

KEYSTONE OAKS SCHOOL DISTRICT 1000 Kelton Avenue Pittsburgh, PA 15216

BOARD OF SCHOOL DIRECTORS

BUSINESS/LEGISLATIVE MEETING

THURSDAY, JUNE 26, 2014 7:00 PM

KEYSTONE OAKS SCHOOL DISTRICT SCHOOL DIRECTORS' CALENDAR OF COMING EVENTS

June 26, 2014 – Business/Legislative Meeting

7:00 PM Meeting

- Call to Order President
- Pledge of Allegiance
- Public Comment
- Approval of Reports
- Public Comment
- Adjournment

August 19, 2014 – Work Session

7:00 PM Meeting

- Call to Order President
- Pledge of Allegiance
- Public Comment
- Review of Reports
- Public Comment
- Adjournment

BOARD PRESIDENT'S REPORT

June 26, 2014

Mr. Joseph Finucan

BOARD ACTION REQUESTED

I. AUTHORIZATION TO HIRE NECESSARY STAFF FOR 2014/2015

It is recommended that the Board authorize the Superintendent to hire the necessary staff for the start of the 2014/2015 school year subject to retroactive approval by the Board.

II. SUPERINTENDENT COMPENSATION 2014/2015

In compliance with the *Superintendent Contract*, it is recommended that the Board approve the 2014/2015 salary of \$132,767.00 for **William P. Stropkaj, Ed.D.**, effective July 1, 2014.

III. BOARD MINUTES

It is recommended that the Board approve the Special Voting Minutes and the Work Session Minutes of May 20, 2014 and the Business/Legislative Minutes of May 9, 2014.

FOR INFORMATION ONLY

I.	Parkway West Career and Technology Center Report	Ms. Annie Shaw Mr. Donald Howard - Alternate
II.	SHASDA Report	Mr. Daniel Domalik
III.	Golden Wings Foundation, Inc. Report	Mr. Donald Howard
IV.	PSBA/Legislative Report	Ms. Raeann Lindsey
V.	Castle Shannon Borough Council Minutes	(Available Online)
VI.	Dormont Borough Council Minutes	(Available Online)
VII.	Green Tree Borough Council Minutes	(Available Online)

IV. EXECUTIVE SESSION REPORT

SUPERINTENDENT'S REPORT

June 26, 2014

Dr. William P. Stropkaj

BOARD ACTION REQUESTED

I. KEYSTONE OAKS SCHOOL DISTRICT ADMINISTRATIVE COMPENSATION AND PERFORMANCE PLAN JULY 1, 2014 – JUNE 30, 2016 (ACT 93)

In compliance with Board Policy No. 303 – Employment of Administrators, it is recommended that the Board approve *the Keystone Oaks School District Compensation and Performance Plan effective July 1, 2014 – June 30, 2016 (Act 93).*

II. KEYSTONE OAKS MIDDLE SCHOOL PRINCIPAL – JEFFREY KATTAN

In compliance with the *Keystone Oaks School District Administrative Compensation and Performance Plan 2014-2016*, Administration recommends the appointment of **Jeffrey Kattan** as the Keystone Oaks Middle School Principal, effective ______ at a salary of \$_______.

III. TECHNOLOGY INTEGRATION SPECIALIST – CAROL PERSIN

The Administration recommends the appointment of **Carol Persin** as the Technology Integration Specialist, effective July 1, 2014 for a term running through June 30, 2016 at a compensation of \$40,000.00. Terms and conditions shall be set out in a Contract of Employment.

IV. ADMINISTRATIVE TEAM COMPENSATION 2014/2015

In compliance with each of the Administrative Team's individual contracts, it is recommended that the Board approve the following compensation for the 2014/2015 school year, effective July 1, 2014:

Kathleen M. Foster, Ed.D.	Assistant Superintendent	\$123,575.00
Eric Brandenburg	Director of Fiscal Services	\$100,463.00
Aaron Smith	Director of Technology	\$72,100.00
Christopher Swickline	Director of Facilities & Transportation	\$67,340.00

Aaron Vanatta	School Resource Officer	\$69,294.00
D. Kevin Lloyd	Director of Food Service	\$56,650.00
Charmaine Masztak	Administrative Assistant	\$69,702.00

V. DIRECTOR OF FOOD SERVICE – BONUS

The Administration recommends that the Board approve a bonus of \$2,500.00 to **D. Kevin Lloyd**, Director of Food Service, effective July 1, 2014. This bonus is not included in Mr. Lloyd's base pay.

