion by the Board Members followed:

- District has to offer affordable healthcare to all full time employees or pay penalties for non-compliance with law;
- How many employees will this affect? Possibly 20.
- Affects employees defined as variable hour employees;
- Will have to budget because the monetary value will change year-to-year if penalties are incurred;
- Will the District get hit with a penalty if the employee works more than 30 hours/week?
- What if a third party oversees the healthcare?
- The third party would likely pass the penalties on to the District

Communication’s Report

COMMUNICATION’S REPORT – Ms. Neely Crowell

eSchoolview Website

eSCHOOLVIEW WEBSITE

The following motion was made by Mr. Finucan:

It is recommended that the Board approve **eSchoolView** to provide redesign and hosting services for the Keystone Oaks School District’s website through June 30, 2020. The cost for redesign services is not to exceed \$4,000 and the cost for hosting services is not to exceed \$4,848 annually.

The motion was seconded by Ms. Shaw.

A discussion by Board Members followed:

- \$5,000 to host a website? Not cost effective;
- Need more functionality and more use to generate traffic;
- This would be a custom design, no template; integrated calendars;
- What about accepting advertisements on our website?
- Very wary about it; not in favor of it;
- New website would feed the newsletter; would be able to edit it;
- With new website, the District would receive one free change of design within the five (5) year contract;

- Current contract expires on June 30, 2015;
- Black Board bought up School Messenger website;
- E-rate is going away; no funding;
- No hosting fee until July 1, 2015;
- Five-year contract? We are eliminating lengthy contracts within the District, why five years?
- Not talking about personnel contracts;
- Website should cost – at the maximum – no more than \$200/month;
- What about “GoDaddy.com?” Hosting fee is cheaper; review template;
- With new website, every person new to it will receive 5 hour training;
- Got a reduction in cost already;
- After December 15, 2014, the price may change;
- Is KO responsible for the content management? Not happy about it;
- You can vote “no.”

Motion carried 7-1

Personnel Report

PERSONNEL REPORT – Mr. Joseph Finucan

Resignation

RESIGNATION

Dr. Kathleen M. Foster
Assistant Superintendent

On the motion of Mr. Finucan, seconded by Mr. Cesario, the Board accepted the resignation of **Dr. Kathleen M. Foster**, Assistant Superintendent, upon the expiration of her current contract, effective June 30, 2015.

Motion carried 8-0

Appointments

APPOINTMENTS

Substitute Custodian

Substitute Custodian

Michael Sunseri

On the motion of Mr. Finucan, seconded by Mr. Cesario, in compliance with *Board Policy No. 505 – Employment of Classified Substitute Employees*, the Board approved **Michael Sunseri** as a substitute custodian for the 2014/2015 school year, effective November 24, 2014.

Motion carried 8-0

KOMS Wrestling Coach

Middle School Wrestling Coach

Alan Harris

On the motion of Mr. Finucan, seconded by Ms. Lindsey, in compliance with the *Keystone Oaks Education Association Agreement 2011-2016*, the Board approved **Alan Harris** as the middle school wrestling coach at a stipend of \$3,075.00, pending receipt of all legal documents and clearances, for the 2014/2015 school year.

Motion carried 8-0

**Life Guards for
Swim Program**

Life Guards for Swim Program

On the motion of Mr. Finucan, seconded by Ms. Lindsey, the Board the following individuals as lifeguards for the *Recreational and Community Swim Program* for the 2014/2015 school year:

Ben Morton
Gabrielle Wockenfuss

Motion carried 8-0

Public Comment

PUBLIC COMMENT

Marian Randazzo
Castle Shannon

Re: Dr. Kathleen M. Foster – Resignation

Adjournment

On the motion of Mr. Hommrich, seconded by Mr. Howard, the Board adjourned at 7:36 p.m.

Motion carried 8-0

Respectfully submitted,

Eric Brandenburg
Board Secretary

Charmaine Masztak
Assistant Board Secretary
Recording Board Secretary