VI. FOOD SERVICE DEPARTMENT – BONUS

The Administration recommends that the Food Service Department be awarded a one-time bonus of \$2,500.00 to be dispersed at the discretion of **Mr. D. Kevin Lloyd**, Director of Food Service, to the Food Service employees.

VII. SECURITY MONITOR AGREEMENT – JULY 1, 2014 THROUGH JUNE 30, 2016

The Administration recommends to the Board that the *Security Monitor Agreement* for **Beth Ann Padden** be approved for the time period of July 1, 2014 through June 30, 2016 and her 2014/2015 salary compensation be \$29,623.00.

VIII. SECOND READING OF REVISED POLICY NO. 103: NONDISCRIMINATION IN SCHOOL – CLASSROOM PRACTICES

In accordance with Board Policy No. 011, the Administration recommends the SECOND READING of revised Policy No. 103: *Nondiscrimination in School – Classroom Practices*.

IX. SECOND READING OF REVISED POLICY NO. 104: NONDISCRIMINATION IN EMPLOYMENT AND CONTRACT PRACTICES

In accordance with Board Policy No. 011, the Administration recommends the SECOND READING of revised Policy No. 104: *Nondiscrimination in Employment and Contract Practices*.

X. SECOND READING OF POLICY NO. 139.1: EXTRACURRICULAR PARTICIPATION BY CHARTER OR CYBER CHARTER STUDENTS

In accordance with Board Policy No. 011, the Administration recommends the SECOND READING of revised Policy No. 139.1: *Extracurricular Participation by Charter or Cyber Charter Students*.

XI. SECOND READING OF POLICY NO. 209.1: FOOD ALLERGY MANAGEMENT

In accordance with Board Policy No. 011, the Administration recommends the SECOND READING of revised Policy No. 209.1: *Food Allergy Management*.

XII. SECOND READING OF REVISED POLICY NO. 217: GRADUATION REQUIREMENTS

In accordance with Board Policy No. 011, the Administration recommends the SECOND READING of revised Policy No. 217: *Graduation Requirements*.

XIII. FIRST READING OF REVISED POLICY NO. 616: PAYMENT OF CLAIMS

In accordance with Board Policy No. 011, the Administration recommends the FIRST READING of revised Policy No. 616: *Payment of Claims*.

XIV. FIRST READING OF REVISED POLICY NO. 810: TRANSPORTATION

In accordance with Board Policy No. 011, the Administration recommends the FIRST READING of revised Policy No. 810: *Transportation*.

XV. PROFESSIONAL DEVELOPMENT

It is recommended that the Board approve the following conference request:

Kelly Vereb

TEACCH The Watson Institute Sewickley, PA July 21-25, 2014 \$2,019.84

PUPIL PERSONNEL REPORT

June 26, 2014

Dr. Katheen Foster

BOARD ACTION REQUESTED

I. Crisis Prevention Intervention Training

The Administration recommends that the Board approve a four-day training session for **Craig Lawhead**, elementary guidance counselor, at the *Crisis Prevention Intervention Training Seminar* in Pittsburgh, Pennyslvania, on September 9, 2014 through September 12, 2014 (exact location to be determined). Cost not to exceed \$2,285.00.

For Information Only

Mr. Lawhead will then train special education staff, paraprofessionals, other staff, and Administrators.

II. ALLEGHENY INTERMEDIATE UNIT – EDUCATIONAL SERVICES AGREEMENT 2014/2015

The Administration recommends that the Board approve the Allegheny Intermediate Unit's *Educational Services Agreement* for the 2014/2015 school year.

III. TURTLE CREEK VALLEY MH/MR, INC. LETTER OF AGREEMENT FOR 2014/2015

The Administration recommends the approval of the 2014/2015 school year Letter of Agreement between Keystone Oaks School District and Turtle Creek Valley MH/MR at no cost to the District.

For Information Only

Turtle Creek Valley MR/MR provides a Student Assistance Program Liaison to conduct drug/alcohol screening for students identified and referred through the student assistance process and make agency referrals as indicated.

IV. LETTERS OF AGREEMENT FOR STUDENT ASSISTANCE PROGRAM (SAP)

The Administration recommends that the Board approve the *Letters of Agreement for Student Assistance Programs (SAP)* between Chartiers Center, Inc., and the Keystone Oaks High School and the Keystone Oaks Middle School for the 2014/2015 school year.

For Information Only

Chartiers Center Inc. provides a core team school liaison for District SAP meetings, trains school staff, makes agency referrals and provides out-patient mental health services as needed.

PERSONNEL REPORT

June 26, 2014

Mr. Joseph Finucan, Chairperson

BOARD ACTION REQUESTED

I. RESIGNATION – ELEMENTARY PRINCIPAL

It is recommended that the Board accept the letter of resignation from **Roberta Ann Barnes**, Dormont Elementary Principal, effective July 31, 2014.

II. MENTOR TEACHERS

In compliance with the *Keystone Oaks Education Association Agreement 2011-2016*, *Article XXXVIII – Mentor Teachers*, it is recommended that the following teachers be approved and receive payment of \$725 in accordance with this Article for the 2013/2014 school year:

Mentor

Teacher

Kelly Connolly
Danielle Kandrack
Kelly McGuire
Joseph Villani
Aaron Colf
Amy Guiliani
Dana Diulus
Ryan Warner

III. EXTRA-DUTY COMPENSATION

A. Summer/Pre-Season Coaches

In compliance with the *Keystone Oaks Education Association Agreement 2011-2016, Article XXVII – Extra Duty Compensation*, it is recommended that the Board approve the following coaches for the summer/pre-season with payment of \$20 per hour:

Baseball Scott Crimone Joe Aul <u>Golf</u> Shane Rice Maria Dayka Dan Sloan Bill Theobald

<u>Basketball – Boys</u> OPEN Mark Schrier

<u>Basketball – Girls</u> Rich Griffin

Cross Country

Judy Fritz Kaitlin Yasko

Football

Greg Perry Jim Feeney Russ Klein Joe Klipa Steve McCormick Jeff Sieg Bill Stull

<u>Soccer – Boys</u> Sotiri Tsourekis John McCarthy Jim Wisniewski

Soccer – Girls

Frank Accetta Danielle Kandrack

<u>Softball</u> Mark Kaminski

<u>Tennis</u> Dave Bender

Volleyball

Ben Van Balen Mike O'Leary

Wrestling Rich Bonaccorsi Andrew Bell

B. Athletic Employees - Extension of Competitive Season

In compliance with the *Keystone Oaks Education Association Agreement 2011-2016, Article XXVIII, Section A – General Guidelines for Extracurricular Activities, No. 9,* it is recommended that the Board approve the extension of a competitive season compensation to the following individuals:

<u>Sport</u>	Name	Compensation
Baseball	Scott Crimone Joseph Aul	\$50.00 \$50.00
Boys Tennis	David Bender	\$100.00
Boys Volleyball	Ben Van Balen Michael O'Leary	\$50.00 \$50.00
Track	Felix Yerace Brad Bengele Jeff Sieg Randy McCann Kaitlin Yasko	\$100.00 \$100.00 \$50.00 \$50.00 \$50.00

IV. APPROVAL OF 2014/2015 FALL SPORTS – COACHES, SUPPORT POSITIONS, AND STIPENDS

In compliance with the *Keystone Oaks Education Association Agreement 2011-2016*, *Article XXVIII, Section B – Athletic Positions and Compensation*, it is recommended that the Board approve the following individuals for the 2014/2015 school year:

Cross Country

Kaitlin Yasko Judith Fritz	Head Coach Assistant	\$4,090.00 \$2,885.00		
<u>Football</u>				
Greg Perry	Head Coach	\$8,210.00		
Jim Fegney	Assistant	\$4,430.00		
Steve McCormick	Assistant	\$4,430.00		
Jeff Sieg	Assistant	\$4,430.00		
Bill Stull	Assistant	\$4,430.00		
Joe Klipa	Assistant	\$4,430.00		
Russ Klein	JV Assistant	\$3,535.00		
Open	JV Assistant	\$3,225.00		
Dennis Sarchet	Middle School	\$3,225.00		
Pat Lucas	Middle School	\$3,225.00		
Kevin Gallagher	Middle School	\$3,225.00		
Joe Villani	Middle School	\$3,225.00		
Michael Gallagher	Volunteer	-0-		
Paul Jankowiak	Volunteer	-0-		
Golf				
Shane Rice	Head Coach	\$4,090.00		
Maria Dayka	Assistant	\$2,680.00		
Soccer (Boys)		<i>,</i>		
Sotiri Tsourekis	Head Coach	\$4,600.00		
John McCarthy	Assistant	\$3,195.00		
James Wisniewski	Assistant	\$3,195.00		
Roman Nardozi	Middle School	\$2,920.00		
Open	Middle School Assistant	\$2,610.00		
<u>Soccer (Girls)</u>				
Frank Accetta	Head Coach	\$4,600.00		
Danielle Kandrack	Assistant	\$3,195.00		

Swimming (Middle School)

Bill Straw	Head Coach	\$3,230.00
<u>Tennis (Girls)</u>		
David Bender OPEN	Head Coach Assistant	\$4,090.00 \$2,680.00
<u>Volleyball (Girls)</u>		
Ben Van Balen Open Emily Brill Hope Muno	Head Coach Assistant Middle School Middle School Assistant	\$4,090.00 \$2,680.00 \$2,405.00 \$2,200.00
Cheerleaders		
Jessica Morris Christina Thompson Kelly Connolly Katie Boyle	Varsity (Grade 12) JV (Grades 10 & 11) Middle School (Grades 7 & 8) High School Dance Team	\$3,750.00 \$2,250.00 \$1,950.00 \$1,950.00
Support Positions	Ingli Senoor Dunce Team	¢1,990.00
Mark Elphinstone Ray Vargo Mark Elphinstone Amy Torcaso Jeff Sieg	Athletic Director Faculty Manager Equipment Manager Aquatics Director Weight Room Coordinator	\$8,300.00 \$4,620.00 \$4,620.00 \$2,950.00 \$2,950.00

V. APPROVAL OF MARCHING BAND PERSONNEL

In compliance with the *Keystone Oaks Education Association Agreement 2011-2016*, *Article XXVIII, Section B – Athletic Positions and Compensation*, it is recommended that the Board approve the following individuals for the 2014/2015 school year:

William Eibeck	Band Director	\$4,700.00
Patrick Vetter	Assistant Band Director	\$4,200.00
Stephanie Shook	Silks	\$1,550.00
Stephanie Shook	Kaydeens	\$1,650.00

VI. GIRLS BASKETBALL – HEAD COACH

In compliance with the *Keystone Oaks Education Association Agreement 2011-2016, Article XXVIII, Section B – Athletic Positions and Compensation,* it is recommended that the Board approve **Rich Griffin** as the girls basketball head coach for the 2014/2015 school year with a stipend of \$6,150.00.

FINANCE REPORT

June 26, 2014

Mr. Daniel Domalik, Chairperson

BOARD ACTION REQUESTED

I. ACCOUNTS PAYABLE APPROVAL LISTS

The Administration recommends approval of the following Accounts Payable lists as presented in the *Finance Package*:

D	East Service Fund Assounts Develas as of June 22, 2014	¢12 176 11
В.	Food Service Fund Accounts Payable as of June 23, 2014	\$43,476.11
	TOTAL	\$608,762.30

II. UNENCUMBERED FUND BALANCE

The Administration recommends the Board to authorize the transfer of the unencumbered fund balance of \$1,000,000 for capital reserve fund improvements or deferred maintenance.

III. BUDGET TRANSFERS

In accordance with Board Policy No. 002 – *Authority and Powers*, it is recommended that the Board approve the listing of budget transfers as enclosed.

IV. INVESTMENTS

It is recommended that in accordance with *Board Policy No. 005 – Local Board Procedures – Organization*, the Board approve the Bank of New York-Mellon, Pennsylvania Local Government Investment Trust (PLGIT), PNC Bank, Pennsylvania School District Liquid Asset Fund (PSDLAF), and INVEST (Treasurer's Department), as authorized depositories for the purpose of investing school district funds.

V. BANKING

It is recommended that in accordance with *Board Policy No. 005 – Local Board Procedures – Organization*, the Board approve PNC Bank, McNeilly Road office, as designated depository for Activities and Athletic Funds, and Food Service, and PNC Bank, Lebanon Shops office, as designated depository for the Payroll, General Fund, Sinking Fund, Capital Expenditure Fund and Tax Appeal Escrow Account.

VI. TAX COLLECTOR'S BOND

It is recommended that in accordance with *Board Policy No. 811 – Bonding*, the Board approve the adjustment of the real estate tax collector's bond to reflect one-third of the tax duplication.

VII. DISTRICT INSURANCE POLICIES

It is recommended that the Board approve the District's insurance as listed:

PSBA Indemnity Insurance Co. Of North America (Commercial Package)	\$91,322.00
Highmark (Workers' Compensation)	\$92,782.00
PSBA Risk Management (Educators' Legal Liability)	\$30,376.00
Old Republic (Excess Liability)	\$21,820.00
Chartis (Accident)	\$2,867.00
PSBA/ACE/West Chester (Cyber Liability)	\$5,976.00
National Casualty Company (Law Enforcement Liability)	\$2,000.00

VIII. CURRENT ACT 511 TAXES

It is recommended that the Board approve the Current Act 511 Taxes including local service tax (5/per working individual); earned income tax (0.5%); and real estate transfer tax (0.5%).

IX. CONTRACT TO SELL OR PURCHASE MEALS –ST. MARGARET

It is recommended that the Board approve the *Contract to Sell or Purchase Meals from Schools* between the Keystone Oaks School District and St. Margaret School of Scotland in Green Tree for the 2014/2015 school year

X. OFFICE DEPOT – SHRED CONFIDENTIAL DOCUMENTS ON SITE

The Administration recommends that the Board approve Office Depot to provide services to shred confidential materials on site twice a year at a total cost not to exceed \$450.00.

XI. CUSTODIAL BID

It is recommended the Board approve the *Allegheny Intermediate Unit* Custodial Supplies bid in the amount of \$5,730.58 for the 2014/2015 school year.

XII. ATHLETIC BIDS

It is recommended that the Board approve the following Athletic Bids for the 2014/2015 school year:

	TOTAL	\$58,317.73
•	Passon's Sports	\$419.95
•	Natale Sporting Goods	\$3,512.06
٠	M-F Athletic Company	\$159.90
٠	Century Sports	\$54,215.82
•	Aluminum Athletic Equipment Company	\$10.00

XIII. PENNSYLVANIA SCHOOL BOARDS ASSOCIATION

It is recommended that the Board approve annual membership in the *Pennsylvania School Boards Association* for the 2014/2015 school year in the amount of \$10,392.67.

FOR INFORMATION ONLY

I. EXPENDITURE/REVENUE 2013 - 2014 BUDGET to ACTUAL / PROJECTION

ACCT			2013-2014 11 MONTH MAY/ACTUAL		MONTH END + ESTIMATED PROJECTION		OVER (UNDER) BUDGET			
Reven										
6000	Local Revenue Sources	\$	25,101,155	\$	25,538,060	\$	25,960,931	\$	859,776	
7000	State Revenue Sources	\$	9,917,008	\$	8,908,651	\$	9,734,906	\$	(182,102)	
8000	Federal Revenue Sources	\$	446,504	\$	138,913	\$	462,345	\$	15,841	
Total F	Revenue	\$	35,464,667	\$	34,585,625	\$	36,158,182	\$	693,515	
									<mark>(OVER)</mark> UNDER BUDGET	
Expend	ditures									
100	Salaries	\$	14,673,483	\$	11,560,713	\$	14,611,819	\$	61,664	
200	Benefits Professional/Technical	\$	7,848,904	\$	6,294,564	\$	7,547,899	\$	301,005	
300	Services	\$	1,060,408	\$	1,148,135	\$	1,377,519	\$	(317,111)	
400	Property Services	\$	1,468,919	\$	1,269,730	\$	1,423,317	\$	45,602	
500	Other Services	\$	4,208,192	\$	3,937,955	\$	4,530,803	\$	(322,611)	
600	Supplies/Books	\$	1,419,255	\$	1,327,076	\$	1,369,738	\$	49,517	
700	Equipment/Property	\$	111,475	\$	70,368	\$	80,369	\$	31,106	
800	Other Objects	\$	1,441,760	\$	1,198,683	\$	1,202,920	\$	238,840	
900	Other Financial Uses	\$	3,703,500	\$	3,747,810	\$	3,748,310	\$	(44,810)	
Total Expenditures		\$	35,935,896	\$	30,555,035	\$	35,892,694	\$	43,202	
Expenditures exceeding Revenues		\$	(471,229)	\$	4,030,590	\$	265,488	\$	736,717	

II.	CASH, CASH EQUIVALENTS AND RELATED INTEREST INCOME AS OF
	May 31, 2014

		4/30/2014 ENDING BALANCE		DEBIT RECEIVED		CREDIT SBURSED	 ITEREST NCOME	5/31/2014 ENDING BALANCE
GENERAL FUND PNC BANK	\$	1,041,754	\$	2,984,811	\$ (3,589,324)	\$ -	\$ 437,241
PLGIT	-	1,978,737	\$	1,475,855	-	2,500,000)	\$ 110	10,954,702
PSDLAF -interest paid quarterly	\$	154,620	Ŧ	_,,	\$	_,,	\$ 	\$ 154,620
INVEST PTOGRAM	\$	170,698			Ŧ		\$ 7	\$ 170,705
	\$:	13,345,809	\$	4,460,666	\$ (6,089,324)	\$ 117	\$ 11,717,268
CAFETERIA FUND								
PNC BANK	\$	106,846	\$	51,170	\$	(54,289)		\$ 103,727
PLGIT	\$	179,555	\$	45,200	\$	-	\$ 2	\$ 224,757
	\$	286,401	\$	96,370	\$	(54,289)	\$ 2	\$ 328,485
CONSTRUCTION FUND / CAP RESERVE								
PNC BANK	\$	176,512	\$	1,233,130	\$	-	\$ 9	\$ 1,409,651
GRAND TOTAL	\$	176,512	\$	1,233,130	\$	_	\$ 9	\$ 1,409,651

III. SUMMARY OF STUDENT ACTIVITIES ACCOUNTS AS OF APRIL 30, 2014

Bank Account - Status	Μ	iddle / High School	Athletics			
Cash Balance as of						
April 30, 2014	\$	120,152.84	\$	52,893.29		
Deposits						
(General Fund Transfer)	\$	17,668.15	\$	800.00		
Subtotal	\$	137,820.99	\$	53,693.29		
Expenditures	\$	22,235.91	\$	5,112.00		
Cash Balance as of						
May 31, 2014	\$	115,585.08	\$	48,581.29		

FACILITIES & TRANSPORTATION

June 26, 2014

Mr. Matthew Cesario, Chairperson

BOARD ACTION REQUESTED

I. ENERGY SAVINGS PERFORMANCE CONTRACTING PROJECT

It is recommended that the Board reject all Request for Proposals (RFPs) regarding the Energy Savings Performance Contracting Project.

II. SUMMER WORK PROGRAM

The Administration recommends the following individuals be approved to work for the *Summer Work Program* (pending receipt of all legal documents and clearances):

<u>NAME</u>	RATE/HOUR	YEARS WITH DISTRICT
Maryah Agurs	\$7.25	1
Susma Khadka	\$7.25	1
Camille Tucker	\$7.25	1

A D D E N D U M

FACILITIES & TRANSPORTATION

June 26, 2014

Mr. Matthew Cesario, Chairperson

BOARD ACTION REQUESTED

I. NIRA CONSULTING ENGINEERS, INC.

It is recommended that the Board approve the proposal from NIRA Consulting Engineers, Inc., regarding the design of sidewalks and parking lot renovations to the Keystone Oaks High/Middle Schools, Aiken Elementary, Dormont Elementary, and Myrtle Elementary at a cost not to exceed \$16,000.00

TECHNOLOGY REPORT

June 26, 2014

Mr. Donald Howard, Chairperson

BOARD ACTION REQUESTED

I. KSL GROUP – E RATE CONSULTING SERVICES

It is recommended that the Board approve the fee of \$3,850.00_for *The KSL Group for the E Rate Consulting Services* for the E Rate Year 17 (2014-2015).

II. SCHOOL DUDE – TECHNOLOGY ORDER MANAGEMENT SYSTEM

The Administration recommends the approval of **School Dude Services**, a help desk ticket management system, for the 2014/2015 school year at a start-up cost of \$1,622.00. For the second year (2015/2016), the price will be \$978.00

For Information Only

With the District's Maintenance Department coming on board with School Dude Services, this will standardize both the maintenance and technology departments' work orders management.